VISION
A just and equitable society with the full participation of Arab Americans.

MISSION
To empower communities to improve their health and economic, social and cultural well-being.

STRATEGIC PRIORITIES 2015-2020

Build the leadership of young Arab Americans

Expand our leadership in the revitalization of Southeast Michigan, with a special focus on Detroit

Improve the standing of Arab Americans in American society

Increase the capacity of ACCESS to deliver on our mission and vision
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As our nation continues to undergo fundamental changes, we find ourselves often alternating between exceptional challenges and momentous triumphs.

Among ACCESS’ chief priorities remains our goal to elevate the voice of the Arab American community—regionally and nationally. This past year, we organized MOVE (Mobilize, Organize, Vocalize, Empower)—the first-ever Arab American summit, engaging activists, artists, philanthropists and youth in a shared agenda. We also placed full-time field organizers for our Campaign to TAKE ON HATE in three major U.S. cities. Our Center for Arab American Philanthropy (CAAP) more than doubled its allocation of grants, distributing over 2 million dollars to further empower nonprofits across the country, and our Arab American National Museum (AANM) expanded its impact as well, by hosting over 700,000 patrons who participated in Museum events and exhibits throughout the U.S.

We are dedicated to our revitalization efforts in Southeast Michigan and continue to strengthen our programming throughout the region. We are in the process of establishing another Detroit service center, furthering our commitment to engage communities and improve neighborhoods.

At ACCESS, we believe that positive change can only occur if we stand with one another. By reinforcing this belief, challenging injustice and speaking in one voice, we are building stronger communities, one person at a time.

We are optimistic about the future and remain grounded in our vision for a just and equitable society, with the full participation of Arab Americans. We also stand, unwavering, in our commitment to our mission of empowerment, “From the Neighborhood to the Nation.”

Sincerely,

Hassan Jaber
Executive Director and CEO

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Mona Makki
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Mark Paul
Director, Facilities
Anisa Sahoubah
Director, Youth and Education
Nadia El-Zein Tonova
Director, National Partnerships
Highlights of an extraordinary year

Raised $300,000
Through CAAP’s Building Blocks for New Americans Fund (BBNA)

Over 700,000 patrons visited in-house and traveling Arab American National Museum (AANM) exhibits throughout the U.S.

Served 200 clients through Victims of Crime Act (VOCA) program

2,068 students served through 700,224 hours of Youth and Education programming

Assisted 10,400 individuals seeking health insurance coverage

placed more than 3,650 individuals in jobs
extraordinary year

Served more than 15,500 job seekers

34,000 clients served through our Community Health and Research Center (CHRC)

100,000 warm nutritious meals served to students in Southeast MI

Delivered more than 16,000 basic needs services

120,000 people received services from National Network for Arab American Communities (NNAAC) member organizations

Center for Arab American Philanthropy (CAAP) awarded $2,175,755 in funding to nonprofits
LOVE CONQUERS ADDICTION

As I was being pulled over for driving erratically, I caught my daughter’s eye in the rearview mirror. Knowing that I was under the influence yet again was the pivotal moment where I realized I had a serious problem and needed serious help. My little girl—who I was supposed to love and protect and who was my only source of hope—was in danger because of my addiction. I suffered in silence for more than 10 years because it was culturally taboo for me to discuss my addiction openly. That day, I made the decision that my daughter deserved better.

Deciding to finally admit my addiction openly and ask for help was the most difficult thing I have ever done. Recovering addicts must always remember that relapsing does not equate to failing. During my recovery, I experienced several relapses, but I am here today—three years sober and embraced by ACCESS, which has given me a platform to speak about my experiences and help others through my Peer Recovery Coach position.

ACCESS helped me to understand that I was dealing with a disease and my experience was nothing to be ashamed of. They inspired me to share my story, as it could save lives. I want to eliminate the stigma surrounding addiction and let people know that they are not alone. Three years ago, I was an addict. Today, I am a father, a son, a brother, a mentor, an advocate and an inspiration to my daughter. My mission is to help cure this disease once and for all.
Three years ago, I was an addict. Today, I am a father, a son, a brother, a mentor, an advocate and an inspiration to my daughter. My mission is to help cure this disease once and for all.
- Nader Habhab
ACCESS, through its array of medical, behavioral and public health programming, along with its numerous research initiatives, strives to ensure that every man, woman and child has the support they need to thrive and enhance their quality of life. Through a comprehensive and culturally-sensitive approach that promotes healthy minds, healthy bodies and healthy communities, our team is committed to improving the overall well-being of every person we serve.

In partnership with the Blue Cross Blue Shield of Michigan Foundation, ACCESS developed an innovative way to combat hookah use in the community, specifically among youth. The “Quit Hookah” mobile app provides the support and motivation hookah users need to quit smoking, allowing our Community Health and Research Center staff to directly assist those who seek help, through their smartphone.

ACCESS promotes the importance of health awareness to workforce development clients that seek economic independence, giving them the necessary skills to build a stronger family unit. In partnership with the Detroit Health Department and the Detroit Employment Solutions Corporation, we offered Infant Safe Sleep Parenting classes to 216 families.
As part of our ongoing commitment to promote the well-being of youth in local schools, ACCESS partnered with the Lions Club Chapter at the University of Michigan-Dearborn to provide free vision screenings to 650 students during our annual Back-to-School Fair and the Dearborn Homecoming Festival.

ACCESS assists clients that have serious mental illness or are struggling with substance abuse, by helping them to secure employment through intensive case management and one-on-one coaching that focuses on skill enhancement, resume development, interview skills, and ongoing support. A multi-disciplinary team works with employers, case managers and therapists to ensure our client’s transition from economic dependence, to sustainable and successful employment.

*ACCESS is CARF accredited
Education was always the biggest priority for my immigrant parents, but transportation to school was a consistent challenge. My father was a taxi driver whose job and its demands prevented him from providing us with regular transportation. Since his job was our only source of income, we somehow always found alternate ways to get to and from school. Understanding the sacrifices my parents made, I committed myself to my studies and after-school programs.

In my quest to give back, I came across ACCESS’ JIRON (Join In to Revitalize Our Neighborhoods) program, which allowed me to lead and participate in workshops that promote diversity and community building. I met many students with the same challenges and had the opportunity to teach and learn from them.

By giving me the opportunity to help others, ACCESS helped me discover my passion for community empowerment, which has now turned into a career aspiration. I am currently enrolled at Michigan State University and studying business, with the hopes of starting my own nonprofit someday. ACCESS’ commitment to my personal success is what inspired me to dedicate my life to the service of others.
ACCESS' commitment to my personal success is what inspired me to dedicate my life to the service of others.
- Husainatou Diallo
Education remains a key component of ACCESS’ mission to empower communities. We provide children, adolescents and adults with the necessary skills to become tomorrow’s leaders. Our innovative programs focus on academic enrichment, workforce preparedness, and health and wellness.

In partnership with the National Kidney Foundation of Michigan, ACCESS’ Workforce Development Team facilitated multiple sessions of the Bodyworks program, which is designed to improve family eating and activity habits and to promote healthier decision-making.

This year, the AANM 9/11 Anniversary Town Hall highlighted the 75th anniversary of the World War II Japanese American Internment and drew correlations to the Muslim Ban in 2017. The dialogue helped bring together members of various communities to further unite them on the relevant issue of challenging biased policies that target marginalized communities.
ACCESS remains committed to investing in our future leaders. A cohort of diverse high school students are chosen to participate in our Arab American Youth Leadership program, developed to foster the leadership of Arab American youth with a special emphasis on personal, social and community identity development. Through this unique program, students are taught the importance of community building, intergroup relations and college preparation skills.
“Why are our schools filling with undocumented Middle Easterners...we need to restrict Middle Eastern immigration...Middle Easterners don’t integrate well into the U.S.,” proclaimed Palos Hills, Illinois School Board Trustee Sharon Brannigan in a series of social media posts. Brannigan, a public official, elected to serve, support and empower her community, had broken her promise to her constituents.

Led by the Campaign to TAKE ON HATE Chicago Team and two of our National Network for Arab American Communities (NNAAC) member organizations—Arab American Family Services and the Arab American Action Network—the reaction to Brannigan’s xenophobic remarks was swift. It included a campaign of over 7 demonstrations, a social media hashtag titled #RESIGNBRANNIGAN that went viral, a petition with over 1,000 signatures, and a community vow to protest at every Palos Township board meeting until Brannigan resigns.

#RESIGNBRANNIGAN has developed into a legitimate movement that has brought together the Palos Hills community and other marginalized communities in the wake of the ever rising popularity of hateful rhetoric that has been aimed at our nation’s most vulnerable communities. This movement serves as a powerful example of what unity in action looks like: an unstoppable campaign that demands justice, accountability and the equal protection of every person.

Follow #RESIGNBRANNIGAN or #TAKEONHATE to learn more about the on going efforts of our TAKE ON HATE Team.
This movement serves as a powerful example of what unity in action looks like: an unstoppable campaign that demands justice, accountability and the equal protection of every person.
- TAKE ON HATE Chicago
One of the greatest tools in ACCESS’ fight for a just and equitable society is its commitment to civic engagement and advocacy. Youth and adults alike are empowered to improve their communities through leadership development, voter engagement, education on racial and gender equity and community service projects.

The AANM joined forces with the Jim Crow Museum for Racist Memorabilia to expand its THEM exhibition to feature updated artifacts and images that have been historically stereotypical of Arab Americans, Muslims and other marginalized communities. Featuring a part of this exhibit at the AANM helped to both highlight the shared struggle of these communities and showcase how objects that have fostered bias and discrimination in the past, can lead to open dialogue and engagement in the present.

ACCESS and its Campaign to TAKE ON HATE joined over 4 million demonstrators in the streets of Washington D.C. on January 21, 2017, as an official partner of the now historic Women’s March.
On the heels of the highly biased and discriminatory attempt by the White House to implement a ban on travel from Muslim-majority countries, ACCESS and its Campaign to TAKE ON HATE (TOH) organized an emergency town hall meeting, addressing the concerns of over 1,200 Detroit area community members in attendance, and sharing “Know Your Rights” information to help the public respond effectively to the ban. This event was one in a series organized by TOH to share resources and tools with surrounding communities, so as to increase and strengthen advocacy around issues of concern.

Thousands of volunteers across 10 states came together for the National Network for Arab American Communities’ (NNAAC) 13th Annual National Arab American Service Day. The 19 extensive community projects included helping build a community park in Detroit, MI; a community garden in Brooklyn, NY; and a two-day project, packaging food and delivering to the elderly in Atlanta, GA.
One of my fondest memories as a child is of my mother sharing stories with us at dinner about her scientific work. The topics weren’t always very appetizing, as they often included laboratory dissections, but my mother was no ordinary woman. She was revolutionary. Her revolution came in the form of her practice of science in a world that dictates how so many young women—especially women of color—should think, act, work and live. I knew that I wanted to follow in her footsteps.

College was the clear pathway to realizing my dreams, but it was also a major financial roadblock for my family. My mother was the sole breadwinner at the time, and I simply could not afford a college education without putting myself and my family in a very difficult position.

Fortunately, I was introduced to the legacy of another revolutionary woman. Like my mother, she too defied all cultural and societal expectations. The late Dr. Adawia Alousi was a pioneering researcher, educator and award-winning scientist, and her family had chosen the Center for Arab American Philanthropy (CAAP) at ACCESS to house her scholarship fund, The Dr. Adawia Alousi STEM Scholarship Fund for Muslim Women. It was through this fund that CAAP awarded me and 10 other Muslim women of color scholarships to pursue our dreams. This meant that higher education no longer came at an impossible cost to us.

I am grateful that my journey has been paved by revolutionary, brilliant women like my mother, who helped me to dream big, and Dr. Alousi, who helped make those dreams come true.
I am grateful that my journey has been paved by revolutionary, brilliant women like my mother, who helped me to dream big, and Dr. Alousi, who helped make those dreams come true.
- Tasneem Omar
As a community nonprofit, ACCESS has experienced firsthand how powerful and inspirational strategic philanthropy is for our communities, both as a means to build sustainable institutions and to strengthen the positive impact of Arab Americans nationwide. The Center for Arab American Philanthropy (CAAP) engages Arab Americans across the nation in giving strategically to the issues and causes they care most about. By providing individuals and families with the tools and resources to be more impactful in their giving, CAAP, the only Arab American community foundation in the U.S., empowers Arab Americans to be active participants in building a just and equitable society through philanthropy.

The Building Blocks for New Americans Fund was established at the Center for Arab American Philanthropy (CAAP) to serve Syrian, Iraqi and Yemeni refugees as they settle in the United States as New Americans. The initial campaign in Southeast Michigan raised more than $250,000 to support 25 families. Through a series of fundraising initiatives, and with the help of many dedicated individuals, CAAP has exceeded the original fundraising goal and expanded the program to Houston, where an additional $50,000 was raised to serve even more families in need.

Thanks to the Russell J. Ebeid Family Trust’s generous contribution to the Arab American Community Archives endowment, our Arab American National Museum (AANM) archive is currently comprised of more than two dozen manuscript and photograph collections—some with more than 1,000 items—that help document our community’s history. The Russell J. Ebeid Library & Resource Center also houses the AANM’s oral history collection, which includes short family videos, titled Digital Scrapbooks. Mr. Ebeid’s contribution has given our diverse community a platform to share their stories and preserve them for future generations.
To demonstrate the power of collective giving, more than 120 Arab American women came together for the Center for Arab American Philanthropy’s (CAAP) Annual 100 Arab American Women Who Care event and raised $10,000 in support of a unique exhibit, titled 1001 Inventions. This exhibit showcased the legacy of scientific and cultural achievements of the Arab World, dating back to the 7th century and became the most viewed exhibit ever featured at the Michigan Science Center.
Finding my voice has been a lifelong journey. I’ve always had so many opinions and ideas that I wanted to share with the world, but I never knew how. Growing up in a traditional Arab American community, I never wanted to take the expected career path of a doctor or engineer. That wasn’t where my heart belonged.

In the summer of 2017, I joined the Arab American National Museum’s (AANM) SURA program—where I discovered my love of photography, and the Reel Stories program—where I developed a passion for filmmaking. I was paired with a group of young women that are now my best friends. We discussed everything, from demanding the representation of women of color in art and media, to our own personal struggles. Together, we produced a film, titled Asfoura, which went on to premiere at both the Palestine and Sundance Film Festivals. Our film opened the door to so many opportunities, including an invitation to the White House, a personal opportunity to be selected to sit on the Youth Council of the Smithsonian Institution and, most importantly, the opportunity to find our voices in a field that is desperately devoid of the perspectives of women and people of color.

I am now focused on studying to become a human rights attorney and a photographer. My goal is simple: to empower others and tell their stories, so that young girls like me can be inspired to do the same.
My goal is simple: to empower others and tell their stories, so that young girls like me can be inspired to do the same.
- Fatima Abu-Omarah
ACCESS is deeply committed to serving our communities through a comprehensive, holistic approach, which includes engagement with arts and culture. Our crown jewel, the Arab American National Museum (AANM) is a Smithsonian Affiliate and the only institution in the nation that tells the story of the Arab American experience. While AANM is the centerpiece of our artistic programs, the arts are used throughout our more than 120 programs to heal, empower and engage.

The Concert of Colors (CoC)—AANM’s free five-day diversity music festival—held every year in Detroit—celebrated a milestone this year, marking its 25th anniversary. Presenting music from all over the world in the heart of Detroit’s Midtown, the CoC coincided with the 50th anniversary of the historic Detroit Rebellion and helped bring together the region’s diverse communities by including engaging programming on relevant social issues. This year’s festival drew over 50,000 people.

AANM launched it Artists + Residence Program, a collaborative project with City Hall Artspace Lofts. The program gives artists from both the Arab American community and the Arab World an opportunity to advance their skills by exploring new ideas and drawing inspiration from the community that surrounds the Museum. The first AANM artist housed at Artspace was Saudi-based Palestinian Artist Ayman Yossri Daydban, who was featured in the temporary AANM exhibition, Epicenter X: Saudi Contemporary Art.
Art and dance have often been used as forms of peaceful, yet powerful, protest. In response to the discriminatory Muslim Travel Ban, TAKE ON HATE New York partnered with NNAAC member organization, the Arab American Family Support Center (AAFSC) and The Illuminator to present Stomp Out the Muslim Ban, an art protest and dance rally in New York. This distinctive rally featured the large-scale projection of people dancing the traditional Arabic dance of dabke onto the exterior of the Brooklyn Borough Hall. The project was accompanied by a rally during which participants were invited to share the impact that anti-Muslim bigotry has had on them and those in their circles.

ACCESS was honored to join 11 organizations selected by Broadway actor and creator of Hamilton, Lin-Manuel Miranda, as part of the Immigrants: We get the job done! Coalition that was launched in 2017 to bring greater attention to immigrants in the U.S. The launch of the coalition was announced through a nationwide contest, championed by Miranda, challenging people to post a video of themselves online, singing their favorite Hamilton song and donating to support the Coalition. The campaign raised $1 million in support of the member organizations who work with immigrant communities across the U.S.
What makes a place your home? Is it where you grew up? Is it where your most cherished memories are? Is it within a community that comes together to show you that you deserve a new life? We tried our best to navigate through the devastating war in Syria, but after being forced to seek refuge in a Jordanian camp, we found that turning a campsite into a home was just not possible for us. Our surroundings were a constant reminder that we were neither citizens, homeowners or community members. We were refugees.

My wife and our three children gathered what little belongings we had and left Jordan in search of a place to call home in America. This move was much more difficult than we imagined. We struggled to navigate through a country that was completely unfamiliar to us. It was beyond difficult to make ends meet. We were in financial crisis, and I was constantly worried about my family and our survival. As we were about to reach our breaking point, ACCESS, through its Building Blocks for New Americans (BBNA) program, reached out to us and changed our lives.

ACCESS embraced us as New Americans, rather than refugees. They supported us financially, by helping us secure jobs and personal transportation. They assisted with the educational needs of our children, and they gave us something that we had long been searching for—a feeling of what a real home is. There are some gifts you can’t put a price tag on. ACCESS was finally able to give us a place in this world that did not feel temporary. What makes a place feel like home? It’s the people who furnish it with hope, love and promise.
ACCESS embraced us as New Americans. They supported us financially, by helping us secure jobs and personal transportation. They assisted with the educational needs of our children, and they gave us something that we had long been searching for—a feeling of what a real home is.

- Samer Alasad
An empowered community is one that invests in the independence and self-sufficiency of its members, by providing access to fulfilling economic opportunities. At ACCESS, we utilize innovative approaches to provide the communities we serve with comprehensive employment services, entrepreneurship and small business support, as well as financial literacy education, with a special focus on contributing to the revitalization of Southeast Michigan.

ACCESS to Earn—an integrated English as a Second Language (ESL) and skills-based entrepreneurial training program for immigrant women in southwest Detroit—provided foundational entrepreneurship training and hands-on sewing skills classes to 51 students. These incredible women learned measuring, patterning, cutting and how to use a sewing machine. The program culminated in these students hosting a marketplace in which they showcased their products and led workshops that allowed for them to share their business plans with over 200 people in attendance.

Our Employment and Training Department held its Spring and Autumn Annual Job Fairs in Dearborn, Mich., offering over 2,500 local job seekers the opportunity to meet and interact with over 100 local employers who were actively hiring at each event.
Nearly 500 guests attended the Community Health and Research Center’s 11th Annual Domestic Violence Awareness Dinner, honoring Domestic Violence Awareness Month. Proceeds from this annual fundraiser help support the critical services that ACCESS provides to over 300 survivors and their families, as they work toward self-sufficiency and independence from their abusers. These services include comprehensive medical, psychosocial, economic and legal support.

*ACCESS is a Michigan Works! One-Stop Service Center and a proud partner of the American Job Center Network*
ACCESS and its three national institutions—the Arab American National Museum (AANM), the National Network for Arab American Communities (NNAAC) and the Center for Arab American Philanthropy (CAAP)—hosted MOVE (Mobilize, Organize, Vocalize, Empower), a first-of-its-kind event that brought together over 500 changemakers and key allies from all corners of the country to explore intersectionality in a safe environment, engaging in dialogue on a wide range of issues that impact Arab Americans. AANM’s DIWAN—a biennial forum that provides a safe space for artists, scholars and performers—was also a part of the three-day summit. The contagious energy was felt throughout the conference as Arab American artists, philanthropists, activists, community organizations, youth and allies came together in this unprecedented convening to collaborate on the issues that MOVE them to action.
Whatever notions there are about a better tomorrow, they will only be notions until the Arab American community is a part of that promising future.

- Rev. Alvin Herring
  Director of Racial Equity and Community Engagement,
  W.K. Kellogg Foundation
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<td>DeVos Institute of Arts Management at the University of Maryland</td>
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<tr>
<td>Digging Detroit</td>
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<tr>
<td>Dorsey Schools</td>
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<tr>
<td>Downriver Community Conference (DCC)</td>
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<tr>
<td>Downtown Monitor</td>
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<td>DTE Energy</td>
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<tr>
<td>Early Head Start</td>
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<tr>
<td>East Michigan Environmental Action Council</td>
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<tr>
<td>Eastern Michigan University</td>
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<tr>
<td>School of Social Work</td>
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<tr>
<td>Elder Law of Michigan, Inc.</td>
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<tr>
<td>El-Hibri Foundation</td>
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<tr>
<td>EMAN, Inc.</td>
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<tr>
<td>Emerging Practitioners in Philanthropy</td>
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<tr>
<td>Employment &amp; Training Designs</td>
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<tr>
<td>Family Service Alliance for Southeastern Michigan</td>
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<tr>
<td>Fifth Third Bank</td>
</tr>
<tr>
<td>Florida International University</td>
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<tr>
<td>Focus: HOPE</td>
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<tr>
<td>Ford Community &amp; Performing Arts Center</td>
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<tr>
<td>Frito-Lay</td>
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<tr>
<td>Gaelic League of Detroit</td>
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<tr>
<td>George Washington University</td>
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<tr>
<td>Gift of Life</td>
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<tr>
<td>Gleaners Community Food Bank of Southeast Michigan</td>
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<tr>
<td>Grantmakers Concerned with Immigrants and Refugees</td>
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<tr>
<td>Greater Detroit Area Health Council (GDAHC)</td>
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<tr>
<td>Hamtramck Public Schools</td>
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<tr>
<td>Harambee Care MHF</td>
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<tr>
<td>Henry Ford Centennial Library</td>
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<tr>
<td>Henry Ford College</td>
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<tr>
<td>Henry Ford College M-TEC Center</td>
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<tr>
<td>Henry Ford Health System</td>
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<tr>
<td>Henry Ford Museum</td>
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<tr>
<td>Hindu American Foundation</td>
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<tr>
<td>Hope Starts Here</td>
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<tr>
<td>Howard University</td>
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<tr>
<td>HUSS (Hamtramck United Social Services)</td>
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<tr>
<td>HYYPE Athletics</td>
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<tr>
<td>Institute for Social Policy and Understanding (ISPU)</td>
</tr>
<tr>
<td>International Institute</td>
</tr>
<tr>
<td>Islamic Center of America</td>
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<tr>
<td>Islamic Center of Detroit</td>
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<tr>
<td>Jackets for Jobs</td>
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<tr>
<td>Japanese American National Museum</td>
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<tr>
<td>Johns Hopkins Bloomberg School of Public Health</td>
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<tr>
<td>Karmanos Cancer Institute</td>
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<tr>
<td>Kettering University</td>
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<tr>
<td>Kiwanis of Dearborn</td>
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<tr>
<td>Komal Rishabh</td>
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<tr>
<td>Kresge Arts in Detroit</td>
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<tr>
<td>LAHC</td>
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<tr>
<td>Latin Americans for Social &amp; Economic Development (LA SED)</td>
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<tr>
<td>Latino Community Foundation</td>
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<tr>
<td>LaunchGood</td>
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<tr>
<td>Lawrence Technological University</td>
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<tr>
<td>Leadership Conference for Civil and Human Rights</td>
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<td>League of Women Voters</td>
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<tr>
<td>Lebanese American University</td>
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<tr>
<td>Livingston Diversity Council</td>
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<tr>
<td>Local Initiatives Support Corporation (LISC)</td>
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<tr>
<td>Macomb Community Action</td>
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<tr>
<td>Macomb Community College</td>
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<tr>
<td>Macomb County Department of Health &amp; Community Services</td>
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<tr>
<td>Macomb County Health Department</td>
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<tr>
<td>Madonna University</td>
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<tr>
<td>Massachusetts Institute of Technology</td>
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<tr>
<td>Matrix Human Services</td>
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<tr>
<td>McGill University</td>
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<tr>
<td>McGraw Resource Stop</td>
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<tr>
<td>McGregor Fund</td>
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<tr>
<td>Melvindale-Northern Allen Park Schools</td>
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<tr>
<td>Michigan Cancers Consortium</td>
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<tr>
<td>Michigan Certification Board for Addiction Professionals</td>
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<tr>
<td>Michigan Commission on Middle Eastern Affairs (CMEAA)</td>
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<tr>
<td>Michigan Community Foundations</td>
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<tr>
<td>Youth Project</td>
</tr>
<tr>
<td>Michigan Department of Community Health</td>
</tr>
<tr>
<td>Michigan Department of Education</td>
</tr>
<tr>
<td>21st Century Community Learning Centers</td>
</tr>
</tbody>
</table>
Number of contacts in core services* .......................... 310,909

Number of contacts in Youth and Education and Growth Center † ........................................ 701,849

Number of contacts at the Arab American National Museum (AANM) † † ............................................. 1,012,758

Total number of contacts ....................................................... 2,025,516

* Definition of contact: One visit per client. Core services include Social Services, Health and Behavioral Health and Employment and Training

† Definition of contact: One hour of educational services per participant

† † Definition of contact: One Museum visit or attendance of cultural and/or educational event
CLIENT DEMOGRAPHICS

Clients by Gender
Female ............ 55%
Male ............... 45%

Clients by Race
Arab American ........ 65%
African American ...... 13%
White .................. 10%
Hispanic & Latinx ........ 6%
Asian American & Other ... 6%

Clients by Employment Status
Unemployed ........... 39%
Employed ............. 28%
Not in Labor Force .... 27%
Unknown ................ 6%

Clients by Household Income
Under $20,000 ........ 58%
$20,000 - $49,000 ...... 35%
Over $50,000 .......... 5%
Unknown ................ 2%

Clients by Age
19 and under ........ 24%
20 to 39 .......... 40%
40 to 59 ............ 30%
60 and older ........ 6%
STATEMENT OF FINANCIAL POSITION
As of September 30, 2017 (Unaudited)

ASSETS
Cash - Unrestricted ........................................... 5,906,063
  - Temporarily Restricted ................................ 2,193,342
Grants & Accounts Receivable ................................ 2,126,925
Prepaid Expenses ............................................ 370,625
Inventory - AANM Gift Shop & Library .................. 128,726
AANM Endowed Funds ....................................... 3,756,642
CAAP Endowed Funds ....................................... 1,827,248
Land and Buildings ......................................... 29,166,848
Office Furniture, Equipment, and Auto .................. 2,554,414
Less Allowance for Depreciation ......................... (10,389,177)
TOTAL ASSETS .............................................. 37,641,657

LIABILITIES AND NET ASSETS
LIABILITIES
  Accounts Payable ........................................... 473,300
TOTAL LIABILITIES ........................................ 473,300

NET ASSETS
  - Unrestricted ............................................. 29,380,325
  - Temporarily Restricted ................................. 2,193,342
  - Permanently Restricted ............................... 5,594,690
TOTAL NET ASSETS ........................................ 37,168,357

ARAB AMERICAN NATIONAL MUSEUM (AANM)
ENDOWMENT FUND
The AANM Endowment Fund consists of six funds, three are invested with McDonald Partners, LLC, and three are maintained by the Community Foundation for Southeast Michigan (CFSEM). As of September 30, 2017, the market value of the fund reported as an asset on the ACCESS balance sheet consists of the following:

  Funds maintained at CFSEM: $ 1,141,441
  Funds invested at McDonald Partners, LLC: $ 2,615,200
  Total: $ 3,756,641

The Community Foundation for Southeast Michigan (CFSEM) has also accepted gifts from unrelated donors for the benefit of ACCESS. These assets are not reported on the balance sheet since CFSEM maintains variance power with respect to the assets contributed to them for our benefit. The total value of these assets as of September 30, 2017 is $ 2,508,064.
## Schedule of Revenue for Year Ended September 30, 2017 (Unaudited)

<table>
<thead>
<tr>
<th>Program</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants &amp; Contributions</td>
<td>19,668,500</td>
<td>1,725,629</td>
<td>1,491,918</td>
<td>22,886,047</td>
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<tr>
<td>Program Fees</td>
<td>2,093,069</td>
<td></td>
<td></td>
<td>2,093,069</td>
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<tr>
<td>Rental &amp; Other</td>
<td>1,555,320</td>
<td></td>
<td></td>
<td>1,555,320</td>
</tr>
<tr>
<td>Endowment Distribution</td>
<td>268,052</td>
<td></td>
<td></td>
<td>268,052</td>
</tr>
<tr>
<td>Change in Value Net of Fees and Distributions</td>
<td></td>
<td></td>
<td>370,386</td>
<td>370,386</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>23,584,941</strong></td>
<td><strong>1,725,629</strong></td>
<td><strong>1,862,304</strong></td>
<td><strong>27,172,874</strong></td>
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<tr>
<td>Release from Restriction</td>
<td>3,245,644</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## EXPENSES FOR YEAR ENDED SEPTEMBER 30, 2017

- **Program**: $21,740,758 .84%
- **Administrative**: $3,012,696 .11%
- **Fundraising**: $393,951 .2%
- **Depreciation**: $851,479 .3%

*Maha Freij*
Deputy Executive Director and Chief Financial Officer

*Mary Jordan Abouljoud*
Treasurer, ACCESS Board
Our Deepest Gratitude to

DONORS 2016-2017

(OCT. 1, 2016 - SEPT. 30, 2017)

$1,000,000+
Detroit Employment Solutions Corporation
Russell J. Ebeid Trust
Michigan Department of Education
Michigan Department of Health and Human Services
Southeast Michigan Community Alliance

$500,000 - $999,999
Centers for Medicare and Medicaid Services
Russell J. Ebeid Family Fund
Office of Refugee Resettlement
United Way for Southeastern Michigan
W.K. Kellogg Foundation
Wayne County Health Department

$100,000 - $499,999
Community Catalyst
Community Foundation for Southeast Michigan
Detroit Wayne Mental Health Authority
Ford Foundation
John S. and James L. Knight Foundation
Kresge Foundation
Macomb County Community Services Agency
Macomb County Health Department
Matrix Human Services
McGregor Fund
Michigan Coalition to End Domestic and Sexual Violence
Michigan Primary Care Association
NEO Philanthropy
New Economy Initiative
Open Society Foundations
Saudi Aramco
Social Innovation Fund
Substance Abuse and Mental Health Services Administration (SAMHSA)
U.S. Citizenship and Immigration Services
U.S. Department of Agriculture

$50,000 - $99,999
Anonymous
Avon Foundation Breast Care Fund
Barbara Ann Karmanos Cancer Institute
Building Foundations
Comerica Bank
Community Development Block Grant (CDBG)
DTE Energy Foundation
Ford Motor Company Fund
Meijer
U.S. Department of State’s Bureau of Educational and Cultural Affairs (ECA)
Wayne Metro Community Action Agency

$25,000 - $49,999
Anonymous (2)
Blue Cross Blue Shield of Michigan
Cornell University
HearCare Connection
Mr. and Mrs. Basem and Muna Hishmeh
Mr. Sharif Hussein and Ms. Pascale Eid
JPMorgan Chase
Michigan Office for New Americans
National Endowment for the Humanities (NEH)
PNC Foundation
Mr. and Mrs. Ghassan and Manal Saab
Superior Buick GMC
Mr. Maher Touma
United Automotive Workers (UAW)
United Community Services

$10,000 - $24,999
Admerasia
Bank of America Merill Lynch - Troy Market
Comcast
Dr. and Mrs. Walid and Rasha Demashkieh
Mr. Fahad Roumani and Ms. Lena Demashkieh
Mr. Firas Essa
Dr. Manal Fakhoury
Mr. and Mrs. Mike and Wisam Fakhoury
Mr. and Mrs. Roy and Maha Freij
Mr. and Mrs. Alan and Lina Harajli
King Abdulaziz Center for World Culture (Ithra)
Masco Corporation Foundation
MGM Grand Detroit
Michigan Council for Arts and Cultural Affairs
Michigan United - Michigan Organizing Project
Ms. Myra Munson
National Performance Network (NPN)
Olayan America Corporation
Proteus Fund
Royal Embassy of Saudi Arabia
Mr. Hussien Y. Shousher and
Dr. Randa Mansour-Shousher
Verizon Wireless
Wayne State University

$5,000 - $9,999
Mr. and Mrs. Bassam and Salam Barazi
Barton Malow
Beaumont Health
Mr. Ronald Cooley
Mr. Tony Deeb
Mr. Mitchell Derrick
Detroit Homecoming
Mr. Khaled Taha and Ms. Noha El Shareif
Habib's Cuisine
Dr. and Mrs. Marwan and Samia Haddad
Home Depot Foundation
Hudson-Webber Foundation
Huntington National Bank
Intraco Corporation
Mr. and Mrs. Hassan and Souha Jaber
Mr. Ronnie Jallad
Mr. and Mrs. George and Ginette Jalinos
Drs. Rami and Maria Kaakaji
Dr. Wayel Kaakaji
Drs. Riad and Ghada Khatib
Ms. Susan Koppelman
Mr. and Mrs. Peter and Elaine Loggenberg
The Mafoud Family and Damascus Bakery
National Association of Latino Arts and Cultures
Mrs. Betty H. Sams
MA Engineering
Dr. and Mrs. Ghiath and Lama Tayeb
University of Michigan

$2,500 - $4,999
Anonymous (3)
Dr. Nazer Abdelfattah and Ms. Shirin Taeih
Mr. Khaldoon Alaswad and Mrs. Marijo Upshaw
Michel and Hilda Ansara
Jeffrey T. Antaya and Peter Rosenfeld
Mr. Mohamad H. Bandar
Dr. Susan Borrego
Mr. and Mrs. Ahmad and Michelle Chebbani
CITI Building Services
Crestwood School District
C.S. Mott Foundation
Drs. Samer and Lina Dirani
Dr. Basim Dubaybo and Ms. Amal Sinno
Mr. and Mrs. Troy and Raghad Farah
Dr. John W. Farah
Dr. and Mrs. Zouheir and Nina Fares
Brigitte Fawaz-Anouti and Haj Wissam Anouti
Mr. and Mrs. Bishara and Helen Freij
Amb. and Mrs. Edward Gabriel
General Motors Company
Genesee Urgent Care
Global Educational Excellence
Hamadeh Educational Services, Inc.
Drs. Ronny and Zeena Hourani
Mr. Ghassan Daher and Ms. Nissrine Hussein
Dr. and Mrs. Faleh and Alya Hussein
Dr. and Mrs. Ibrahim and Therese Jarjoura
Dr. John I. Makhoul
McLaren Port Huron
Moroccan American Cultural Center
Dr. and Mrs. Adnan and Michele Munkarah
Mr. Muhammad Qasem
Roma Bakery
Dr. and Mrs. Faysal and Rajaa Saksouk
Dr. Bashar Samman and
Dr. Randa Jundi-Samman
Mrs. Bernice Shaheen
Muaid and Aida Shihadeh Trust
Mr. and Mrs. Paul and Gail Steih
Dr. Fawwaz T. Ulaby and Ms. Jean Cunningham
University of Michigan - Dearborn
University of Michigan - Flint
W.J. O'Neil Company
Young Woman's Home Association
Mr. Menggui Zhang and Ms. Fengying Chen
$1,000 - $2,499
Dr. Rashid Abdu
Mrs. Mary Jordan Abouljoud and
Dr. Marwan Abouljoud
Mr. and Mrs. Nasser Abu-Eid
Access Pharmacy
Aetna Better Health of Michigan
Mr. Ismael Ahmed and
Ms. Margaret J. King-Ahmed
AK Steel
Mr. Devon and Dr. Dharma Akmon
Dr. Sami Al-Asmar and Ms. Dima Kassis
Mr. Kanan Alhassani
Mr. and Mrs. David J. Allen
Dr. and Mrs. Samir and Alya Alsawah
Mr. Noel J. Saleh and Dr. Anan Ameri
American Cancer Society
American Syrian Arab Cultural
Association (ASACA)
Anonymous (4)
Ms. Nicole Antakli
Arab American Heritage Council
Drs. Vasken and Sarah Artinian
Mr. and Mrs. Antoine and Frances Ayoub
Mr. Joe Bashara and Mrs. Gail Hourani Bashara
Mr. and Mrs. Martin and Marcia Baum
Ms. Susan V. Berresford
Bint Jebail Cultural Center
Honorable and Mrs. David and Judith Bonior
Mr. and Mrs. Paul and Evelyn Booth
Dr. Richard Bowerman
Mr. William Bragin
Brownrigg Companies LTD
Wouter Buitenhuis
Byblos Banquets
Mrs. Inea Bushnaq Engler
Mr. Paul and Mrs. Sandra Butler
Mr. David J. Campbell
Mr. and Mrs. Marshall and Debra Campbell
Law Office of James A. Carlin
Mr. Kameel Chamelly
Mr. Mokbel K. Chedid
Christ Church Detroit
Citizens Banking Corporation
CMS Energy Foundation
Community Foundation of Greater Flint
Crown Staffing Solutions, LLC
Ms. Rima Dari
Mr. and Mrs. Ali and Jennifer Darwich
Dr. and Mrs. Shukri and Dunia David
Ethan and Gretchen Davidson
Dr. and Mrs. Rami and Mirna Debouk
Democracy Fund
Detroit Area Agency on Aging (DAAA 1A)
Detroit Contracting
Detroit Zoological Society
Ms. Nadia Diab
Dr. and Mrs. Rifat and Najwa Dweik
Mr. and Mrs. Sameer and Leila Eid
Mr. and Mrs. Zaid and Zaina Elia
Mr. and Mrs. Nazeen and Eman Elia
Dr. George Ellendbogen
Dr. Ali Berry Dermatology Specialists of Shelby
Dr. Ahmad Ezzedine
Fairlane Town Center
Mr. and Mrs. Mohamad and Vera Fakhouri
Family Dentistry of Novi
Famous Hamburger
Mr. Fayez and Dr. Abir Faraj
Mr. and Mrs. Ali and Jumana Fawaz
Drs. Hassan and Rouba A. Fehmi
Fire Control, LLC
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Mr. and Mrs. Steve and Suhair Ghannam
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Greenland Markets
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Dr. and Mrs. Mohamad and Amal Hassoun
Health Alliance Plan (HAP)
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Henry Ford College and Dearborn Public Schools
Henry Ford College Federation of Teachers,
AFT 1650
Henry Ford Health System
Ms. Irene A. Hirano
Christopher and Kelle Ilitch
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Mr. and Mrs. Nasser and Samia Jallad
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Mr. Nedal R. Tamer
Ms. Rashida Tlaib
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Tom Holzer Ford
Tut’s International Export & Import Company
Vectorform
Village Ford
Vin Devers Autohaus
Wayne County Community College District
Mr. and Mrs. Jason and Hoda Winkler
Women’s Health Services - Henry Ford Health System
Youth and Leaders Living Actively (YALLA)
Mr. and Mrs. Bassem and Christine Zakhem
Mr. Bobby Zhang
Zingerman’s Training Inc.
Dr. and Mrs. Hani and Rola Zreik
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Ismael Ahmed, Co-Chair
Edward Gabriel
Patricia E. Mooradian
Aziz Shaibani
Emery Younes
Manal Saab

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Congresswoman Debbie Dingell
Yousif B. Ghafari
Irene Hirano
Honorable Ray LaHood
Kathy Najimy
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Tony Shalhoub
George Takei

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Rima Nashashibi
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Wafa Salah
George Salem
Helen Samhan
Betty H. Sams
Ann Tanous

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Rajaa Saksouk, Co-Chair
Rima Ajlouny
Alya Alsawah
Dr. Anan Ameri
Angela Ansara-Bahu
Sarah Artinian
Andria R. Bojrab
Rasha Demashkieh
Anne Dirani
Lina Dirani
Eman Elias
Rand Fakih
Samia Z. Haddad
Abir Haidar
Sali Hanna
Alya Husseini
Mona Rizk Ibrahim
Alissa Jallad
Maha Jano
Reem Kadouh
Dolla Khalife
Farideh Khoury
Ghida Minkara
Michele Munkarah
Lena Oskanian
Rania Rifai
Kenda Saba
Wafa N. Salah
Kinda Salman
Nashwa Sawaf
Rabia Shafie
Hoda Succar
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Executive Committee
Hussien Y. Shousher
Noha El-Shareif
Dr. Walid Demashkieh
Jeanette Mansour

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Dr. Samer Dirani
Peter Farah
Basem Hishmeh
Dr. Randa Mansour-Shousher
Dr. Bassam H. Nasr
Ghassan Saab
Maher Touma

Honorary Member
Richard A. Abdoo

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Hon. David Allen
Rasha Demashkieh
Randall Denha
Ali Fayad
Alyia M. Hakim
Ali Hijazi
Anthony Kallabat
Peter Rageas
May A. Saad
Joseph Saker
Renee E. Schattler

ACCESS Community Advisory Board
Abbas Alawieh
Ghida Dagher
Rana Elmir
Rihan Issa
Dr. Reda Jaber
Salim Sessine
Adel Mozip
NNAAC MEMBER ORGANIZATIONS

CALIFORNIA
Access California Services
631 S. Brookhurst St., Suite 107
Anaheim, CA 92804
714-917-0440
www.accesscal.org

Arab American Civic Council
791 S. Brookhurst St.
Anaheim, CA 92802
626-375-2537
www.aaciviccouncil.org

Arab American Cultural Center of Silicon Valley
3968 Twilight Dr., Building Two
San Jose, CA 95124
408-239-9681
www.aacsv.org

Arab Film Festival
333 Valencia St., Suite 325
San Francisco, CA 94110
415-515-3005
www.arabfilmfestival.org

The Markaz, Arts Center for the Greater Middle East
5998 W. Pico Blvd.
Los Angeles, CA 90035
310-657-5511
www.themarkaz.org

Somali Family Services of San Diego
6035 University Ave., #6
San Diego, CA 92115
619-265-5821
www.sfssd.org

FLORIDA
The Arab American Community Center
4300 LB McLeod, Suite B
Orlando, FL 32811
407-985-4550
www.aacflorida.org

GEORGIA
Alif Institute
P.O. Box 29067
Atlanta, GA 30359
770-936-8770
www.alifinstitute.org

ILLINOIS
Arab American Action Network
3148 W. 63rd St., 2nd Floor
Chicago, IL 60629
773-436-6060
www.aaan.org

Arab American Family Services
9044 South Octavia
Bridgeview, IL 60455
708-599-2237
www.arabamericanfamilyservices.org

Iraqi Mutual Aid Society
2600 W. Peterson, Suite 100
Chicago, IL 60659
773-409-4597
www.iraqimutualaid.org

MASSACHUSETTS
Center for Arabic Culture
191 Highland Ave., 6B
Somerville, MA 02143
877-222-9740
www.cacboston.org

MICHIGAN
ACCESS
2651 Saulino Ct.
Dearborn, MI 48120
313-842-7010
www.accesscommunity.org

Arab American Heritage Council
416 North Saginaw St., Suite 220
Flint, MI 48502
810-235-2722
www.aahcflint.org

American Syrian Arab Cultural Association
P.O. Box 1425
Troy, MI 48099
248-988-1166
www.asaca-usa.org

MINNESOTA
Mizna
2446 University Ave. W, Suite 115
St. Paul, MN 55114
612-788-6920
www.mizna.org

Somali Action Alliance Education Fund
2525 East Franklin Ave., Suite 100
Minneapolis, MN 55406
612-455-2185
www.somaliactionalliance.org

NEW JERSEY
Palestinian American Community Center
388 Lakeview Ave.
Clifton, NJ 07011
973-253-6145
www.paccusa.org

NEW YORK
Alwan for the Arts
16 Beaver St., 4th Floor
New York, NY 10004
646-732-3261
www.alwanforthearts.org

Arab American Association of New York
711 5th Ave.
Brooklyn, NY 11209
718-745-3523
www.arabamericanny.org

The Arab American Family Support Center
150 Court St., 3rd Floor
Brooklyn, NY 11201
718-643-8000
www.aafscny.org

ACCESS of Western New York
609 Ridge Rd.
Lackawanna, NY 14218
716-332-5901
www.accesswny.org

PENNSYLVANIA
Philadelphia Arab American Community Development Corporation
1501 Germantown Ave.
Philadelphia, PA 19122
215-765-0607
www.arabamericaicity.org

Al-Bustan Seeds of Culture
526 South 46th St.
Philadelphia, PA 19143
267-303-0070
www.albustanseeds.org

TEXAS
The Arab American Cultural and Community Center
10555 Stancliff Rd.
Houston, TX 77099
832-351-3366
www.acchouston.org

Somali Bantu Community of Greater Houston
6666 Harwin Drive, Suite 260
Houston, TX 77036
713-995-1070
ACCESS PROGRAM LOCATIONS

ACCESS Headquarters
Administrative Offices
Center for Arab American Philanthropy (CAAP)
National Network for Arab American Communities (NNAAC)
Youth and Family Services Center
2651 Saulino Ct.
Dearborn, MI 48120
Phone 313-842-7010
Fax 313-842-5150

Arab American National Museum (AANM)
13624 Michigan Ave.
Dearborn, MI 48126
Phone 313-582-AANM (2266)
Fax 313-582-1086

The Annex @ AANM
13620 Michigan Ave.
Dearborn, MI 48126
Phone 313-582-AANM (2266)
Fax 313-582-1086

ACCESS East Dearborn Campus
One-Stop Employment and Human Services Center
6451 Schaefer Rd.
Dearborn, MI 48126
Phone 313-945-8380
Fax 313-624-9417

Community Health and Research Center (CHRC)
6450 Maple St.
Dearborn, MI 48126
Phone 313-216-2200
Fax 313-584-3622

ACCESS Ferndale Center
963 Allen Rd.
Ferndale, MI 48220
Phone 248-629-7629
Fax 248-629-7649

Growth Center @ AANM
13624 Michigan Ave.
Dearborn, MI 48126
Phone 313-203-2681
Fax 313-582-1086

ACCESS Hamtramck Center
8625 Joseph Campau St.
Hamtramck, MI 48212
Phone 313-871-3338
Fax 313-871-2603

ACCESS Hope House
6470 Williamson St.
Dearborn, MI 48126
Phone 313-633-1361
Fax 313-633-1960

ACCESS Northwest Detroit Centers
7800 W. Outer Drive
Detroit, MI 48235
Phone 313-766-5367
Fax 313-766-6863

18900 Joy Rd.
Detroit, MI 48228
Phone 313-739-6661
Fax 313-397-7084

ACCESS Sterling Heights Center
4301 East 14 Mile Rd.
Sterling Heights, MI 48310
Phone 586-722-6036
Fax 586-939-7494