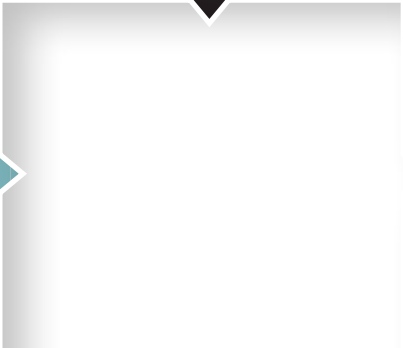
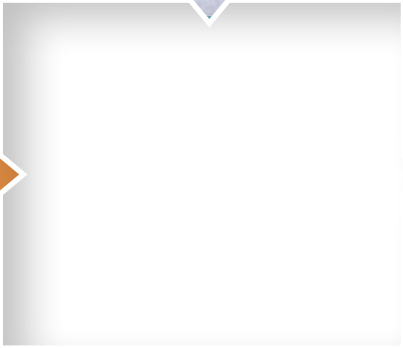
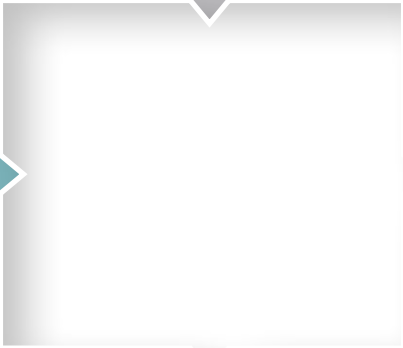




# ACCESS

assisting. improving. empowering.



## 2013 Annual Report





## ▶ VISION



ACCESS strives to enable and empower individuals, families and communities to lead informed, productive and culturally sensitive lives. As a nonprofit model of excellence, we honor our Arab American heritage through community-building and service to all those in need, of every heritage. ACCESS is a strong advocate for cultural and social entrepreneurship imbued with the values of community service, healthy lifestyles, education and philanthropy.

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# A MESSAGE FROM OUR LEADERS



Hassan Jaber  
*Executive Director*



Wadad Abed  
*President*



PASSION TO SERVE.  
PASSION TO SUCCEED.  
PASSION FOR FAIRNESS AND JUSTICE.  
PASSION TO IMPROVE THE LIVES OF OTHERS.

“Passion” describes the daily work by ACCESS staff members who are determined to stand and work as a team in their efforts to create successful, happy and productive communities.

It is that ferocity and passion that has given us great achievements this year. With ACCESS as a stronger institution, we can do more to assist, improve and empower others; and work stronger as advocates on the local and national levels for Arab American communities and all whom we serve.

We made significant improvements in building our capacity to accommodate the growing needs of the community. This year,

ACCESS greatly improved in the areas of technology, human resources, and development.

In addition to our nearly 100 traditional programs that cover the whole gamut of social, economic, health and educational programs, we also launched new innovative initiatives including ACCESS Growth Center and Welcome Mat Detroit.

Welcome Mat Detroit, in partnership with Global Detroit, is a major initiative led by ACCESS and funded through the W.K. Kellogg Foundation that helps immigrants and refugees thrive in their new land.



The website catalogues a network of social service providers in Southeast Michigan to simplify the process of choosing a provider that is best suited for them.

From there, those with an entrepreneurial spirit visit ACCESS Growth Center, designed to help immigrants and refugees start or grow a new business. This initiative represents new thinking in tackling Michigan’s persistent unemployment problem, and ushers in new models of service delivery.

In our Youth & Education Department, ACCESS held educational and cultural programs year-round for students and families of all ages. We partnered with industry leaders to make certain children of all incomes and backgrounds have access to important high-tech education. We saw tremendous results in our programs aimed to help Detroit, Melvindale, Hamtramck and Dearborn’s most vulnerable youths – who risked failure or school dropout – succeed in their studies and embrace extracurricular learning.

The ACCESS Center for Working Families helps families in the areas of job placement, social support services, and asset building so they can achieve financial security.

While the Arab American National Museum (AANM)

saw great change as its founding director Dr. Anan Ameri retired, Devon Akmon was appointed to bring his creativity and innovation to the helm. The museum also gained accreditation from the American Alliance of Museums (AAM) – only six percent of U.S. museums hold this prestigious recognition.

The voice of Arab Americans has grown nationally thanks to the National Network of Arab American Communities (NNAAC) speaking out against illegal surveillance and racial profiling, and working for immigration reform so families can stay together. Equally important is NNAAC’s leadership initiatives to build institutional capacity of Arab American communities nationwide.

What continues to make ACCESS unique is that staff members continue to strive toward a wrap-around model of service and to collaborate for quality health and education programs, career training, advocacy, social services, philanthropic cultivation, and leading arts and cultural programs.

In our 42 years of passionately serving a community that has blossomed across the nation, the ACCESS mission and spirit has remained steadfast, to empower others with the tools to do the same, to embrace our innate spirit of giving and to enjoy the pursuit of happiness.





## ACCESS

### EXECUTIVE BOARD

**Wadad Abed**, *President*

**David Allen**, *Vice President*

**Yasser Al Soofi**, *Treasurer*

**Edward Bagale**, *English Secretary*

**Amal Berry-Brown**, *Arabic Secretary*

**Aoun Jaber**, *At-Large*

**William W. Swor**, *At-Large*

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Barbara Aswad, Ph.D.  
Andrea Awada-Zeaiter  
Linda Hallick  
George Khoury  
Noel J. Saleh  
Gerald Smith  
James Stokes

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Maha Freij  
*Deputy Executive Director & Chief Financial Officer*

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*Chief Programs Officer*

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*Arab American National Museum Director*

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*Social Services Director (East Dearborn Office)*

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*Finance Director*

Anisa Sahoubah  
*Youth & Education Director*

Nadia Tordova  
*National Network for Arab American Communities Director*





# SOCIAL SERVICES



Service for all! This is what the Social Services Department model represents in all three locations – two in Dearborn and one in Hamtramck. There is great cultural and language diversity in the department's staff and clients including: Arabic, Spanish, Bengali, Chaldean, French, English, and more – all receiving

the services they are seeking. ACCESS provides clients with advocacy, information and referrals, senior services, translations, immigration and legal services. Our goal remains strong – to assist, improve and empower individuals so they can gain long-term financial stability and independence.





▶ To prevent homelessness, hunger, and utility shutoff, we provide emergency services when individuals may only need short-term assistance. With our help, individuals learn to navigate through complex systems for filing unemployment claims, and applying for Social Security, public entitlement benefits, or citizenship.



ACCESS hosts swearing-in ceremonies annually, welcoming hundreds of new citizens who are living the American Dream. In partnership with Wayne County Department of Human Services (DHS), we host a co-location at our One Stop Employment and Human Services Center in Dearborn that includes a full unit of DHS staff, many of whom are bilingual. Through our Center for Working Families program, funded by United Way for Southeastern Michigan and Local Initiatives Support Coalition (LISC), we provide bundled services to include coaching in the areas of income support, workforce development and financial literacy.



## COMMUNITY PARTNERS

Blue Cross Blue Shield of Michigan  
(SAC Senior Advisory Committee)  
City of Dearborn  
City of Dearborn Heights  
Michigan Department of Human Services (DHS)  
Department of Labor & Economic Growth (DLEG)  
Detroit Area Agency on Aging 1A (DAAA)  
Elder Law  
Heat And Warmth Fund (THAW)  
Legal Aid and Defender Association (LADA)  
The Senior Alliance Area Agency on Aging I.C.  
Social Security Administration  
United Way for Southeastern Michigan  
Local Initiatives Support Corporation (LISC)  
McGregor Fund  
University of Michigan-Ann Arbor and Dearborn  
Wayne-Metropolitan Community Action Agency  
Wayne State University (Law School)  
Wayne State University  
(School of Social Work & School of Medicine)





# Saving A Home Is Sweet

Marquetta Smith was proud of herself. The 26-year-old was living on her own, had finished school and found a good job as a recreational therapist. All it took was a little slow-down at work to minimize her paychecks and put her two months behind paying rent. Her landlord was getting ready to evict her. She also started getting behind on other bills, having to choose which bills she was able to pay.

To avoid homelessness, Smith looked for help and finally found ACCESS' Social Services Department. "I tried to get help at several other agencies and just kept getting denied," she said.

At ACCESS, it was simple – she made a call, came in for an interview, was accepted and received

enough financial assistance to pay half a month's rent. With that push, she was able to begin saving enough money in her paychecks to catch up on her bills and stay in her home.

"That really helped," she said. "It meant a lot. No one wants to be homeless. It gave me that confidence that there are people out there willing to help you. Everyone at ACCESS was great. Everyone was polite, very understanding and willing to help."

Her caseworker, Nawal Jabbar, was even able to further assist Smith by getting her a food voucher to help her through the tough time.

"She was very sweet," Smith said. "She even called and checked up on me a few times afterwards."



# COMMUNITY HEALTH & RESEARCH



The first and largest in the nation, ACCESS Community Health & Research Center (CHRC) is a fully integrated community health one-stop service center comprised of medical, public health and research, mental health and environmental programs. Our goal is to provide culturally sensitive

health screenings, education, prevention and treatment, while serving as health researchers and educators for the Arab American community. We also serve the community at large. Our locations in Dearborn and Sterling Heights are strategically placed to help those most in need.

Our philosophy maintains that promoting good health while encouraging disease-prevention activities are effective for ensuring the well-being of the community. We also work to educate communities to break taboos about health issues that many cultures do not want to discuss.



We cover all areas of health from immunizations, stress and nutrition programs, cancer screenings and radiology to hookah and drug prevention education.

We also have a domestic violence prevention program and a counseling center for those who suffer from mental illness. Research that focuses on the health needs, risks and disparities of Arab populations locally and worldwide is crucial to our mission. The center also serves as a training site for residents, nurses and public health professionals in collaboration with the University of Michigan School of Public Health and Wayne State University Schools of Medicine, Pharmacy and Nursing.



## COMMUNITY PARTNERS

American Heart Association  
 American Diabetes Association  
 American Lung Association  
 American Cancer Society  
 Blue Cross Blue Shield of Michigan  
 Community Anti-Drug Coalitions of America  
 Michigan Cancer Cons  
 Michigan Certification Board for  
 Addiction Professionals  
 Michigan Department of Community Health  
 National Arab American Medical Association  
 Primary Care Health Association  
 Southeast Michigan Community Alliance  
 Tobacco Free Michigan  
 Michigan Multicultural Network  
 U.S. Department of Health  
 and Human Services

### ACADEMIC PARTNERS INTERNATIONAL

American University of Beirut, Lebanon  
 American University in Cairo, Egypt  
 Birzeit University, Palestine  
 University of Aleppo, Syria  
 University of Alexandria, Egypt  
 University of Amman, Jordan  
 University of Basrah, Iraq  
 University of Casablanca, Morocco  
 University of Sanaa, Yemen  
 University of Yarmouk, Jordan  
 World Health Organization Regional  
 Office for the Eastern Mediterranean

### LOCAL

Eastern Michigan University  
 Madonna University  
 Michigan State University  
 Oakland University  
 University of Michigan  
 University of Detroit Mercy  
 Wayne State University

### MEDICAL PARTNERS

Detroit Medical Center  
 Henry Ford Health System  
 Karmanos Cancer Institute  
 Oakwood Healthcare  
 Private physicians and dentists



# Providing Support and Hope

All it takes is one time. Unfortunately for Joseph Saunders, 25, that one time of having unprotected sex recently led to a positive HIV diagnosis. It has been a difficult lesson to digest, but with ACCESS' help, Saunders is trying to make the most positive situation out of this negative positive.

Saunders was diagnosed through the ACCESS HIV program earlier this year. He had initially gone to another local agency to get tested, but didn't have a good experience. While waiting for his results, a friend referred him to ACCESS where he met David Ponsart, the ACCESS Infectious Disease Prevention Program supervisor. "He treated me like a lifelong friend," Saunders said. Ponsart reran the tests Saunders had had taken at the previous agency, as well as additional tests. A few days later, Ponsart gently delivered the news.

"I was just shocked," Saunders said.

Ponsart helped Saunders set up his doctors appointments to get his treatment started. He even went

with Saunders to his first appointment because he didn't know what to expect. Saunders is participating in a case study and said by his second week of treatment, the AIDS was undetectable. Still, he takes pills every day and has blood work drawn once a month. He also attends a support group that gives him hope and inspiration.

"I feel great," Saunders said. "Some days I feel like crud, but I told myself from the first day that I wasn't going to let it define who I am; it's just something I have. I'm not going to let it get me down. So far, so good."

Saunders volunteers at ACCESS and gives back whenever he can. He recently was the team captain representing ACCESS at AIDS Walk Detroit.

"One day, I know someone just like me is going to walk through those doors," he said. "At ACCESS, it's like a family. It feels like they take you in and they give you the support you need to deal with this ... that's probably why I've never broken down about this."



# EMPLOYMENT & TRAINING



One of a handful of certified Michigan Works One-Stop Employment centers, the ACCESS Employment & Training Center continues to grow with a wide array of programming, meeting the various needs of the diverse metropolitan Detroit community. Our goal is to assist clients in developing

careers and living with financial independence, and we look forward to watching clients' lives become fuller and more productive as they do so. We see their confidence elevate as clients graduate from needing and receiving financial assistance to becoming employed and independent.



Recently arrived immigrants, new citizens, individuals without job skills, those who have lost their careers and need new training, formerly incarcerated individuals seeking an honest path, single parents, mothers, fathers and young adults – those looking to improve their lives: These individuals come to our multilingual, highly trained staff members, known for their ability to place job seekers with employers who will suit them best. Our solid reputation of providing the tools for life and job skills, career counseling,



referrals, job search assistance and job placement is well established throughout the Detroit metropolitan area.

Equally as important to our relationships with jobseekers, we strive to build strong relationships with employers across the region. We administer screening, testing

and assessments to ensure employers meet well-qualified candidates sent from our department. Additional services include worksite support, on- or off-site employer/employee mediation, diversity training and consulting.

Twice each year, the ACCESS Dearborn One-Stop Service Center sponsors a major job fair that attracts nearly 50 employers and hundreds of jobseekers. We take pride in linking the right people with the right jobs, and believe our success is measured by the success of our clients.



## COMMUNITY PARTNERS

Charter One  
 Dearborn Public Schools  
 Detroit Employment  
 Solutions Corporations (DESC)  
 Focus: HOPE  
 Lutheran Social Services of Michigan  
 Local Colleges, Universities and  
 Vocational Training Institutions  
 Local and National Businesses  
 Michigan Community Alliance  
 Michigan Department of  
 Human Services (DHS)  
 Michigan State University  
 Michigan Rehabilitation Services  
 Michigan Department of  
 Military and Veteran's Affairs  
 MTECH – Henry Ford Community College  
 MTECH – Macomb Community College  
 Michigan Small Business &  
 Technology Development Center,  
 Eastern Michigan University  
 PNC Bank  
 Southeast Michigan  
 Community Alliance (SEMCA)  
 Southwest Solutions  
 Sugar Law Center for  
 Economic and Social Justice  
 U.S. Department of Justice





# Moving in a Positive Direction

When Robert Strickland came home to Detroit after spending six and a half years in prison for selling drugs, he swore he would follow a clean path. His goal: find new friends, stay positive and focus on finding a good job.

He was a good guy after all. Strickland had a good upbringing and received a four-year scholarship to Michigan State University to play football and basketball. After two years, he started hanging out with the wrong crowd and got into trouble. Now, it was time to get back to that straight path. But after months of submitting application after application, employers constantly rejected him because of the felony on his record. He once again turned to drugs. Two months later he was locked up. Fortunately, that's how he found ACCESS.

Strickland, now 30, contacted ACCESS after reading a flyer at the county jail about the Earn and Learn program, the goal of which is getting recently incarcerated males, as well as those chronically unemployed, from Detroit, Hamtramck and Highland Park, back into the workforce. He took the bus to Hamtramck every day for ACCESS'

work readiness training. Then, he headed to the Detroit Institute of Technology to get his certification in heating, ventilation, and air conditioning (HVAC), all through the Earn and Learn program.

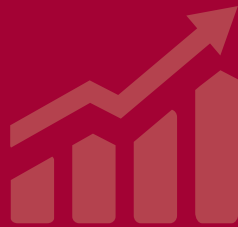
The staff at ACCESS placed him in a job with a local air conditioning company where he now has steady work. "I found ACCESS and it changed my life," Strickland said. "I love learning new things, and I love heating and cooling."

Strickland plans on going back to school to get his commercial driver's license. He gives back to the community when he can. He enjoys working with young kids in the neighborhood and tries to help lead them in the right direction. Strickland also visits ACCESS on a regular basis and tries to motivate the current Earn and Learn participants to keep moving forward in a positive direction.

"A lot of people don't have the initiative," he said. "ACCESS definitely changed my perspective on life; it opened up a lot of doors. I thought I'd never get a job ... I've always been a good role model, a good guy, I just made a bad choice. ACCESS saved me."



# GROWTH CENTER



ACCESS Growth Center is the newest department at ACCESS, dedicated to community and economic development. Its signature program, the Immigrant Entrepreneur Development Program, involves supporting entrepreneurs who want to start and grow businesses, helping them connect to the

myriad of entrepreneurial resources that are available throughout southeast Michigan. Target clientele are those who are disconnected from traditional resources, and those who lack the knowledge or resources to make the most of what is available. During the first year of operation, the department



served 93 entrepreneurs, and connected with numerous partners in the delivery of services.

Funding from the New Economy Initiative, the Kellogg Foundation, Fifth Third Bank, and the federal government empower the department's staff to undertake additional innovative ventures such as the Home Based Child Care Program.



This program works with refugee women to start home-based childcare businesses. It equips women with a working knowledge of early childhood education, as well as the business insight needed to navigate state licensure and business startup. ACCESS Growth

Center also leads Welcome Mat Detroit, an innovative initiative that welcomes immigrants, offering them a directory of resources that can make a stressful transition easier. This initiative also networks immigrant service providers with the goal of coordinating and enhancing the delivery of services.

Individuals, their families, and the communities in which they live feel the positive impact of the initiatives of ACCESS Growth Center.



## COMMUNITY PARTNERS

Bizdom  
Business Support Network  
Center for Empowerment and  
Economic Development (CEED)  
D:Hive  
DC3  
Detroit Economic Growth Corp. (DEGC)  
Detroit Development Fund  
Eastern Market Corporation  
First Children's Finance  
Food Lab  
Front Door  
Google  
Insyght  
Kiva  
Michigan Women's Foundation  
Michigan State University Extension Center  
New Detroit  
Patronicity  
ProsperUS  
Small Business &  
Technology Development Center (SBTDC)  
Tech Shop  
Tech Town – SWOT Program  
The Front Door – Wayne State  
University of Michigan-Dearborn  
School of Business





## COMMUNITY SPOTLIGHT

### Refugee Entrepreneur Finds Safety and Happiness

Malik came to Michigan in September 2012 as an Iraqi refugee in fear for his life. The lives of his family members had been gravely threatened, and they came to the United States for safety and freedom. Malik and his family wanted a new start and had no idea what to expect. Malik wanted to continue pursuing his passion for baking and cooking. He had trained as a chef in Cyprus, and had worked as a chef for a political figure in Iraq for nearly 20 years. But, unfortunately, he couldn't find employment in the Detroit area.

Luckily, Malik discovered ACCESS' Employment and Training Department, and staff members began the process of helping Malik find a job. After a few visits, Malik found the help he needed through ACCESS Growth Center, a department which aims to help aspiring entrepreneurs and small business leaders expand their businesses to better serve their communities. Staff members at the center have been working diligently with Malik to help him follow his true passion – becoming an entrepreneur and opening Chef Malik's Restaurant in Detroit. He attended three

training sessions every week, helping him learn how to successfully run a small business. Staff members helped him find a location for his new restaurant and bakery. They also connected him with Patronicity, a crowd-funding online campaign where anyone who wanted to support Chef Malik financially in his endeavor could do so.

Malik's restaurant and pastry shop will soon be hosting its grand opening, and he and his family are finally getting comfortable in Dearborn as they prepare to work together at the new family business. "I need to work to be happy," he said. Malik is located in the Warrendale area and is surrounded by many Iraqi immigrants who, like others in the community, are very supportive of his initiative. "We are very happy here," he said. "We like the people and we feel safer compared to Iraq; there is much less stress."

ACCESS has guided the aspiring chef every step of the way through his endeavor, and will continue to support Malik through whatever challenges he may face next. "They've helped me too much!" he said.



# YOUTH & EDUCATION



Investing in your children's future is our mission. We give students a strong foundation so that future generations can live better than we do today. Members of the ACCESS Youth & Education Department share the vision that all children and young people in metro Detroit will have

the opportunity for education, and develop the necessary skills to become tomorrow's leaders. We help individuals, young and old, develop skills to compete in a global economy, contribute to their neighborhoods and pass on solid study habits and the desire for personal growth to their



family members. Programs are offered year round. Whether it is tutoring children who are at risk of failure, teaching English as Second Language to adults, providing students with cultural enrichment programs, offering fitness and sports classes, or partnering with major funders to help students improve their technological skills, ACCESS produces well-rounded students. Often, we link programs with the Arab American National Museum (AANM), as well as ACCESS' Community Health



and Employment & Training departments. Our family literacy programs, such as citizenship courses, caregiver training, and parenting education, help parents to

become full partners in the education of their children, improving the educational opportunities for families overall. Through our programming, we help youth find summer jobs, expose them to various career opportunities, and more. Dialogue between students of different cultures, and other similar programs, help to empower youth to develop, explore, and utilize their skills to become happy, healthy, well-rounded critical thinkers and leaders who will make a positive impact in their communities and beyond. ACCESS provides a space for learning for preschool and elementary school-aged children, as we help them to prepare for a successful educational career in the future.

There is a saying at ACCESS that “once you are part of the family, you never really leave.” We see that daily, as children who grew up in our programs come back as volunteers and mentors.



## COMMUNITY PARTNERS

- Advanced Technology Academy
- City of Dearborn
- Dearborn Public Schools
- Detroit Public Schools
- Detroit Zoo
- Girls Scouts of Metro Detroit
- Gleaners Community Food Bank of Southeastern Michigan
- Global Educational Excellence
- Henry Ford Community College
- Michigan Department of Education
- Michigan State University Extension Program
- Michigan State University 4-H Program
- Proliteracy
- Reading Works Alliance
- Starfish Family Services
- United Way of Southeast Michigan
- University of Michigan
- U.S. Department of Agriculture
- Wayne County Head Start
- Wayne State University
- YWCA





# Speaking the Same Language

When Mariem Habiboullah visits the doctor, she can speak to her directly. She can tell the doctor about her symptoms and about how she's feeling, and no longer has to have someone speak for her. When she wants to travel, Haiboullah can now purchase her own ticket, and when she is grocery shopping, she can read labels and ingredients so she knows what she is buying. And even better, she can read books with her 8-year-old son and help him with his homework.

This might seem ordinary to most people, but to Habiboullah, who immigrated to the United States in 2006 from Mauritania, Africa, learning English has been life changing. For her first five years in the U.S., Habiboullah spoke very little English, only really knowing words such as "hi," "please" and "thank you."

Now, she is conversational in English, thanks to the English as a Second Language courses she has taken through ACCESS' Youth & Education Department. Prior to finding ACCESS, she had taken similar courses at a local church, but since she couldn't understand what the teacher was saying, she didn't learn anything.

"The teacher didn't want to help," Habiboullah said. But that wasn't the case at ACCESS. "Elizabeth sent emails checking up on me. She gave me homework, and spelling tests, and if I didn't understand something, I would ask and she would help me. I could tell she cared about me. Every student in the class, she cared about."

Habiboullah also took the Cooking Matters nutrition class through the department where she learned about living a healthier lifestyle and better nutrition. There, she picked up skills such as counting calories, reading food labels and making better food choices. Her daughter, Khadija Ahmedou, 12, also has greatly benefitted from the Youth & Education staff. Last year, Khadija was having trouble in sixth-grade math, social studies, language arts and science.

"I wasn't focused on it. I'd get frustrated easily," she said. "There were too many distractions in the room. There were too many kids in the class and the teachers only really gave extra help to the lower performing students." Her mother suggested she go to ACCESS for help. Khadija began receiving tutoring assistance halfway through the last school year and also participated in summer learning activities through ACCESS' 21st Century Program. The programs focus on academics, but also mix in art, culture, health and fitness, and, of course, fun.

"It helps to keep me interested in my school work," Khadija said. "When the tutors talk about the importance of education, it makes me want to get focused and plan my future. Without ACCESS, I would have been a low student. I feel like I have more confidence. When I was behind, it made me feel stupid, but ACCESS helped and gave me self esteem."



# ARAB AMERICAN NATIONAL MUSEUM



The Arab American National Museum (AANM) – just eight years of age – has not only survived the challenging early years as a startup nonprofit, but thrived, doing so amid the most dire economic conditions in generations. Now, with its exhibitions touring the United States, a hard-earned seal of

approval from the American museum industry, and a visionary new leader, there is renewed excitement, undeniable momentum and even greater impact to come.

Among the accomplishments of the past year were the forging of significant relationships between



▶ the museum and Arab American community leaders in key U.S. cities, and the presentation of AANM exhibitions outside Michigan. Newly formed Friends of the AANM groups – in Jacksonville, Fla.; Houston, Texas; and Los Angeles and Irvine, Calif. – actively supported successful local presentations of the AANM exhibition *Patriots &*



*Peacemakers: Arab Americans in Service to Our Country. Patriots & Peacemakers* continues to travel, having spent summer 2013 on display at the Brown vs. Board of Education National Historic Site in Topeka, Kan.

Several years of cultivation, collaboration and research within New York’s Arab American community came to fruition with the stellar exhibition *Little Syria, NY: An Immigrant Community’s Life & Legacy*. It ran at the AANM from winter 2012 through spring 2013. In May 2013, it was exhibited at a venue in the New York City neighborhood for which it was named, earning a warm audience reception and national media attention. *Little Syria, NY* then moved to the Antiochian





Village Heritage Museum in Bolivar, Penn., for summer 2013. A combined 50,000 people have viewed these two traveling exhibitions, a figure nearly that of the 52,000 visitors (about half of them students and educators) who physically visit the AANM each year. Another 215,000 people attend offsite events or interact electronically.

Collaboration has long been an AANM hallmark. In addition to partnering with exhibitions and programs, the museum is the lead producer of the Concert of Colors, a free, diversity music festival hosted each summer,

## Arab American National Museum

marshaling the resources of Detroit's largest, most influential cultural institutions for this five-day, multi-venue annual event, now entering its 22nd year.

In October 2012, a major endowment gift from the Knight Foundation allowed the AANM to begin plans for reviving the music festival's Forum on Community Race & Culture and reconvening the Cultural Exchange Network, a group of grassroots cultural organizations that had long supported the festival.

In fall 2012, the museum established the Arab American Arts Collective, comprised of representatives of nine Arab American arts organizations from across the U.S., to begin discussions aimed at facilitating high-quality presentations collectively. And in spring 2013, for the first time, a national dialogue on mainstreaming Arab American arts convened, with representatives from the AANM united mainstream



arts presenters and the Arab American arts representatives.

In July 2013, the museum earned accreditation from the American Alliance of Museums (AAM), a “Good Housekeeping Seal of Approval” granted to just six percent of America’s 17,500 cultural institutions. The process of earning AAM accreditation was launched in 2007 and required hundreds of hours of staff time, voluminous original reporting and reams of supporting documentation. The recognition solidifies AANM’s reputation, inspiring confidence among foundations, corporations, and additional funders, as well as individual donors and fellow cultural institutions.

The AANM bid a fond farewell in May 2013 to its beloved founding director, Dr. Anan Ameri, who retired this spring. After an extensive national search, the museum found its new leader within its own ranks – Devon Akmon, who joined the AANM in 2005 as curator of community history and became its deputy director in 2009. Since assuming the directorship on July 1, 2013, Akmon has been hard at work forging a refreshed strategic vision for the AANM as it enters this new era.



Smithsonian Institution  
Affiliations Program



International Coalition of  
**SITES of CONSCIENCE**

## EXHIBITIONS

- Patriots & Peacemakers: Arab Americans in Service to Our Country*
- Little Syria, NY: An Immigrant Community’s Life & Legacy*
- John Halaka: Landscapes of Desire* solo show
- DIWAN5: The Exhibition* group show
- 12th SURA Student Exhibition* photo show
- A is for Arab: Stereotypes in U.S. Popular Culture* by Dr. Jack Shaheen

## ONGOING PUBLIC PROGRAMS

- Global Fridays* world music concerts
- Concert of Colors* annual diversity music festival
- DIWAN5: A Forum for the Arts*
- Tarab Together* classical Arab music sing-alongs
- 1001 Laughs at the Museum* comedy shows and festival
- Film screenings and annual *Arab Film Festival*
- Arab American Book Awards*
- SURA Arts Academy Youth Photography Program
- Free Craft Sundays for Ages 6-12
- Educator Open House and Workshops
- Cultural Competency Training

- ◀ Accredited by the American Alliance of Museums (top)
- ◀ An Affiliate of the Smithsonian Institution (middle)
- ◀ Founding member, Immigration and Civil Rights Network – International Coalition of Sites of Conscience (bottom)



## NATIONAL NETWORK FOR ARAB AMERICAN COMMUNITIES



The National Network for Arab American Communities (NNAAC), a national project of ACCESS, is a growing network of independent Arab American community-based organizations around the country. Established in 2004, NNAAC currently has 23 members in 11 states.

The strength of these member organizations is rooted in the grassroots constituencies they serve through a range of programs, outreach, and advocacy. NNAAC's primary mission is the development of Arab American community-based nonprofit organizations that understand, meet the



# National Network for Arab American Communities

— A project of ACCESS —

► needs and represent the concerns of Arab Americans at the local level, and that collectively address these issues on the national level. Highlights from the past year include hosting an in-depth fundraising training institute; in partnership with ACCESS' Center for Arab American Philanthropy (CAAP), re-granting more than \$90,000 to NNAAC



members to build their capacity; delivering more than 5,000 postcards to members of Congress in support of comprehensive immigration reform; gathering nearly 30 Arab American leaders in Washington,

D.C. for a week of advocacy; and leading the 9th Annual National Arab American Service Day that mobilized nearly 2,000 volunteers in community service in more than a dozen cities.

To support its mission, NNAAC has four main programs: Capacity Building, Advocacy & Civic Engagement (ACE), Youth Fellowship, and Community Service.





## COMMUNITY SPOTLIGHT

# Organizing Youth Community Participation

**M**uhammad Sankari is committed to his outreach work and the empowerment of youth in the Chicago area. He serves as a Youth Organizer at the Arab American Action Network (AAAN) in Chicago. Sankari and his colleague, Nesreen Hasan, want the youth they work with to become civically engaged individuals. They have organized rallies against racial profiling, collected signatures in support of comprehensive immigration reform, and utilized the arts as a medium for change in the community.

Sankari's position was funded through a collaborative grantmaking effort by the National Network for Arab American Communities (NNAAC) and the Center for Arab American Philanthropy (CAAP), both projects of ACCESS, along with the Ford Foundation. In January, these groups granted three NNAAC member organizations additional funding to increase their advocacy and civic engagement work. The grants allowed the AAAN, the Arab American

Association of New York (AAANY) and the Arab Cultural & Community Center (ACCC) of San Francisco to hire field organizers who engage in community organizing and registering new voters. These new staff positions have allowed the organizations to greatly increase their impact in their local communities.

"With support from NNAAC, we've been able to mobilize hundreds of Arab Americans in the greater Chicago area around racial profiling, register new voters, and empower dozens of new youth leaders," said Hatem Abudayyeh, executive director of AAAN. "We're happy to partner with NNAAC to ensure more Arab Americans are engaged on the issues most important to them, and this grant has given us the opportunity to secure the skills and talents of two great, youth staff members who are truly moving our advocacy and grassroots organizing work forward."



## CENTER FOR ARAB AMERICAN PHILANTHROPY



One million dollars. That is the grantmaking milestone that the Center for Arab American Philanthropy (CAAP) reached this year!

This one-of-a-kind national program assists Arab Americans in building legacies. The mission is for the community to remember their Arab roots of giving,

while embracing the American Dream of success – and strengthening their voice by telling a powerful story of Arab American contributions to society.

Founded in 2006, CAAP is a national philanthropic institution that serves the Arab American community. Based on a Community Foundation model, CAAP

develops, supports and enhances a culture of Arab American giving through education, asset building and grantmaking. Its Community Grantmaking Fund provides much-needed grants for smaller Arab American nonprofit groups in the areas of culture, arts, music, health, social justice, advocacy, and social services. Through CAAP's philanthropic services, such as donor-advised funds, individuals



recommend grants to organizations of their choice, while having access to the expertise of CAAP staff to discuss their giving strategy. CAAP helps Arab

Americans leverage their giving in support of the issues, causes and organizations they are most passionate about.

CAAP also engages Arab American youth in philanthropy through its Teen Grantmaking Initiative (TGI) program, which has distributed \$10,000 to worthy causes in the metro Detroit area over the past two years. Program staff members are expanding TGI nationally, beginning with a New York chapter this year.



## COMMUNITY PARTNERS

C.S. Mott Foundation  
 Council of Michigan Foundations  
 D5 Coalition  
 Ford Foundation  
 Microsoft Youthspark  
 W.K. Kellogg Foundation





# Finding Hope Through Soccer

Children of refugee families often feel extremely isolated and even unmotivated, as they are not yet comfortable in their new environment and may not speak the same language as everyone else. Mark Kabban, however, has discovered there is one language everyone can understand: soccer. Youth & Leaders Living Actively (YALLA) is an organization which uses soccer as the common ground to bring the refugee youth of San Diego together, helping them to rebuild their lives through education, leadership and eco-therapy programs, and offering them opportunities for a brighter future.

This year, YALLA received a grant from the Center for Arab American Philanthropy (CAAP), a project of ACCESS, to help fund its new education director position. “Right now we’re in the period

where we’re trying to strengthen our academic program,” said Kabban, founder and executive director of YALLA. “This funding will allow us to have academic soccer programs designed to help youth live healthy, happy lives, graduate from high school and pursue higher education.”

“We use soccer as the hook,” said Kabban, who was 9 when he immigrated to the U.S. from Lebanon. Youth enrolled in YALLA’s soccer program have access to receiving help with homework, learning English, and gaining leadership opportunities. By giving them this kind of structure, guidance, and support, Kabban says he “wants these kids to feel like they’re choosing what’s going to happen next for them.” Many of them choose to apply to college. “I’m proud of my kids every day,” he said.



# 2013 STATISTICAL REPORT



DESCRIPTION	NUMBER OF CONTACTS
Number of Contacts in Core Services *	437,133
Number of Contacts in Youth & Education Services †	554,192
<b>TOTAL NUMBER</b> of Contacts in Core and Youth & Education Services	991,325
Number of Contacts at the Arab American National Museum (AANM) ††	266,878
<b>TOTAL NUMBER OF CONTACTS</b>	<b>1,258,203</b>



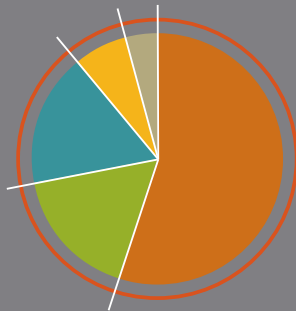
\*Definition of contact: One visit per client. Core services include Social Services; Community Health & Research Center; Employment & Training; ACCESS Growth Center.

†Definition of contact: One hour of educational services per student.

††Definition of contact: One museum visit or attendance of cultural and/or educational event.

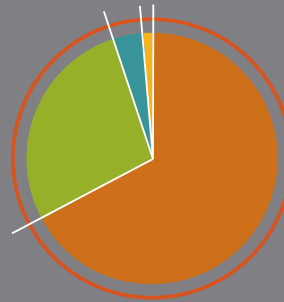


# CLIENT DEMOGRAPHICS



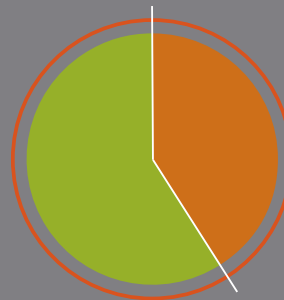
**CLIENTS BY RACE**

- Arab American • 55%
- African American • 17%
- White • 17%
- Hispanic American • 7%
- Asian American & Other • 4%



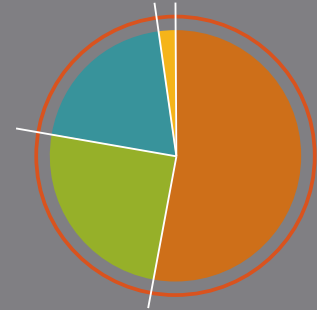
**CLIENTS BY HOUSEHOLD INCOME**

- Under \$20,000 • 67%
- \$20,000–\$49,000 • 28%
- Over \$50,000 • 4%
- Unknown • 1%



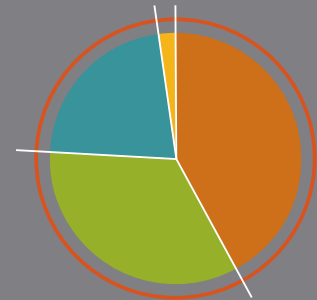
**CLIENTS BY GENDER**

- Male • 41%
- Female • 59%



**CLIENTS BY EMPLOYMENT**

- Unemployed • 53%
- Not in Labor Force • 25%
- Employed • 20%
- Unknown • 2%



**CLIENTS BY AGE**

- 19 and under • 42%
- 20 to 39 • 34%
- 40 to 59 • 22%
- 60 and older • 2%

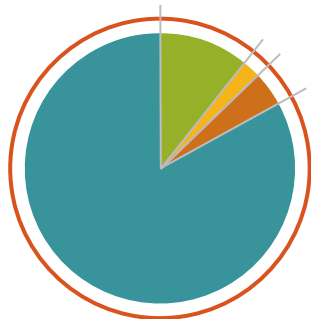


# TREASURER'S REPORT

SCHEDULE OF REVENUE FOR YEAR ENDED SEPT. 30, 2013 (Unaudited)

	UNRESTRICTED	TEMPORARILY RESTRICTED	PERMANENTLY RESTRICTED	TOTAL
Grants & Contributions	15,638,015	1,274,127	119,151	17,031,293
Program Fees	903,945	-	-	903,945
Rental & Other	1,541,727	-	-	1,541,727
Endowment Distribution	158,936	-	-	158,936
Change in Value of Endowment Fund	-	-	142,433	142,433
<b>TOTAL</b>	<b>18,242,623</b>	<b>1,274,127</b>	<b>261,584</b>	<b>19,778,334</b>
Release from Restriction	1,201,763			

## EXPENSES FOR YEAR ENDED SEPTEMBER 30, 2013



Administrative Expenses • \$2,069,022 (11%)  
 Fundraising Expenses • \$351,866 (2%)  
 Depreciation Expenses • \$782,954 (4%)  
 Program Expenses • \$16,234,120 (83%)



**Maha Freij**  
 Deputy Executive Director  
 & Chief Financial Officer



**Yasser Al Soofi**  
 Treasurer, ACCESS Board

# STATEMENT OF FINANCIAL POSITION

AS OF SEPT. 30, 2013 (UNAUDITED)

## ASSETS

Cash–Unrestricted . . . . .	3,488,134
Temporary Restricted . . . . .	1,556,229
Grants and Accounts Receivable . . . . .	1,533,069
Prepaid Expenses . . . . .	381,492
Inventory–AANM Gift Shop and Library . . . . .	75,781
AANM Endowment Fund . . . . .	2,194,280
CAAP Endowed Funds . . . . .	247,292
Land and Buildings . . . . .	28,948,071
Office Furniture, Equipment and Auto. . . . .	1,968,119
Less Allowance for Depreciation . . . . .	(7,149,784)
<b>TOTAL ASSETS . . . . .</b>	<b>33,242,683</b>

## LIABILITIES AND NET ASSETS

### LIABILITIES

Accounts Payable . . . . .	111,279
Deferred Income . . . . .	2,000
Notes Payable–Short Term . . . . .	288,000
Notes Payable–Long Term . . . . .	581,687
<b>TOTAL LIABILITIES . . . . .</b>	<b>982,966</b>

### NET ASSETS

Unrestricted . . . . .	28,261,916
Temporarily Restricted . . . . .	1,556,229
Permanently Restricted . . . . .	2,441,572
<b>TOTAL NET ASSETS . . . . .</b>	<b>32,259,717</b>
<b>TOTAL LIABILITIES AND NET ASSETS . . . . .</b>	<b>33,242,683</b>

## ARAB AMERICAN NATIONAL MUSEUM (AANM) ENDOWMENT FUND

The AANM Endowment Fund consists of five funds – two are invested with the Comerica Charitable Services Group and three are maintained by the Community Foundation for Southeast Michigan (CFSEM). As of Sept. 30, 2013, the market value of the fund reported as an asset on the ACCESS balance sheet consists of the following:

Funds maintained at CFSEM . . . . .	\$1,096,756
Funds invested at Comerica Charitable Services Group . . . . .	\$1,097,524
<b>TOTAL . . . . .</b>	<b>\$2,194,280</b>

The Community Foundation for Southeast Michigan (CFSEM) has also accepted gifts from unrelated donors for the benefit of ACCESS. These assets are not reported on the balance sheet since CFSEM maintains variance power with respect to the assets contributed to them for our benefit. The total value of these assets as of Sept. 30, 2013 is \$ 2,415,136.

OUR DEEPEST GRATITUDE TO OUR

# 2012-2013 DONORS *(Oct. 1, 2012 – Sept. 30, 2013)*

## \$1,000,000+

Michigan Department of Education  
Detroit Employment Solution Corporation  
Detroit-Wayne County Community  
Mental Health Agency  
Southeast Michigan Community Alliance

## \$500,000–\$999,999

Ford Foundation  
Michigan Department of Community Health  
Michigan Department of Human Services  
Office of Refugee Resettlement  
Southwest Housing Solutions  
United Way for Southeastern Michigan  
Wayne County Health Department

## \$100,000–\$499,999

AT&T  
Bank of America  
Barbara Ann Karmanos Cancer Institute  
Building Foundations  
Chevron  
Institute of Museum and Library Services  
John S. and James L. Knight Foundation  
Kresge Foundation  
Lutheran Social Services of Michigan  
Macomb County Health Department  
Michigan Primary Care Association  
Michigan State University  
New Economy Initiative  
Open Society Institute  
Proteus Fund

Public Interest Project  
Ronald McDonald House Charities  
Saudi Aramco  
Skillman Foundation  
Social Innovation Fund  
US Department of Agriculture  
US Department of Commerce  
US Department Housing  
and Urban Development  
W.K. Kellogg Foundation

## \$50,000–\$99,999

American Cancer Society  
Avon Foundation Breast Care Fund  
City of Dearborn  
Comerica Charitable Foundation  
Community Foundation for  
Southeast Michigan  
Doris Duke Charitable Foundation  
DTE Energy  
Ford Motor Company  
McGregor Fund  
Meijer  
Michigan Coalition to End  
Domestic & Sexual Violence  
Susan G. Komen for the Cure  
Wayne Metropolitan  
Community Action Agency

## \$25,000–\$49,999

C.S. Mott Foundation  
Mr. and Mrs. Basem and Muna Hishmeh

JPMorgan Chase  
PNC Bank  
Mr. and Mrs. Ghassan Saab  
Synergy Partner, LLC  
United Nations  
Wayne State University Fund  
for Medical Research & Education  
Wells Fargo Bank

## \$10,000–\$24,999

Mr. and Mrs. Richard A. Abdo  
Mr. Khalid Ali Alturki and  
Mrs. Sarah B. Alturki  
Anonymous  
Charter One Bank  
Chrysler Group LLC  
CMS Energy  
Comcast  
Dr. Walid and Mrs. Rasha Demashkieh  
EH National Bank  
Embassy of the State of Qatar  
Dr. and Mrs. Mohamed El-Erian  
Mr. and Mrs. Fareed G. Hajjar  
J.M. Kaplan Fund  
Dr. and Mrs. Samer Kazziha  
Masco Corporation Foundation  
Michigan Voices  
Microsoft YouthSpark  
National Bureau of Economic Research  
Mr. Jacques Nasser  
Reading Works  
Royal Embassy of Saudi Arabia

Mrs. Betty H. Sams  
Mr. Hussien Y. Shousher and  
Dr. Randa Mansour-Shousher  
Southeastern Michigan Health Association  
Southeastern Michigan Indians Center  
Dr. Bashar and Mrs. Hoda Succar  
The Tides Center  
United Community Services  
University of Michigan  
US Civil Research & Development

## \$5,000–\$9,999

AARP Michigan  
Applied Medical  
Mr. Bassam Barazi and Mrs. Salam Barazi  
Centers for Medicaid and  
Medicare Services  
Mr. and Mrs. Ahmad Chebbani  
Citizen Effect  
Mr. and Mrs. Robert Courey  
Dr. Ghaleb H. Daouk and  
Dr. Rima Kaddurah-Daouk  
Drive Dentsu  
ExxonMobil Corporation  
Mr. Mike and Mrs. Wisam Fakhoury  
Fifth Third Bank  
Mr. Roy and Mrs. Maha Freij  
General Motors Foundation  
Gilead Sciences Foundation  
Hamadeh Educational Services, Inc.  
Mr. and Mrs. Alan and Lina Harajli  
Henry Ford Health System

Drs. Ronny and Zeena Hourani  
Iraqi Scientist Association  
Mr. and Mrs. Hassan Jaber  
Japanese American National Museum  
Mr. Ghaffar Kazkaz  
Mr. Nafa Khalaf  
Dr. and Mrs. Yazan Khatib  
Mr. and Mrs. James McLennan  
Michigan Women Psychologists  
Olayan Group  
Port Huron Hospital  
Prevention Network  
Rutgers Presbyterian Church  
SABIC Americas, Inc.  
His Eminence the Most  
Reverend Metropolitan Philip Saliba  
Dr. Bashar Samman and  
Dr. Randa Jundi-Samman  
Mr. and Mrs. Salim Sessine  
Share Our Strength  
The Law Firm of Vinson & Elkins  
The Senior Alliance  
TMX Engineering  
University of Michigan–Dearborn

## \$2500–\$4,999

3 Legged Dog, Inc.  
Mr. and Mrs. Ismael Ahmed  
Dr. Roger and Mrs. Rosette Ajluni  
Dr. Zamil A. Al Mokrin  
Mr. Jeffrey T. Antaya  
Arab American Heritage Council



ASACA  
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 Dr. and Mrs. Yahya M. Basha  
 Dr. Fouad and Mrs. Lina Batah  
 Blue Cross Blue Shield of Michigan  
 Drs. Samer and Lina Dirani  
 Dr. Basim Dubaybo and Ms. Amal Sinno  
 Mrs. Bahiya Fawaz  
 Brigitte Fawaz-Anouti and  
 Haj Wissam Anouti  
 Garden City Hospital  
 Health Alliance Plan  
 Henry Ford Community College  
 Dr. Linda K. Jacobs  
 Mr. Nasser and Mrs. Samia Jallad  
 Konica Minolta Business Solutions  
 Lebanese American University  
 Merrill Lynch  
 Miller, Canfield, Paddock and Stone, PLC  
 Mr. and Mrs. Osman R. Minkara  
 Plante Moran, PLLC  
 Qatargas  
 Quicken Loans  
 Dr. Isam N. and Mrs. Wafa Salah  
 Dr. and Mrs. Jack Shaheen  
 Shatila Food Products  
 Social Security Disability Law Center, PC  
 St. Joseph Mercy Hospital  
 Mr. William W. Swor, Esq.  
 Wayne State University School of Medicine  
 Dr. Pierre A. and Mrs. Nawal Zayat  
 Zingerman's Training Inc.

**\$1,000–\$2,499**

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 Dr. Rashid Abdu  
 Ms. Wadad K. Abed

Dr. and Mrs. Marwan S. Abouljoud  
 Mr. Walid AbuShakra  
 Mr. and Mrs. Frank Agrama  
 Mr. and Mrs. Mohamed Ahmar  
 Mr. Nadim S. and Mrs. Rima Ajlouny  
 Dr. Sami and Mrs. May Akkary  
 Mr. Devon M. and Mrs. Dharma R. Akmon  
 Mr. Qais Al-Awqati  
 Mr. and Mrs. David J. Allen  
 Allstate Insurance Company  
 Dr. Amer and Mrs. Neemat Al-Nahhas  
 Dr. Samir and Mrs. Alya Alsawah  
 Mr. Noel J. Saleh and Dr. Anan Ameri  
 American Moslem Society  
 Mr. and Mrs. Nicola M. Antakli  
 Arab American Institute Foundation  
 Dr. and Mrs. Vasken Artinian  
 Drs. Wael and Lubna Asi  
 Mr. and Mrs. Issa Baconi  
 Ms. Mariam Bakri  
 Mr. Mohamad H. Bandar  
 Bavarian BMW & Motor City  
 Mr. Youssef Bazzi  
 Ms. Amal M. Berry-Brown  
 Bilateral-US Arab Chamber of Commerce  
 Dr. Amer Bisat and Ms. Nadia Abuel Haj  
 Ms. Nancy Brownrigg  
 Bus Federation Civic Fund  
 Mr. Paul and Mrs. Sandra Butler  
 Center College  
 Dr. and Mrs. Hazem Chehabi  
 Colburn Group / AmeraPlan  
 CTI Building Services  
 Mr. Dennis Denno  
 Detroit Medical Center  
 Detroit Zoological Society  
 Mr. and Mrs. Derek Dewan

Egyptian American Organization  
 Dr. Ahmad Ezzeddine  
 Fairlane Ford  
 Fairlane Town Center  
 Fakhir & Associates, PLLC  
 Famous Hamburger  
 Farbman Group  
 Mr. Wassim and Mrs. Linda Farhat  
 Ms. Joann Fawaz  
 Finley's Management Company  
 Mr. and Mrs. Bishara M. Freij  
 Amb. and Mrs. Edward Gabriel  
 Gate Healthcare Services, LLC  
 GDI Omni  
 Dr. and Mrs. Ribhi Ghosheh  
 Girl Scouts of Southeastern Michigan  
 Global Educational Excellence  
 Mr. and Mrs. Waleed K. Gosaynie  
 Mr. and Mrs. Robert and Najwa Hadous  
 Dr. and Mrs. Louis Hallal  
 Dr. Adnan Hammad and  
 Dr. Raja Rabah-Hammad  
 Dr. and Mrs. Youssef Hanna  
 Ms. Sonia M. Harb and Mr. Taha Dahabra  
 Mr. Sami Harb  
 Dr. Amer Bisat and Ms. Nadia Abuel Haj  
 Heat and Warmth Fund  
 Ms. Irene A. Hirano  
 Ms. Nissrine Hussein and  
 Mr. Ghassan Daher  
 Dr. Faleh and Mrs. Alya Hussein  
 Hutzler Women's Hospital  
 Dr. Fikry F. Ibrahim and  
 Dr. Mona Rizk Ibrahim  
 International Trucking School  
 International Union UAW  
 Islamic Center of America

Mr. Mohamad Issa  
 Jack Demmer Lincoln  
 Mrs. Janice Jamail-Garvis  
 Dr. and Mrs. Ibrahim Jarjoura  
 Jorgensen Ford  
 Mr. Richard Joseph  
 JT's Pizza  
 The Honorable Judge James Kaddo  
 Dr. and Mrs. Omar Kader  
 Mr. Michael S. Kardoush and  
 Mrs. Hoda B. Kardoush  
 Kettering University  
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 Khudairi Group  
 Kiwanis Foundation of Dearborn, Inc.  
 League of Arab States  
 Les Stanford Chevrolet – Cadillac  
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 Dr. John I. Makhoul  
 Mr. and Mrs. Mohannad Malas  
 Mr. Ziad Ismail and Ms. Linda Mansour  
 Ms. Rita Mansour  
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 Marathon Petroleum Corporation  
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 Mr. Sami Merhi  
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 Michigan State Housing  
 Development Authority  
 Midwest Health Plan, Inc.  
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Dr. and Mrs. Sami Mounayer  
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 Muchmore, Harrington,  
 Smalley & Associates  
 Dr. and Mrs. Adnan Munkarah  
 Dr. and Mrs. Bassam H. Nasr  
 Dr. George M. Nassar and  
 Mrs. Amal Zakhem Nassar  
 Dr. Maher and Mrs. Fatima Nasser  
 National Arab American  
 Medical Association (NAAMA-MI)  
 Dr. Zaven and Mrs. Lena Oskanian  
 Papaya Fruit Inc  
 Park-Rite  
 Mrs. Deborah M. Pfliegl  
 Physician HealthCare Network  
 Premier Medicine  
 Prudential Protective Services, LLC  
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 Ramallah Club of Metropolitan Detroit  
 Mrs. Huda Karaman Rosen and  
 Mr. Jeff Rosen  
 Dr. and Mrs. Ghaleb Saab  
 Ms. Anisa Sahoubah  
 Dr. and Mrs. Karem Sakallah  
 Mr. and Mrs. Joseph G. Saker  
 Dr. Faysal and Mrs. Rajaa Saksouk  
 Mr. Isam Salah  
 Atty. and Mrs. George Salem  
 Mr. and Mrs. Omar Salman  
 Ms. Suzan Samaan  
 Mr. Harold Samhat  
 Mr. Saib and Mrs. Gina Saour  
 Dr. and Mrs. Hatem A. Saqr  
 Dr. and Mrs. Raymond Sawaya  
 Mr. and Mrs. Farouq R. Shafie  
 Mr. and Mrs. Saad Shafie

(\$1,000–\$2,499 Continued)

Dr. and Mrs. Aziz Shaibani  
Drs. Hanna and Najwa Shammam  
Mr. Elias Sharba and Ms. Rajaa Haidar  
Dr. James Sherry  
Mr. and Mrs. Kamal H. Shouhayib  
Dr. Muhammad S. and Mrs. Janine Shurafa  
Mr. Richard Soble  
St. John Providence Health System  
State Farm Insurance Companies  
Dr. Wadi Suki and Dr. Adaani Frost  
Superior Coney and Grill  
Mr. and Mrs. Ahmad and AmneTalah  
Mr. Robert Tasoff  
UBC Food Distributors  
Dr. Fawwaz T. Ulaby and  
Ms. Jean Cunningham  
Village Community Credit Union  
Village Ford  
W.J. O'Neil Company  
Walmart  
Women's Health Services–HFHS  
Dr. George Zaibaq

### \$500–\$999

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Mr. Tom Hernandez and  
Ms. Stephanie Abraham  
Mrs. Enam Abraham  
Dr. and Mrs. Samir Abu-Absi  
ACCESS Pharmacy, Inc.  
Dr. and Mrs. Peter Ajluni  
Dr. Subhi and Dr. Maysoon Ali  
Dr. and Mrs. Ahmad Al-Jerdi  
Dr. and Mrs. Basim I. Asmar  
Mrs. Andrea Awada  
Mr. and Mrs. Paul Barrett

Mr. and Mrs. George Z. Bateh  
Beverly Hills Academy  
Mr. Mohamed Boughaba  
Mr. Chuck T. Busse  
Mr. Marshall Campbell  
Century 21–Curran & Christie  
Consulate of the Republic of Yemen  
CVS Caremark  
Dr. and Mrs. Samir Dabbous, M.D.  
Dearborn Fresh Supermarket  
Dearborn Public Schools  
Delta Dental of Michigan  
Detroit Area Agency on Aging  
Mr. Devry Dewan  
Mr. and Mrs. Mohamed Kheir Diab  
Dr. Khalil and Mrs. Anne Dirani  
Disability Attorneys of Michigan  
East Dearborn Downtown  
Development Authority  
Mr. and Mrs. Sameer Eid  
Mrs. Hanan Fadel  
Mr. and Mrs. Mohamad Fakhouri  
Tarek M Fakhouri, M.D.  
Mr. Samual Falik  
Mr. and Mrs. Troy Farah  
Dr. and Mrs. Zouheir Fares  
Ms. Leila Fawaz  
Four Freedoms Fund  
Dr. and Mrs. Habib Gennaoui  
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Ms. Nimet S. Habachy  
Tarek S. Hadla, M.D.  
Dr. and Mrs. Ayman Haidar  
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Mr. Michel Hamati  
Dr. Hassan Hammoud

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Mr. and Mrs. Thomas G. Hardy, Esq.  
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Drs. Yazan and Rima Houssami  
Mr. Mosein Hussein and  
Ms. Nawal Haidarah  
HYPE Recreation Center  
Dr. Barbara Ibrahim  
Mr. and Mrs. Sami Idliby  
Islamic Institute of Knowledge  
Mr. Aoun M. Jaber  
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Dr. Fahd S. Jajeh  
Mr. George and Mrs. Ginette Jalinos  
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Drs. Sham and Nour Jouratli  
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Dr. George M. and Dr. Nadya J. Kazzi  
Dr. and Mrs. Mazen Khalidi  
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*American Cancer Society*

Dr. Virginia Rice  
*Wayne State University College of Nursing*

Paul Shaheen  
*Michigan State University*

Kim Sibilsky  
*Michigan Primary Care Association*

Dr. Michael Spencer  
*U of M School of Public Health*

Sheryl Weir  
*MDCH Health Disparities Reduction Section*

Dr. May Yassine  
*Michigan Public Health Institute*

## COALITION AGAINST DOMESTIC AND SEXUAL VIOLENCE

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 Ammar Altayeb  
 Lila Amen  
 Siham Awada Jaafar  
 Etedal Bassouni  
 Miriam Bukhsh  
 Sara Chehab  
 Layla Elabed  
 Fatima Elhelou  
 Maria Fakhoury  
 Mona Farroukh  
 Batoul Haidar-Ahmad  
 Hiam Hamade  
 Nadia Hamade  
 Ameena Hamood  
 Sally Humadi  
 Georgia Hussein

Mariam Ismail  
 Maria Jarous  
 Amal Kadry  
 Mona Makki  
 Carlo Martina  
 Wassim Mahfouz  
 Nadia Meheidli  
 Lana Mini  
 Kalthoum Nasser  
 Paradise  
 David Ponsart  
 Juliana Rivera  
 Jacqueline Palmer-Rivait  
 Ola Saad  
 Manal Said  
 Jacquie Steingold  
 Aisa Villarosa Berg

## ACCESS COMMUNITY SUBSTANCE ABUSE COALITION (ACSAC)

Rawha Abouarabi  
 Councilwoman Elizabeth Agius

David Allen  
 Lila Amen  
 Ron Amen  
 American Cancer Society  
 Annapolis High School  
 Dr. Cynthia Arfken  
 Sgt. Armstrong  
 Andrea Awada-Zaiter  
 Amal Ayad  
 Dr. Jeffrey Bartold  
 Corporal Jerry Blevins  
 Brighton Hospital  
 Dennis Brown  
 Crestwood School District  
 Ken Dail  
 Dr. Hassan Dakroub  
 State Representative George

Darany  
 Warren David  
 Laura De la Rambelje  
 Dearborn Heights Police Department  
 Dearborn Police Department  
 Dearborn Public Schools  
 District 7 School District  
 Fordson High School  
 Mona Farroukh  
 Chief Lee Gavin  
 Kathy Gibson  
 Ronald Gutkowski  
 Hawraa Hakim  
 Sam Harp  
 HYPE Athletics  
 Marriam Ismail  
 Jeanne Knopf  
 Sabrina Kumar

Jill Loewen  
 Dr. Hakeem Lumumba  
 Macomb County Health Department  
 Macomb Prevention Network  
 Mona Makki  
 Dr. Mark Menestrina  
 Michael Berry Center  
 Michigan Department of Community Health (MDCH)  
 Tobacco Section  
 Michigan Multicultural Network (MCN)  
 Dr. Ernest Mighine  
 Lana Mini  
 Ann Najar  
 Jehad Najda  
 Kelly Oginsky  
 Prevention Network

Dr. Virginia Rice  
 Sharon Rozell  
 Ola Saad  
 Councilwoman Suzanne Sareini  
 Dr. Farid Shamo  
 Judge Mark Somers  
 Southeast Michigan Community Alliance (SEMCA)  
 Judge David Turfe  
 Dr. Laurie VanValkenburg  
 Wayne County Public Health Department  
 Wayne State University  
 Theresa Webster  
 Wayne County Smoking and Tobacco Intervention Coalition  
 Westwood School District  
 Jacklin Zeidan

# COMMITTEE MEMBERS & PARTNERS (cont.)

## NNAAC MEMBER ORGANIZATIONS

### CALIFORNIA

Arab Cultural and Community Center  
2 Plaza Avenue  
San Francisco, CA 94116  
415-664-2200  
[www.arabculturalcenter.org](http://www.arabculturalcenter.org)

Access California Services  
2180 W. Crescent Ave., Suite C  
Anaheim, CA 92801  
714-917-0440  
[www.accesscal.org](http://www.accesscal.org)

Arab Film Festival  
300 Brannan St., Suite 508  
San Francisco, CA 94107  
415-564-1100  
[www.arabfilmfestival.org](http://www.arabfilmfestival.org)

Levantine Cultural Center  
5998 W. Pico Blvd.  
Los Angeles, CA 90035  
310-657-5511  
[www.levantinecenter.org](http://www.levantinecenter.org)

Somali Community Services  
586 N. First Street, Suite 212  
San Jose, CA 95112  
408-361-8173  
[www.somamcossj.org](http://www.somamcossj.org)

### FLORIDA

The Arab-American Community Center  
4540 W. Colonial Dr., Suite A  
Orlando, FL 32808  
[www.aaccflorida.org](http://www.aaccflorida.org)

### GEORGIA

Alif Institute  
P.O. Box 29067  
Atlanta, GA 30359  
770-936-8770  
[www.alifinstitute.org](http://www.alifinstitute.org)

### ILLINOIS

Arab American Action Network  
3148 W. 63rd Street  
Chicago, IL 60629  
(773) 436-6060  
[www.aaan.org](http://www.aaan.org)

Arab American Family Services  
9044 South Octavia  
Bridgeview, IL 60455  
(708) 599-2237  
[www.arabamericanfamilyservices.org](http://www.arabamericanfamilyservices.org)

### MASSACHUSETTS

Center for Arabic Culture  
191 Highland Avenue, 6B  
Somerville, MA 02143  
877-222-9740  
[www.cacboston.org](http://www.cacboston.org)

### MICHIGAN

ACCESS (Arab Community Center for Economic and Social Services)  
2651 Saulino Court  
Dearborn, MI 48121  
313-843-2844  
[www.accesscommunity.org](http://www.accesscommunity.org)  
[www.nnaac.org](http://www.nnaac.org)  
Arab American Heritage Council  
416 North Saginaw Street, Suite 220  
Flint, MI 48502  
810-235-2722  
[www.aahcflint.com](http://www.aahcflint.com)

American Syrian Arab Cultural Association  
PO Box 1425  
Troy, MI 48099  
248-988-1166  
[www.asaca-usa.org](http://www.asaca-usa.org)

### MINNESOTA

Somali Action Alliance Education Fund  
2525 East Franklin Ave., Suite 100  
Minneapolis, MN 55406  
612-455-2185  
[www.somaliactionalliance.org](http://www.somaliactionalliance.org)

### NEW YORK

Alwan for the Arts  
16 Beaver St., 4th Floor  
New York, NY 10004  
646-732-3261  
[www.alwanforthearts.org](http://www.alwanforthearts.org)

The Arab American Family Support Center  
150 Court Street, 3rd Floor  
Brooklyn, NY 11201-6244  
718-643-8000  
[www.aafscny.org](http://www.aafscny.org)

The American MidEast Leadership Network  
25-82 Steinway St., Suite 2R  
Astoria, NY 11103  
347-924-9674  
[www.AMLN.org](http://www.AMLN.org)

Arab American Association of New York  
7111-5th Avenue  
Brooklyn, NY 11209  
718-745-3523  
[www.arabamericanny.org](http://www.arabamericanny.org)

ACCESS of Western New York  
697 Ridge Rd., Suite 205  
Lackawanna, NY 14218  
716-332-5901  
[www.accesswny.org](http://www.accesswny.org)

### OHIO

Arab American Community Center for Economic and Social Services  
11555 Lorain Avenue  
Cleveland, OH 44111  
216-252-2900  
[www.aaccess-ohio.org](http://www.aaccess-ohio.org)

### PENNSYLVANIA

Philadelphia Arab American Community Development Corporation  
1501 Germantown Road  
Philadelphia, PA 19122  
215-765-0607  
[www.arabamericancdc.org](http://www.arabamericancdc.org)

Al-Bustan Seeds of Culture  
526 South 46th Street  
Philadelphia, PA 19143  
267-303-0070  
[www.albustanseeds.org](http://www.albustanseeds.org)

### TEXAS

The Arab American Cultural and Community Center  
10555 Stancliff Road  
Houston, TX 77099  
832-351-3366  
[www.arabamericancenter.org](http://www.arabamericancenter.org)



# ACCESS PROGRAM LOCATIONS

## **ACCESS ADMINISTRATIVE OFFICES**

2651 Saulino Court  
Dearborn, MI 48120  
Phone (313) 842-7010  
Fax (313) 842-5150

## **YOUTH & FAMILY SERVICES CENTER**

2651 Saulino Court  
Dearborn, MI 48120  
Phone 313-842-7010  
Fax 313-842-5150

## **ONE-STOP EMPLOYMENT & HUMAN SERVICES CENTER/ ACCESS GROWTH CENTER**

6451 Schaefer Road  
Dearborn, MI 48126  
Phone 313-945-8380  
Fax 313-624-9417

## **COMMUNITY HEALTH & RESEARCH CENTER**

6450 Maple St.  
Dearborn, MI 48126  
Phone 313-216-2200  
Fax 313-584-3622

## **COMMUNITY HEALTH & RESEARCH CENTER OF MACOMB COUNTY**

4301 East 14 Mile Road  
Sterling Heights, MI 48310  
Phone 586-722-6036  
Fax 586-939-7494

## **ACCESS HAMTRAMCK**

8625 Joseph Campau St.  
Hamtramck, MI 48212  
Phone 313-871-2612  
Fax 313-871-2641

## **HIV/AIDS & STD PREVENTION PROGRAM**

963 Allen Road  
Ferndale, MI 48220  
248-629-7629  
6450 Maple St.  
Dearborn, MI 48126  
313-216-2253

## **WELCOME MAT DETROIT**

International Institute of  
Metropolitan Detroit  
111 E. Kirby  
Detroit, MI 48202  
313-871-8600 ext 233.

## **ARAB AMERICAN NATIONAL MUSEUM**

13624 Michigan Ave.  
Dearborn, MI 48126  
Phone 313-582-AANM(2266)  
Fax 313-582-1086

## **NATIONAL NETWORK FOR ARAB AMERICAN COMMUNITIES**

2651 Saulino Court  
Dearborn, MI 48120  
Phone 313-843-2844  
Fax 313-842-2801

## **CENTER FOR ARAB AMERICAN PHILANTHROPY**

2651 Saulino Court  
Dearborn, MI 48120  
Phone 313-842-7010  
Fax 313-842-5150

NOTES

Series of horizontal lines for note-taking.





# ACCESS

assisting. improving. empowering.