ACCESS strives to enable and empower individuals, families and communities to lead informed, productive and culturally sensitive lives. As a nonprofit model of excellence, we honor our Arab American heritage through community-building and service to all those in need, of every heritage. ACCESS is a strong advocate for cultural and social entrepreneurship imbued with the values of community service, healthy lifestyles, education and philanthropy.

VISION

ACCESS strives to enable and empower individuals, families and communities to lead informed, productive and culturally sensitive lives. As a nonprofit model of excellence, we honor our Arab American heritage through community-building and service to all those in need, of every heritage. ACCESS is a strong advocate for cultural and social entrepreneurship imbued with the values of community service, healthy lifestyles, education and philanthropy.
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Passion" describes the daily work by ACCESS staff members who are determined to stand and work as a team in their efforts to create successful, happy and productive communities.

It is that ferocity and passion that has given us great achievements this year. With ACCESS as a stronger institution, we can do more to assist, improve and empower others; and work stronger as advocates on the local and national levels for Arab American communities and all whom we serve.

We made significant improvements in building our capacity to accommodate the growing needs of the community. This year, ACCESS greatly improved in the areas of technology, human resources, and development.

In addition to our nearly 100 traditional programs that cover the whole gamut of social, economic, health and educational programs, we also launched new innovative initiatives including ACCESS Growth Center and Welcome Mat Detroit.

Welcome Mat Detroit, in partnership with Global Detroit, is a major initiative led by ACCESS and funded through the W.K. Kellogg Foundation that helps immigrants and refugees thrive in their new land.
The website catalogues a network of social service providers in Southeast Michigan to simplify the process of choosing a provider that is best suited for them. From there, those with an entrepreneurial spirit visit ACCESS Growth Center, designed to help immigrants and refugees start or grow a new business. This initiative represents new thinking in tackling Michigan’s persistent unemployment problem, and ushers in new models of service delivery.

In our Youth & Education Department, ACCESS held educational and cultural programs year-round for students and families of all ages. We partnered with industry leaders to make certain children of all incomes and backgrounds have access to important high-tech education. We saw tremendous results in our programs aimed to help Detroit, Melvindale, Hamtramck and Dearborn’s most vulnerable youths – who risked failure or school dropout – succeed in their studies and embrace extracurricular learning.

The ACCESS Center for Working Families helps families in the areas of job placement, social support services, and asset building so they can achieve financial security.

While the Arab American National Museum (AANM) saw great change as its founding director Dr. Anan Ameri retired, Devon Akmon was appointed to bring his creativity and innovation to the helm. The museum also gained accreditation from the American Alliance of Museums (AAM) – only six percent of U.S. museums hold this prestigious recognition.

The voice of Arab Americans has grown nationally thanks to the National Network of Arab American Communities (NNAAC) speaking out against illegal surveillance and racial profiling, and working for immigration reform so families can stay together. Equally important is NNAAC’s leadership initiatives to build institutional capacity of Arab American communities nationwide.

What continues to make ACCESS unique is that staff members continue to strive toward a wrap-around model of service and to collaborate for quality health and education programs, career training, advocacy, social services, philanthropic cultivation, and leading arts and cultural programs.

In our 42 years of passionately serving a community that has blossomed across the nation, the ACCESS mission and spirit has remained steadfast, to empower others with the tools to do the same, to embrace our innate spirit of giving and to enjoy the pursuit of happiness.
ACCESS
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Devon Akmon
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Social Services Director (East Dearborn Office)
Brigitte Fawaz-Anouti
Social Services Director (Main Office) and Special Projects
Najwa Michelle Hadous, CWDP, GCDF
Employment & Training Director
Adnan Hammad, Ph.D.
Community Health & Research Center Senior Director
Lina Hourani-Harajli
Business Operations Director
Sonia Harb, MSW
ACCESS Growth Center Senior Director
Mosein (Moe) S. Hussein
Human Resources Director
Lisa Caroline Maas
Communications & Marketing Director
Wisam Qasem Fakhoury
Finance Director
Anisa Sahoubah
Youth & Education Director
Nadia Tonova
National Network for Arab American Communities Director
Service for all! This is what the Social Services Department model represents in all three locations – two in Dearborn and one in Hamtramck. There is great cultural and language diversity in the department’s staff and clients including: Arabic, Spanish, Bengali, Chaldean, French, English, and more – all receiving the services they are seeking. ACCESS provides clients with advocacy, information and referrals, senior services, translations, immigration and legal services. Our goal remains strong – to assist, improve and empower individuals so they can gain long-term financial stability and independence.
ACCESS hosts swearing-in ceremonies annually, welcoming hundreds of new citizens who are living the American Dream. In partnership with Wayne County Department of Human Services (DHS), we host a co-location at our One Stop Employment and Human Services Center in Dearborn that includes a full unit of DHS staff, many of whom are bilingual. Through our Center for Working Families program, funded by United Way for Southeastern Michigan and Local Initiatives Support Coalition (LISC), we provide bundled services to include coaching in the areas of income support, workforce development and financial literacy.

To prevent homelessness, hunger, and utility shutoff, we provide emergency services when individuals may only need short-term assistance. With our help, individuals learn to navigate through complex systems for filing unemployment claims, and applying for Social Security, public entitlement benefits, or citizenship.
Marquetta Smith was proud of herself. The 26-year-old was living on her own, had finished school and found a good job as a recreational therapist. All it took was a little slow-down at work to minimize her paychecks and put her two months behind paying rent. Her landlord was getting ready to evict her. She also started getting behind on other bills, having to choose which bills she was able to pay.

To avoid homelessness, Smith looked for help and finally found ACCESS’ Social Services Department. “I tried to get help at several other agencies and just kept getting denied,” she said.

At ACCESS, it was simple – she made a call, came in for an interview, was accepted and received enough financial assistance to pay half a month’s rent. With that push, she was able to begin saving enough money in her paychecks to catch up on her bills and stay in her home.

“That really helped,” she said. “It meant a lot. No one wants to be homeless. It gave me that confidence that there are people out there willing to help you. Everyone at ACCESS was great. Everyone was polite, very understanding and willing to help.”

Her caseworker, Nawal Jabbar, was even able to further assist Smith by getting her a food voucher to help her through the tough time.

“She was very sweet,” Smith said. “She even called and checked up on me a few times afterwards.”
COMMUNITY HEALTH & RESEARCH

The first and largest in the nation, ACCESS Community Health & Research Center (CHRC) is a fully integrated community health one-stop service center comprised of medical, public health and research, mental health and environmental programs. Our goal is to provide culturally sensitive health screenings, education, prevention and treatment, while serving as health researchers and educators for the Arab American community. We also serve the community at large. Our locations in Dearborn and Sterling Heights are strategically placed to help those most in need.
Our philosophy maintains that promoting good health while encouraging disease-prevention activities are effective for ensuring the well-being of the community. We also work to educate communities to break taboos about health issues that many cultures do not want to discuss.

We cover all areas of health from immunizations, stress and nutrition programs, cancer screenings and radiology to hookah and drug prevention education. We also have a domestic violence prevention program and a counseling center for those who suffer from mental illness. Research that focuses on the health needs, risks and disparities of Arab populations locally and worldwide is crucial to our mission. The center also serves as a training site for residents, nurses and public health professionals in collaboration with the University of Michigan School of Public Health and Wayne State University Schools of Medicine, Pharmacy and Nursing.
Providing Support and Hope

All it takes is one time. Unfortunately for Joseph Saunders, 25, that one time of having unprotected sex recently led to a positive HIV diagnosis. It has been a difficult lesson to digest, but with ACCESS’ help, Saunders is trying to make the most positive situation out of this negative positive.

Saunders was diagnosed through the ACCESS HIV program earlier this year. He had initially gone to another local agency to get tested, but didn’t have a good experience. While waiting for his results, a friend referred him to ACCESS where he met David Ponsart, the ACCESS Infectious Disease Prevention Program supervisor. “He treated me like a lifelong friend,” Saunders said. Ponsart reran the tests Saunders had had taken at the previous agency, as well as additional tests. A few days later, Ponsart gently delivered the news. “I was just shocked,” Saunders said.

Ponsart helped Saunders set up his doctors appointments to get his treatment started. He even went with Saunders to his first appointment because he didn't know what to expect. Saunders is participating in a case study and said by his second week of treatment, the AIDS was undetectable. Still, he takes pills every day and has blood work drawn once a month. He also attends a support group that gives him hope and inspiration. “I feel great,” Saunders said. “Some days I feel like crud, but I told myself from the first day that I wasn't going to let it define who I am; it’s just something I have. I’m not going to let it get me down. So far, so good.”

Saunders volunteers at ACCESS and gives back whenever he can. He recently was the team captain representing ACCESS at AIDS Walk Detroit. “One day, I know someone just like me is going to walk through those doors,” he said. “At ACCESS, it’s like a family. It feels like they take you in and they give you the support you need to deal with this … that’s probably why I’ve never broken down about this.”
One of a handful of certified Michigan Works One-Stop Employment centers, the ACCESS Employment & Training Center continues to grow with a wide array of programming, meeting the various needs of the diverse metropolitan Detroit community. Our goal is to assist clients in developing careers and living with financial independence, and we look forward to watching clients’ lives become fuller and more productive as they do so. We see their confidence elevate as clients graduate from needing and receiving financial assistance to becoming employed and independent.
Recently arrived immigrants, new citizens, individuals without job skills, those who have lost their careers and need new training, formerly incarcerated individuals seeking an honest path, single parents, mothers, fathers and young adults – those looking to improve their lives: These individuals come to our multilingual, highly trained staff members, known for their ability to place job seekers with employers who will suit them best. Our solid reputation of providing the tools for life and job skills, career counseling, referrals, job search assistance and job placement is well established throughout the Detroit metropolitan area.

Equally as important to our relationships with jobseekers, we strive to build strong relationships with employers across the region. We administer screening, testing and assessments to ensure employers meet well-qualified candidates sent from our department. Additional services include worksite support, on- or off-site employer/employee mediation, diversity training and consulting.

Twice each year, the ACCESS Dearborn One-Stop Service Center sponsors a major job fair that attracts nearly 50 employers and hundreds of jobseekers. We take pride in linking the right people with the right jobs, and believe our success is measured by the success of our clients.
When Robert Strickland came home to Detroit after spending six and a half years in prison for selling drugs, he swore he would follow a clean path. His goal: find new friends, stay positive and focus on finding a good job.

He was a good guy after all. Strickland had a good upbringing and received a four-year scholarship to Michigan State University to play football and basketball. After two years, he started hanging out with the wrong crowd and got into trouble. Now, it was time to get back to that straight path. But after months of submitting application after application, employers constantly rejected him because of the felony on his record. He once again turned to drugs. Two months later he was locked up. Fortunately, that’s how he found ACCESS.

Strickland, now 30, contacted ACCESS after reading a flyer at the county jail about the Earn and Learn program, the goal of which is getting recently incarcerated males, as well as those chronically unemployed, from Detroit, Hamtramck and Highland Park, back into the workforce. He took the bus to Hamtramck every day for ACCESS’ work readiness training. Then, he headed to the Detroit Institute of Technology to get his certification in heating, ventilation, and air conditioning (HVAC), all through the Earn and Learn program.

The staff at ACCESS placed him in a job with a local air conditioning company where he now has steady work. “I found ACCESS and it changed my life,” Strickland said. “I love learning new things, and I love heating and cooling.”

Strickland plans on going back to school to get his commercial driver’s license. He gives back to the community when he can. He enjoys working with young kids in the neighborhood and tries to help lead them in the right direction. Strickland also visits ACCESS on a regular basis and tries to motivate the current Earn and Learn participants to keep moving forward in a positive direction.

“A lot of people don’t have the initiative,” he said. “ACCESS definitely changed my perspective on life; it opened up a lot of doors. I thought I’d never get a job ... I’ve always been a good role model, a good guy, I just made a bad choice. ACCESS saved me.”
ACCESS Growth Center is the newest department at ACCESS, dedicated to community and economic development. Its signature program, the Immigrant Entrepreneur Development Program, involves supporting entrepreneurs who want to start and grow businesses, helping them connect to the myriad of entrepreneurial resources that are available throughout southeast Michigan. Target clientele are those who are disconnected from traditional resources, and those who lack the knowledge or resources to make the most of what is available. During the first year of operation, the department...
served 93 entrepreneurs, and connected with numerous partners in the delivery of services.

Funding from the New Economy Initiative, the Kellogg Foundation, Fifth Third Bank, and the federal government empower the department’s staff to undertake additional innovative ventures such as the Home Based Child Care Program.

This program works with refugee women to start home-based childcare businesses. It equips women with a working knowledge of early childhood education, as well as the business insight needed to navigate state licensure and business startup. ACCESS Growth Center also leads Welcome Mat Detroit, an innovative initiative that welcomes immigrants, offering them a directory of resources that can make a stressful transition easier. This initiative also networks immigrant service providers with the goal of coordinating and enhancing the delivery of services.

Individuals, their families, and the communities in which they live feel the positive impact of the initiatives of ACCESS Growth Center.
Refugee Entrepreneur Finds Safety and Happiness

Malik came to Michigan in September 2012 as an Iraqi refugee in fear for his life. The lives of his family members had been gravely threatened, and they came to the United States for safety and freedom. Malik and his family wanted a new start and had no idea what to expect. Malik wanted to continue pursuing his passion for baking and cooking. He had trained as a chef in Cyprus, and had worked as a chef for a political figure in Iraq for nearly 20 years. But, unfortunately, he couldn’t find employment in the Detroit area.

Luckily, Malik discovered ACCESS’ Employment and Training Department, and staff members began the process of helping Malik find a job. After a few visits, Malik found the help he needed through ACCESS Growth Center, a department which aims to help aspiring entrepreneurs and small business leaders expand their businesses to better serve their communities. Staff members at the center have been working diligently with Malik to help him follow his true passion – becoming an entrepreneur and opening Chef Malik’s Restaurant in Detroit. He attended three training sessions every week, helping him learn how to successfully run a small business. Staff members helped him find a location for his new restaurant and bakery. They also connected him with Patronicity, a crowd-funding online campaign where anyone who wanted to support Chef Malik financially in his endeavor could do so.

Malik’s restaurant and pastry shop will soon be hosting its grand opening, and he and his family are finally getting comfortable in Dearborn as they prepare to work together at the new family business. “I need to work to be happy,” he said. Malik is located in the Warrendale area and is surrounded by many Iraqi immigrants who, like others in the community, are very supportive of his initiative. “We are very happy here,” he said. “We like the people and we feel safer compared to Iraq; there is much less stress.”

ACCESS has guided the aspiring chef every step of the way through his endeavor, and will continue to support Malik through whatever challenges he may face next. “They’ve helped me too much!” he said.
Investing in your children’s future is our mission. We give students a strong foundation so that future generations can live better than we do today. Members of the ACCESS Youth & Education Department share the vision that all children and young people in metro Detroit will have the opportunity for education, and develop the necessary skills to become tomorrow’s leaders. We help individuals, young and old, develop skills to compete in a global economy, contribute to their neighborhoods and pass on solid study habits and the desire for personal growth to their
family members. Programs are offered year round. Whether it is tutoring children who are at risk of failure, teaching English as Second Language to adults, providing students with cultural enrichment programs, offering fitness and sports classes, or partnering with major funders to help students improve their technological skills, ACCESS produces well-rounded students. Often, we link programs with the Arab American National Museum (AANM), as well as ACCESS’ Community Health and Employment & Training departments. Our family literacy programs, such as citizenship courses, caregiver training, and parenting education, help parents to become full partners in the education of their children, improving the educational opportunities for families overall. Through our programming, we help youth find summer jobs, expose them to various career opportunities, and more. Dialogue between students of different cultures, and other similar programs, help to empower youth to develop, explore, and utilize their skills to become happy, healthy, well-rounded critical thinkers and leaders who will make a positive impact in their communities and beyond. ACCESS provides a space for learning for preschool and elementary school-aged children, as we help them to prepare for a successful educational career in the future.

There is a saying at ACCESS that “once you are part of the family, you never really leave.” We see that daily, as children who grew up in our programs come back as volunteers and mentors.
When Mariem Habiboullah visits the doctor, she can speak to the doctor directly. She can tell the doctor about her symptoms and about how she’s feeling, and no longer has to have someone speak for her. When she wants to travel, Habiboullah can now purchase her own ticket, and when she is grocery shopping, she can read labels and ingredients so she knows what she is buying. And even better, she can read books with her 8-year-old son and help him with his homework.

This might seem ordinary to most people, but to Habiboullah, who immigrated to the United States in 2006 from Mauritania, Africa, learning English has been life changing. For her first five years in the U.S., Habiboullah spoke very little English, only really knowing words such as “hi,” “please” and “thank you.”

Now, she is conversational in English, thanks to the English as a Second Language courses she has taken through ACCESS’ Youth & Education Department. Prior to finding ACCESS, she had taken similar courses at a local church, but since she couldn’t understand what the teacher was saying, she didn’t learn anything.

“The teacher didn’t want to help,” Habiboullah said. But that wasn’t the case at ACCESS. “Elizabeth sent emails checking up on me. She gave me homework, and spelling tests, and if I didn’t understand something, I would ask and she would help me. I could tell she cared about me. Every student in the class, she cared about.”

Habiboullah also took the Cooking Matters nutrition class through the department where she learned about living a healthier lifestyle and better nutrition. There, she picked up skills such as counting calories, reading food labels and making better food choices. Her daughter, Khadija Ahmedou, 12, also has greatly benefitted from the Youth & Education staff. Last year, Khadija was having trouble in sixth-grade math, social studies, language arts and science.

“I wasn’t focused on it. I’d get frustrated easily,” she said. “There were too many distractions in the room. There were too many kids in the class and the teachers only really gave extra help to the lower performing students.” Her mother suggested she go to ACCESS for help. Khadija began receiving tutoring assistance halfway through the last school year and also participated in summer learning activities through ACCESS’ 21st Century Program. The programs focus on academics, but also mix in art, culture, health and fitness, and, of course, fun.

“It helps to keep me interested in my school work,” Khadija said. “When the tutors talk about the importance of education, it makes me want to get focused and plan my future. Without ACCESS, I would have been a low student. I feel like I have more confidence. When I was behind, it made me feel stupid, but ACCESS helped and gave me self esteem.”
The Arab American National Museum (AANM) – just eight years of age – has not only survived the challenging early years as a startup nonprofit, but thrived, doing so amid the most dire economic conditions in generations. Now, with its exhibitions touring the United States, a hard-earned seal of approval from the American museum industry, and a visionary new leader, there is renewed excitement, undeniable momentum and even greater impact to come.

Among the accomplishments of the past year were the forging of significant relationships between...

Several years of cultivation, collaboration and research within New York’s Arab American community came to fruition with the stellar exhibition Little Syria, NY: An Immigrant Community’s Life & Legacy. It ran at the AANM from winter 2012 through spring 2013. In May 2013, it was exhibited at a venue in the New York City neighborhood for which it was named, earning a warm audience reception and national media attention. Little Syria, NY then moved to the Antiochian...
Village Heritage Museum in Bolivar, Penn., for summer 2013. A combined 50,000 people have viewed these two traveling exhibitions, a figure nearly that of the 52,000 visitors (about half of them students and educators) who physically visit the AANM each year. Another 215,000 people attend offsite events or interact electronically.

Collaboration has long been an AANM hallmark. In addition to partnering with exhibitions and programs, the museum is the lead producer of the Concert of Colors, a free, diversity music festival hosted each summer, marshaling the resources of Detroit’s largest, most influential cultural institutions for this five-day, multi-venue annual event, now entering its 22nd year.

In October 2012, a major endowment gift from the Knight Foundation allowed the AANM to begin plans for reviving the music festival’s Forum on Community Race & Culture and reconvening the Cultural Exchange Network, a group of grassroots cultural organizations that had long supported the festival.

In fall 2012, the museum established the Arab American Arts Collective, comprised of representatives of nine Arab American arts organizations from across the U.S., to begin discussions aimed at facilitating high-quality presentations collectively. And in spring 2013, for the first time, a national dialogue on mainstreaming Arab American arts convened, with representatives from the AANM united mainstream
In July 2013, the museum earned accreditation from the American Alliance of Museums (AAM), a “Good Housekeeping Seal of Approval” granted to just six percent of America’s 17,500 cultural institutions. The process of earning AAM accreditation was launched in 2007 and required hundreds of hours of staff time, voluminous original reporting and reams of supporting documentation. The recognition solidifies AANM’s reputation, inspiring confidence among foundations, corporations, and additional funders, as well as individual donors and fellow cultural institutions.

The AANM bid a fond farewell in May 2013 to its beloved founding director, Dr. Anan Ameri, who retired this spring. After an extensive national search, the museum found its new leader within its own ranks – Devon Akmon, who joined the AANM in 2005 as curator of community history and became its deputy director in 2009. Since assuming the directorship on July 1, 2013, Akmon has been hard at work forging a refreshed strategic vision for the AANM as it enters this new era.
The National Network for Arab American Communities (NNAAC), a national project of ACCESS, is a growing network of independent Arab American community-based organizations around the country. Established in 2004, NNAAC currently has 23 members in 11 states.

The strength of these member organizations is rooted in the grassroots constituencies they serve through a range of programs, outreach, and advocacy. NNAAC’s primary mission is the development of Arab American community-based nonprofit organizations that understand, meet the
needs and represent the concerns of Arab Americans at the local level, and that collectively address these issues on the national level. Highlights from the past year include hosting an in-depth fundraising training institute; in partnership with ACCESS’ Center for Arab American Philanthropy (CAAP), re-granting more than $90,000 to NNAAC members to build their capacity; delivering more than 5,000 postcards to members of Congress in support of comprehensive immigration reform; gathering nearly 30 Arab American leaders in Washington, D.C. for a week of advocacy; and leading the 9th Annual National Arab American Service Day that mobilized nearly 2,000 volunteers in community service in more than a dozen cities.

To support its mission, NNAAC has four main programs: Capacity Building, Advocacy & Civic Engagement (ACE), Youth Fellowship, and Community Service.
Organizing Youth Community Participation

Muhammad Sankari is committed to his outreach work and the empowerment of youth in the Chicago area. He serves as a Youth Organizer at the Arab American Action Network (AAAN) in Chicago. Sankari and his colleague, Nesreen Hasan, want the youth they work with to become civically engaged individuals. They have organized rallies against racial profiling, collected signatures in support of comprehensive immigration reform, and utilized the arts as a medium for change in the community.

Sankari’s position was funded through a collaborative grantmaking effort by the National Network for Arab American Communities (NNAAC) and the Center for Arab American Philanthropy (CAAP), both projects of ACCESS, along with the Ford Foundation. In January, these groups granted three NNAAC member organizations additional funding to increase their advocacy and civic engagement work. The grants allowed the AAAN, the Arab American Association of New York (AAANY) and the Arab Cultural & Community Center (ACCC) of San Francisco to hire field organizers who engage in community organizing and registering new voters. These new staff positions have allowed the organizations to greatly increase their impact in their local communities.

“With support from NNAAC, we’ve been able to mobilize hundreds of Arab Americans in the greater Chicago area around racial profiling, register new voters, and empower dozens of new youth leaders,” said Hatem Abudayyeh, executive director of AAAN. “We’re happy to partner with NNAAC to ensure more Arab Americans are engaged on the issues most important to them, and this grant has given us the opportunity to secure the skills and talents of two great, youth staff members who are truly moving our advocacy and grassroots organizing work forward.”
One million dollars. That is the grantmaking milestone that the Center for Arab American Philanthropy (CAAP) reached this year! This one-of-a-kind national program assists Arab Americans in building legacies. The mission is for the community to remember their Arab roots of giving, while embracing the American Dream of success – and strengthening their voice by telling a powerful story of Arab American contributions to society.

Founded in 2006, CAAP is a national philanthropic institution that serves the Arab American community. Based on a Community Foundation model, CAAP...
develops, supports and enhances a culture of Arab American giving through education, asset building and grantmaking. Its Community Grantmaking Fund provides much-needed grants for smaller Arab American nonprofit groups in the areas of culture, arts, music, health, social justice, advocacy, and social services. Through CAAP’s philanthropic services, such as donor-advised funds, individuals recommend grants to organizations of their choice, while having access to the expertise of CAAP staff to discuss their giving strategy. CAAP helps Arab Americans leverage their giving in support of the issues, causes and organizations they are most passionate about.

CAAP also engages Arab American youth in philanthropy through its Teen Grantmaking Initiative (TGI) program, which has distributed $10,000 to worthy causes in the metro Detroit area over the past two years. Program staff members are expanding TGI nationally, beginning with a New York chapter this year.
Finding Hope Through Soccer

Children of refugee families often feel extremely isolated and even unmotivated, as they are not yet comfortable in their new environment and may not speak the same language as everyone else. Mark Kabban, however, has discovered there is one language everyone can understand: soccer. Youth & Leaders Living Actively (YALLA) is an organization which uses soccer as the common ground to bring the refugee youth of San Diego together, helping them to rebuild their lives through education, leadership and eco-therapy programs, and offering them opportunities for a brighter future.

This year, YALLA received a grant from the Center for Arab American Philanthropy (CAAP), a project of ACCESS, to help fund its new education director position. “Right now we’re in the period where we’re trying to strengthen our academic program,” said Kabban, founder and executive director of YALLA. “This funding will allow us to have academic soccer programs designed to help youth live healthy, happy lives, graduate from high school and pursue higher education.”

“We use soccer as the hook,” said Kabban, who was 9 when he immigrated to the U.S. from Lebanon. Youth enrolled in YALLA’s soccer program have access to receiving help with homework, learning English, and gaining leadership opportunities. By giving them this kind of structure, guidance, and support, Kabban says he “wants these kids to feel like they’re choosing what’s going to happen next for them.” Many of them choose to apply to college. “I’m proud of my kids every day,” he said.
## 2013 Statistical Report

<table>
<thead>
<tr>
<th>Description</th>
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<tr>
<td>Number of Contacts in Core Services *</td>
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<tr>
<td>Number of Contacts in Youth &amp; Education Services †</td>
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<td><strong>Total Number</strong> of Contacts in Core and Youth &amp; Education Services</td>
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<td>Number of Contacts at the Arab American National Museum (AANM) ††</td>
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<td><strong>Total Number of Contacts</strong></td>
<td>1,258,203</td>
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*Definition of contact: One visit per client. Core services include Social Services; Community Health & Research Center; Employment & Training; ACCESS Growth Center.
†Definition of contact: One hour of educational services per student.
††Definition of contact: One museum visit or attendance of cultural and/or educational event.
CLIENT DEMOGRAPHICS

CLIENTS BY GENDER
- Male: 41%
- Female: 59%

CLIENTS BY AGE
- 19 and under: 42%
- 20 to 39: 34%
- 40 to 59: 22%
- 60 and older: 2%

CLIENTS BY HOUSEHOLD INCOME
- Under $20,000: 67%
- $20,000–$49,000: 28%
- Over $50,000: 4%
- Unknown: 1%

CLIENTS BY RACE
- Arab American: 55%
- African American: 17%
- White: 17%
- Hispanic American: 7%
- Asian American & Other: 4%

CLIENTS BY EMPLOYMENT
- Unemployed: 53%
- Not in Labor Force: 25%
- Employed: 20%
- Unknown: 2%
### TREASURER’S REPORT

#### SCHEDULE OF REVENUE FOR YEAR ENDED SEPT. 30, 2013 (Unaudited)

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<td>Program Fees</td>
<td>903,945</td>
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<td>Rental &amp; Other</td>
<td>1,541,727</td>
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<td>Endowment Distribution</td>
<td>158,936</td>
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<td>Change in Value of Endowment Fund</td>
<td>-</td>
<td>-</td>
<td>142,433</td>
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<td><strong>TOTAL</strong></td>
<td><strong>18,242,623</strong></td>
<td><strong>1,274,127</strong></td>
<td><strong>261,584</strong></td>
<td><strong>19,778,334</strong></td>
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#### EXPENSES FOR YEAR ENDED SEPTEMBER 30, 2013

- Administrative Expenses • $2,069,022 (11%)
- Fundraising Expenses • $351,866 (2%)
- Depreciation Expenses • $782,954 (4%)
- Program Expenses • $16,234,120 (83%)

Maha Freij
Deputy Executive Director & Chief Financial Officer

Yasser Al Soofi
Treasurer, ACCESS Board
### ASSETS
- Cash–Unrestricted: $3,488,134
- Temporary Restricted: $1,566,229
- Grants and Accounts Receivable: $1,533,069
- Prepaid Expenses: $361,492
- Inventory–AANM Gift Shop and Library: $75,781
- AANM Endowment Fund: $2,194,280
- CAAP Endowed Funds: $247,292
- Land and Buildings: $28,948,071
- Office Furniture, Equipment and Auto: $1,968,119

Less Allowance for Depreciation: $(7,149,784)

**TOTAL ASSETS**: $33,242,683

### LIABILITIES AND NET ASSETS

#### LIABILITIES
- Accounts Payable: $111,279
- Deferred Income: $2,000
- Notes Payable–Short Term: $288,000
- Notes Payable–Long Term: $581,687

**TOTAL LIABILITIES**: $982,966

#### NET ASSETS
- Unrestricted: $28,261,916
- Temporarily Restricted: $1,566,229
- Permanently Restricted: $2,441,572

**TOTAL NET ASSETS**: $32,259,717

**TOTAL LIABILITIES AND NET ASSETS**: $33,242,683

### ARAB AMERICAN NATIONAL MUSEUM (AANM) ENDOWMENT FUND

The AANM Endowment Fund consists of five funds – two are invested with the Comerica Charitable Services Group and three are maintained by the Community Foundation for Southeast Michigan (CFSEM). As of Sept. 30, 2013, the market value of the fund reported as an asset on the ACCESS balance sheet consists of the following:

- Funds maintained at CFSEM: $1,096,756
- Funds invested at Comerica Charitable Services Group: $1,097,524

**TOTAL**: $2,194,280

The Community Foundation for Southeast Michigan (CFSEM) has also accepted gifts from unrelated donors for the benefit of ACCESS. These assets are not reported on the balance sheet since CFSEM maintains variance power with respect to the assets contributed to them for our benefit. The total value of these assets as of Sept. 30, 2013 is $2,415,136.

$1,000,000+
Michigan Department of Education
Detroit Employment Solution Corporation
Detroit-Wayne County Community Mental Health Agency
Southeast Michigan Community Alliance

$500,000—$999,999
Ford Foundation
Michigan Department of Community Health
Michigan Department of Human Services
Office of Refugee Resettlement
Southwest Housing Solutions
United Way for Southeastern Michigan
Wayne County Health Department

$100,000—$499,999
AT&T
Bank of America
Barbara Ann Karmanos Cancer Institute
Building Foundations
Chevron
Institute of Museum and Library Services
John S. and James L. Knight Foundation
Kresge Foundation
Lutheran Social Services of Michigan
Macomb County Health Department
Michigan Primary Care Association
Michigan State University
New Economy Initiative
Open Society Institute
Proteus Fund
Public Interest Project
Ronald McDonald House Charities
Saudi Aramco
Skillman Foundation
Social Innovation Fund
US Department of Agriculture
US Department of Commerce
US Department Housing and Urban Development
W.K. Kellogg Foundation

$50,000—$99,999
American Cancer Society
Avon Foundation Breast Care Fund
City of Dearborn
Comerica Charitable Foundation
Community Foundation for Southeast Michigan
Doris Duke Charitable Foundation
DTE Energy
Ford Motor Company
McGregor Fund
Meijer
Michigan Coalition to End Domestic & Sexual Violence
Susan G. komen for the Cure
Wayne Metropolitan Community Action Agency

$25,000—$49,999
C.S. Mott Foundation
Mr. and Mrs. Basem and Muna Hishmeh
JPMorgan Chase
PNC Bank
Mr. and Mrs. Ghassan Saab
Synergy Partner, LLC
United Nations
Wayne State University Fund
Wells Fargo Bank

$10,000—$24,999
Mr. and Mrs. Richard A. Abdoo
Mr. Khalid Ali Alturki and Mrs. Sarah B. Alturki
Anonymous
Chartier One Bank
Chrysler Group LLC
CMS Energy
Comcast
Dr. Walid and Mrs. Rasha Demashkieh
EH National Bank
Embassy of the State of Qatar
Dr. and Mrs. Mohamed El-Erian
Mr. and Mrs. Fareed G. Hajjar
J.M. Kaplan Fund
Dr. and Mrs. Samer Kazziha
Masco Corporation Foundation
Michigan Voices
Microsoft YouthSpark
National Bureau of Economic Research
Mr. Jacques Nassr
Reading Works
Royal Embassy of Saudi Arabia

$5,000—$9,999
AARP Michigan
Applied Medical
Mr. Bassam Barazi and Mrs. Salam Barazi
Centers for Medicaid and Medicare Services
Mr. and Mrs. Ahmad Chebbani
Anonymous
Citizen Effect
Mr. and Mrs. Robert Courey
Dr. Ghaleb H. Daouk and Dr. Rima Kaddurah-Daouk
Drive Dentsu
ExxonMobil Corporation
Mr. Mike and Mrs. Wisam Fakhoury
Fifth Third Bank
Mr. Roy and Mrs. Maha Freij
General Motors Foundation
Gilead Sciences Foundation
Hamadeh Educational Services, Inc.
Mr. and Mrs. Alan and Lina Harajli
Henry Ford Health System

$2500—$4,999
3 Legged Dog, Inc.
Mr. and Mrs. Ismael Ahmed
Dr. Roger and Mrs. Rosette Ajluni
Dr. Zamil A. Al Mokrin
Mr. and Mrs. Nafa Khalaf
Mr. and Mrs. Hassan Jaber
Japanese American National Museum
Mr. and Mrs. James McLennan
Mr. and Mrs. Salim Sessine
Mr. and Mrs. Ahmad Chebbani
Anonymous
Citizen Effect
Mr. and Mrs. Robert Courey
Dr. Ghaleb H. Daouk and Dr. Rima Kaddurah-Daouk
Drive Dentsu
ExxonMobil Corporation
Mr. Mike and Mrs. Wisam Fakhoury
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Mr. Roy and Mrs. Maha Freij
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Gilead Sciences Foundation
Hamadeh Educational Services, Inc.
Mr. and Mrs. Alan and Lina Harajli
Henry Ford Health System
Drs. Ronny and Zeena Hourani
Iraqi Scientist Association
Mr. and Mrs. Hassan Jaber
Japanese American National Museum
Mr. and Mrs. James McLennan
Michigan Women Psychologists
Olayan Group
Port Huron Hospital
Prevention Network
Rutgers Presbyterian Church
SABIC Americas, Inc.
His Eminence the Most Reverend Metropolitan Philip Saliba
Dr. Bashar Samman and Mr. Randa Jundi-Samman
Mr. and Mrs. Salim Sessine
Share Our Strength
The Law Firm of Vinson & Elkins
The Senior Alliance
TMX Engineering
University of Michigan—Dearborn

$2500—$4,999
3 Legged Dog, Inc.
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Dr. Roger and Mrs. Rosette Ajluni
Dr. Zamil A. Al Mokrin
Mr. and Mrs. Alan and Lina Harajli
Henry Ford Health System
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The Senior Alliance
TMX Engineering
University of Michigan—Dearborn
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Dr. and Mrs. Yahya M. Basha
Dr. Fouad and Mrs. Lina Batah
Blue Cross Blue Shield of Michigan
Drs. Samer and Lina Dirani
Dr. Basim Dubaybo and Ms. Amal Sinno
Mrs. Babyha Fawaz
Brigitte Fawaz-Anouti and Haj Wissam Anouti
Garden City Hospital
Health Alliance Plan
Dr. Linda K. Jacobs
Mr. Nasser and Mrs. Samia Jallad
Konica Minolta Business Solutions
Lebanese American University
Merrill Lynch
Miller, Canfield, Paddock and Stone, PLC
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Mr. and Mrs. Derek Dewan
Detroit Zoological Society
Mr. and Mrs. Hazem Chehabi
Wayne State University School of Medicine
Mr. and Mrs. Issa Baconi
Mr. and Mrs. Ghassan Daher
Mr. and Mrs. Alia Meroueh
Mr. and Mrs. Robert and Najwa Hadous
Mr. and Mrs. Edward Gabriel
Mr. and Mrs. Saib and Mrs. Gina Saour
Mr. Sami Harb
Mr. and Mrs. Sami Mounayer
Mr. and Mrs. Saad Shafie

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Ms. Wadad K. Abed

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Mr. Walid AbuShakra
Mr. and Mrs. Frank Agrama
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Mr. Devon M. and Mrs. Dharma R. Akmon
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Mr. Noël J. Saleh and Dr. Anan Ameri
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Mr. and Mrs. Nicola M. Antakli
Arab American Institute Foundation
Dr. and Mrs. Vasken Artinian
Drs. Wael and Lubna Asi
Mr. and Mrs. Issa Baconi
Ms. Mariam Bakri
Mr. Mohammad H. Bandar
Bavarian BMW & Motor City
Mr. Youssef Bazzi
Ms. Amal M. Berry-Brown
Bilateral-US Arab Chamber of Commerce
Dr. Amer Bisat and Ms. Nadia Abuel Haj
Ms. Nancy Brownrigg
Bus Federation Civic Fund
Mr. Paul and Mrs. Sandra Butler
Center College
Dr. and Mrs. Hazem Chehabi
Colburn Group / AmeraPlan
CTI Building Services
Mr. Dennis Denno
Detroit Medical Center
Detroit Zoological Society
Mr. and Mrs. Derek Dewan
Egyptian American Organization
Dr. Ahmad Ezzeddine
Fairlane Ford
Fairlane Town Center
Fahkî & Associates, PLLC
Famous Hamburger
Farbman Group
Mr. Wassim and Mrs. Linda Farhat
Ms. Joann Fawaz
Finley’s Management Company
Mr. and Mrs. Bishara M. Freij
Amb. and Mrs. Edward Gabriel
Gate Healthcare Services, LLC
GDI Omni
Dr. and Mrs. Ribhi Ghosheh
Girl Scouts of Southeastern Michigan
Global Educational Excellence
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Dr. and Mrs. Louis Hallal
Dr. Adnan Hammad and Dr. Raja Rabah-Hammad
Dr. and Mrs. Youssef Hanna
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Mr. Sami Harb
Dr. Sonia Hassan
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Hutzel Women’s Hospital
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International Trucking School
International Union UAW
Islamic Center of America
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Marathon Petroleum Corporation
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MG M Grand Detroit
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Michigan State Housing Development Authority
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Mr. Majed A. Moughni

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Dr. Zaven and Mrs. Lena Oskanian
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Premier Medicine
Prudential Protective Services, LLC
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Dr. Faysal and Mrs. Rajaa Saksouk
Mr. Isam Salah
Atty. and Mrs. George Salem
Mr. and Mrs. Omar Salman
Ms. Suzan Samaan
Mr. Harold Samhat
Mr. Saib and Mrs. Gina Saour
Dr. and Mrs. Hatem A. Saqr
Dr. and Mrs. Raymond Sawaya
Mr. and Mrs. Farouq R. Shafie
Mr. and Mrs. Saad Shafie
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<th>Contribution Range</th>
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<td>250–$499</td>
<td>Dr. Shawki and Mrs. Vincenza Zuabi</td>
<td>Westin Book Cadillac</td>
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<td>Mr. and Mrs. Zouher Abdel-Hak</td>
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<td>The University of Toledo Foundation</td>
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<td>Mr. and Mrs. Jacob and Nadia Tonova</td>
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<td>Ms. Mary E. Weinmann</td>
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<td>Mr. Zouheir Alawieh</td>
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<td>Alex’s Auto Center, Inc</td>
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<td>Mr. Joan Alvarez-Rashid</td>
<td>Mr. and Mrs. Jacob and Nadia Tonova</td>
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<td>Mr. Fadi Aoude</td>
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<td>Mr. and Mrs. Elliott Attisha</td>
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<td>Westin Book Cadillac</td>
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<td>Mr. Barry Berk</td>
<td>The Henry Ford</td>
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($100–$249 Continued)

Mr. Rashed Amine
Ms. Laiali Anam
Mr. John Patrick Finn and
Mrs. Greta Anderson-Finn
Mr. Michael Ansara
Arab American Children’s Center
Mr. Soufan Ashour
Drs. Adnan and Barbara Aswad
Ata Auto Sales
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Mr. Gary Beckman and
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Ms. Lisa Beckman
Bellacinos Pizza & Grinders of Warren
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Mr. Steven Berti
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Dr. Dennis I. and Mrs. Andria R. Bojrab
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Dr. Nuzmeya Elder
The Hon. Charlene M. Elder
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Express Poultry
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Ms. Mona Farroukh
Mr. Samuel Fawaz
Ms. Lana Fawaz
Mr. Maged Fawzi
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Ms. Mary Lynne Fletcher
Focus: HOPE
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Mr. and Mrs. Alan Franklin
Mr. Nabil Freige
Ms. Janice Freij
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Mr. Brian R. Gamble
Mr. Leonard Gardner and Mrs. Yumna Faraj
Mr. Max L. Gates
Mr. and Mrs. Buddy Gazaleh
Dr. Elias G. Gennaoui
Ms. Margaret J. George
Ms. Layal Ghabra
Mr. and Mrs. Albert Ghambour
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Mr. Issam Hassoun and
Dr. Nesrene A. Ghani
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Mr. Aziz Ghannam
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Mr. Paul Guswiler
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Arab Cultural and Community Center
2 Plaza Avenue
San Francisco, CA 94116
415-664-2200
www.arabculturalcenter.org

Access California Services
2180 W. Crescent Ave., Suite C
Anaheim, CA 92801
714-917-0440
www.accesscal.org

Arab Film Festival
300 Brannan St., Suite 508
San Francisco, CA 94107
415-564-1100
www.arabfilmfestival.org

Levantine Cultural Center
5998 W. Pico Blvd.
Los Angeles, CA 90035
310-657-5511
www.levantinecenter.org

Somali Community Services
586 N. First Street, Suite 212
San Jose, CA 95112
408-361-8173
www.somamcossj.org

**GEORGIA**
Alif Institute
P.O. Box 29067
Atlanta, GA 30359
770-936-6060
www.alifinstitute.org

**ILLINOIS**
Arab American Action Network
3148 W. 63rd Street
Chicago, IL 60629
(773) 436-6060
www.aan.org

Arab American Family Services
9044 South Octavia
Bridgeview, IL 60455
(708) 599-2237
www.arabamericanfamilyservices.org

**MASSACHUSETTS**
Center for Arabic Culture
191 Highland Avenue, 6B
Somerville, MA 02143
877-222-9740
www.cacboston.org

**MICHIGAN**
ACCESS (Arab Community Center for Economic and Social Services)
2651 Saulino Court
Dearborn, MI 48121
313-843-2844
www.accesscommunity.org
www.nnaac.org

American Syrian Arab Cultural Association
PO Box 1425
Troy, MI 48099
248-988-1166
www.asaca-usa.org

**MINNESOTA**
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2525 East franklin Ave., Suite 100
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www.somaliactionalliance.org

**NEW YORK**
Alwan for the Arts
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www.alwanforthearts.org

Arab American Family Support Center
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www.aafscny.org

The American MidEast Leadership Network
25-82 Steinway St., Suite 2R
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347-924-9674
www.AMLN.org

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11555 Lorain Avenue
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www.access-ohio.org

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Philadelphia Arab American Community Development Corporation
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www.arabamericanacd.org

Al-Bustan Seeds of Culture
526 South 46th Street
Philadelphia, PA 19143
267-303-0070
www.albustanseeds.org

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ACCESS of Western New York
697 Ridge Rd., Suite 205
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ACCESS HAMTRAMCK
6451 Schafer Road
Dearborn, MI 48126
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Fax 313-624-9417

COMMUNITY HEALTH & RESEARCH CENTER
6450 Maple St.
Dearborn, MI 48126
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Fax 313-584-3622

COMMUNITY HEALTH & RESEARCH CENTER OF MACOMB COUNTY
4301 East 14 Mile Road
Sterling Heights, MI 48310
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HIV/AIDS & STD PREVENTION PROGRAM
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