





2651 Saulino Court Dearborn, MI 48120 | 313.842.7010 | accesscommunity.org

### A MESSAGE FROM OUR LEADERS

If recent years have taught us anything, it is that we must approach this new decade as an opportunity to upend what has become the status quo and ensure that we remain resolute in our vision of a just and equitable society for all, with the full participation of Arab Americans. Our capacity to serve expands beyond fulfilling the needs of members of our community, to also empowering and elevating the voice and presence of the Arab American community at large.

Through our 120 human service programs and three national institutions, we have touched the lives of well over a million people this year alone. We helped to rebuild lives by addressing the critical health needs of individuals, both physical and behavioral – namely those afflicted by substance use disorder, survivors of sexual and domestic violence and families impacted by suicide. We helped immigrants, refugees and those on the margins achieve personal stability and economic success. We delivered educational programming to thousands of underserved children and adults. We strengthened our communities through everexpanding philanthropic efforts and passionate activism, while providing historically silenced voices an opportunity to be heard.

ACCESS remains dedicated to bridging communities together and growing our reach. In 2019, we held our second national convening of MOVE in the heart of Arab America, bringing artists, activists and philanthropists together to help advance social change. We have continued to invest in our region by opening a new integrated services center in Detroit. Through the establishment of our advocacy arm, we have doubled our commitment to policy and civic engagement, relying on our grassroots origins to inform and elevate the voices and concerns of our communities to a national level.

At ACCESS, we know that positive change only happens when we stand united and work closely together. By challenging injustice and speaking in one voice, we build stronger communities, one person at a time.



Rasha Demashkieh Board Chair



Hassan Jaber President and Chief Executive Officer



Maha Freij Executive Director

### **EXECUTIVE STAFF**

Hassan Jaber President and Chief Executive Officer

Maha Freij Executive Director

Lina Hourani-Harajli Chief Operating Officer

Wisam Qasem Fakhoury Chief Financial Officer

Rana Abbas-Taylor Director, Communications and Marketing

Diana Abouali, Ph.D. Director, Arab American National Museum

Ahmad Abuznaid Director, National Network for Arab American Communities

Hassan Bazzi Director, Regional Opportunities

Oliver Berry Director, Information Technology Amne Darwish-Talab Director, Social Services (East)

Rachid Elabed Director, Business Operations and Facilities

Brigitte (Houwyda) Fawaz-Anouti Director, Social Services (Main) and Special Projects

Najwa Michelle Hadous Director, Employment and Training

Mosein (Moe) Hussein Director, Human Resources

Jamie Kim Director, Innovative Programming

Mona Makki Director, Community Health and Research Center

Anisa Sahoubah Director, Youth and Education

Nadia El-Zein Tonova Director, National Partnerships

### **EXECUTIVE BOARD**

Rasha Demashkieh, *Chair* Jeff Antaya, *Vice Chair* Mary Jordan Abouljoud, *Treasurer* Hussien Shousher, *Secretary* Basim Dubaybo, M.D., *At-Large* Ahmad M. Ezzeddine, Ph.D., *At-Large* Aoun Jaber, *At-Large* 

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Ramsey Aljahmi Hon. David Allen Raju Balakrishnan, Ph.D. David Campbell Lina Dirani Hon. Charlene Elder Michael Juchno Paul Larrair Ziad Ojakli Robert A. Richard May A. Saad William (Bill) Swor

### COMMUNITY BUILDING

## SHAPING THE - FUTURE --

What happens when Arab American artists, activists, philanthropists and their allies come together to really make an impact on our world? ACCESS and its three national institutions—the Arab American National Museum (AANM), the National Network for Arab American Communities (NNAAC) and the Center for Arab American Philanthropy (CAAP)—put this question to the test at the second MOVE Summit, the only national convening that breaks down professional silos to foster an interdisciplinary, cross-sector experience. MOVE 2019 created a space to explore intersectionality in a safe environment, have critical conversations about a wide range of issues that impact Arab Americans and build stronger relationships with other marginalized communities.

#### **MOVE 2019 HIGHLIGHTS:**

400 ATTENDEES | 23 SESSIONS | 22 VENDORS | 100 SPEAKERS

#### FEATURED SPEAKERS:

Dr. Marc Lamont Hill • Congresswoman Rashida Tlaib • Assia Boundaoui • Dr. Manal Fakhoury • Isra Ibrahim • Rami Nashashibi and more!

### COMMUNITY BUILDING



Nearly **200 ATTENDEES** joined CAAP in Boston for second Threads of Giving Gala to honor Dr. Ghaleb Daouk as the Outstanding Arab American Philanthropist of the Year, raising more than

**\$75,000** in net revenue



ACCESS became first ever Arab American organization to co-host 12th Annual National Immigrant Integration Conference (NIIC) in Detroit, attracting speakers and attendees from across the globe



ACCESS and AANM, in partnership with SAAD Wholesale Meats, teamed up with Detroit Tigers for first ever Arab American Night in baseball at Comerica Park



ACCESS and AANM hosted Arab American Tent for third year at Dearborn Homecoming, attracting over

150,000 ATTENDEES



Rami Nashashibi, executive director of Inner-City Muslim Action Network (IMAN) spoke at MOVE about building bridges across racial, religious and socioeconomic divides and provided community solutions and tools to mobilize change



### HEALTH

# FINDING A PLACE TO BELONG

Music and singing have always made me feel like I belong, like I am connected to others. Every week I look forward to singing with my friends and feeling connected through music. When our ACCESS Hope House Community Choir began, I felt like I finally found my voice.

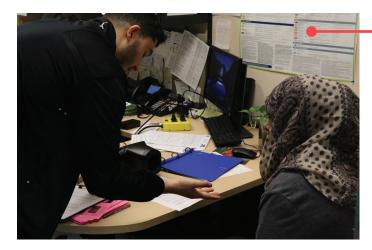
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– Samira Alsoofi

THIRING.

Member of ACCESS Hope House (ACCESS Behavioral Health Program) and ACCESS Hope House Community Choir

### HEALTH



#### 20,000 BEHAVIORAL HEALTH SERVICES

provided, including substance use treatment and prevention, support for employment, psychiatric services and individual, group and family counseling



AANM featured Mary Hazboun's exhibition, *The Art of Weeping*, highlighting mental health, trauma and the important role of art-centered therapy



ACCESS Hope House saw **75%** increase in membership and received 3-year accreditation from Clubhouse International for meeting quality standards in helping people with mental illness achieve social, financial, educational and vocational goals



**OVER 80,000 MEALS** served through partnerships with local resturants during 2018-19 school year and summer months to students in Dearborn and Melvindale-Northern Allen Park school districts



OVER 800 CLIENTS screened through Infectious Disease Prevention Program and 15,000 INDIVIDUALS

provided with contraceptives throughout metro Detroit



### **EDUCATION**

## Economy

urages Future Carec s STEM Knowled s \$300 Billion Anni

# AN AMBASSADOR OF CHANGE

One of the only places where I felt fully confident was through my afterschool participation in ACCESS' 21st Century Program. When I heard that it was at risk of losing public funding, I joined ACCESS and 150 other students in Lansing to advocate for afterschool programming. I am now one of just four students across the nation selected to be an afterschool Youth Ambassador for the national Afterschool Alliance, which gives me access to my elected officials and an ability to advocate for afterschool programming in a way that I never could have dreamed of. My educational advocacy work has only just begun.

 Noof Hezam Michigan Youth Ambassador for Afterschool Programming, ACCESS 21st Century Community Learning Centers

### **EDUCATION**



#### ATTRACTED OVER 750,000 VISITORS

across the U.S. to AANM's traveling exhibition showcased in Ellis Island, NY, titled What We Carried: Fragments and Memories from Syria and Iraq



NNAAC and League of Women Voters Dearborn/Dearborn Heights registered over 900 HIGH SCHOOL SENIORS to vote at 10 participating schools



#### 13,450 STUDENTS AND PARENTS

ACCESS

provided with educational programming on substance use disorder prevention and tobacco awareness



More than **1,800 YOUTH** provided with a total of

1,376 immunizations, 591 physicals and 754 school kits at our annual Back to School Health Fair



The Sexual Assault Prevention Program provided 8 TRAININGS for judges, court staff, law enforcement and faith leaders, and held several outreach initiatives for OVER 500 COMMUNITY MEMBERS

### ECONOMIC MOBILITY

rtificate of Gradu. Michael Beasley

> Configuration Configuration Shona Beasley

# EMPOWERING ONE TO IMPACT MANY

Being a small business owner in the city of Detroit comes with many challenges. All I ever wanted was a chance to build my own life on my own terms and help create more jobs for the struggling members of my community. ACCESS helped me achieve this dream through entrepreneurial training and tools that helped expand my skillset. I am now the proud owner of a trucking company and a fleet of 17 rigs transporting items nationwide, and co-owner of a successful soul food catering company with my wife. The greatest achievement is that I can now give back to my community by providing jobs to those who need them most.

Michael Beasley

Graduate of ACCESS Entrepreneurial Growth Program

### ECONOMIC MOBILITY



### 17,092 JOB SEEKERS

provided with employment services, career counseling, GED preparation and two seasonal job fairs featuring 250 hiring employers



**REGRANTED \$33,400** to Arab American community-based organizations through the NNAAC Capacity Building Grant



500 ENTREPRENEURS

graduated and received financial services through Entrepreneurial Growth Program



Our Supported Employment program partnered with DoubleTree by Hilton Detroit-Dearborn to provide job seekers living with mental illnesses with equal opportunities for employment

ACCESS



### \$1,144,583

granted by CAAP to organizations across the globe focusing on education, arts and culture, humanitarian relief and much more

### ACCESS AT A GLANCE

Number of contacts in core services*
Number of contacts in Youth and Education and Entrepreneurial Programs <sup>†</sup>
Number of contacts at the Arab American National Museum (AANM) <sup>++</sup>
Total number of contacts1,841,756

\* Definition of contact: One visit per client. Core services include Social Services, Health and Behavioral Health and Employment and Training

- Definition of contact: One hour of educational services per participant
- † † Definition of contact: One Museum visit or attendance of cultural and/or educational event

### CLIENT DEMOGRAPHICS





Grounded in a grassroots commitment to empowerment, ACCESS is the largest Arab American community nonprofit in the U.S., with a 49-year history of nonprofit of excellence. Guided by our vision of a just and equitable society for all, with the full participation of Arab Americans, we empower communities in Southeast Michigan to improve their economic, social and cultural well-being through an extensive network of health, education, employment and social services programming.

Our mission extends nationally through our highly esteemed institutions.



13624 Michigan Ave., Dearborn, MI 48126 P: 313.429.2535 www.arabamericanmuseum.org



2651 Saulio Ct., Dearborn, MI 48120 P: 313.842.7010 www.centeraap.org



2651 Saulio Ct., Dearborn, MI 48120 P: 313.842.7010 www.nnaac.org

For more information, visit www.accesscommunity.org.

### STATEMENT OF FINANCIAL POSITION

### AS OF SEPTEMBER 30, 2019 (UNAUDITED)

#### **ASSETS**

Cash - Unrestricted	
- Temporarily Restricted	
Grants & Accounts Receivable	
Prepaid Expenses	
Inventory- AANM Gift Shop & Library	
AANM Endowment Fund	
CAAP Endowed Funds	
Land and Buildings	
Office Furniture, Equipment and Auto	
Less Allowance for Depreciation	(12,051,479)

TOTAL ASSETS	
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### LIABILITIES AND NET ASSETS

LIADILITIES	
Accounts Payable	
TOTAL LIABILITIES	

#### NET ASSETS

- Unrestricted	
- Temporarily Restricted	
- Permanently Restricted	
TOTAL NET ASSETS	
TOTAL LIABILITIES AND NET ASSETS	

### ARAB AMERICAN NATIONAL MUSEUM (AANM) ENDOWMENT FUND

The AANM Endowment Fund consists of six funds, three are invested with McDonald Partners, LLC and three are maintained by the Community Foundation for Southeast Michigan (CFSEM). As of September 30, 2019, the market value of the fund reported as an asset on the ACCESS balance sheet consists of the following:

# Funds maintained at CFSEM: \$ 1,138,505 Funds invested at McDonald Partners, LLC: \$ 2,720,878 Total: \$ 3,859,383

The Community Foundation for Southeast Michigan (CFSEM) has also accepted gifts from unrelated donors for the benefit of ACCESS. These assets are not reported on the balance sheet since CFSEM maintains variance power with respect to the assets contributed to them for our benefit. The total value of these assets as of September 30, 2019 is \$ 2,501,573.

### TREASURER'S REPORT

### SCHEDULE OF REVENUE FOR YEAR ENDED SEPTEMBER 30, 2019

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Grants & Contributions	21,516,821	270,934	37,920	21,825,675
Program Fees	2,778,423			2,778,423
Rental & Other	1,432,238			1,432,238
Endowment Distribution	206,351			206,351
Change in Value Net of Fees and Distributions			149,152	149,152
Total	25,933,833	270,934	187,072	26,391,839
Release from Restriction	2,545,963			

EXPENSES FOR YEAR ENDED SEPTEMBER 30, 2019



Wisam Qasem Fakhoury Chief Financial Officer



Mary Jordan Abouljoud Treasurer, ACCESS Board

### DONORS

#### \$1,000,000+

Detroit Employment Solutions Corporation Michigan Department of Education Michigan Department of Health and Human Services Southeast Michigan Community Alliance

#### \$500,000 - \$999,999

Ford Foundation Macomb County Health Department Matrix Human Services Michigan Economic Development Corporation Substance Abuse and Mental Health Services Administration (SAMHSA) U.S. Department of Housing and Urban Development United Way for Southeastern Michigan Wayne County Health Department

#### \$100,000 - \$499,000

Barbara Ann Karmanos Cancer Institute Centers for Medicare and Medicaid Services Detroit Wayne Mental Health Authority **DTE** Foundation Ford Motor Company Fund Four Freedoms Fund HCM Strategists McGregor Fund Michigan Primary Care Association New Economy Initiative Office of Refugee Resettlement **Open Society Foundations** Saudi Aramco Social Innovation Fund The Kresge Foundation U.S. Department of Agriculture U.S. Department of Justice W.K. Kellogg Foundation

#### \$50,000 - \$99,999

American Express Comerica Bank Community Development Block Grant (CDBG) Community Foundation for Southeast Michigan FCA Foundation General Motors Mr. and Mrs. Basem and Muna Hishmeh Institute of Museum and Library Services Jewish Family Services of Metro Detroit Michigan Coalition to End Domestic and Sexual Violence Michigan Council for Arts and Cultural Affairs Migration Policy Institute The Amity Foundation The Ebeid Family Fund Wayne Metro Community Action Agency

#### \$25,000 - \$49,999

Arab American Pharmacist Association Asian & Pacific Islander American Health Forum Blue Cross Blue Shield of Michigan Mr. Donald S. Bustany Trust CMS Energy Foundation Community Catalyst, Inc. El-Hibri Foundation John S. and James L. Knight Foundation Macomb County Community Services Agency PNC Bank United Community Services

#### \$10,000 - \$24,999

482Forward Dr. Amin Alousi Anonymous (1) Bank of America Merrill Lynch - Greater Detroit Market **Beaumont Health** Comcast NBCUniversal Foundation Dr. and Mrs. Walid and Rasha Demashkieh Dollar General Literacy Foundation Mr. Khaled Taha and Ms. Noha El Shareif Mr. Firas Essa Dr. Manal Fakhoury Mr. and Mrs. Mike and Wisam Fakhoury Mr. and Mrs. Rov and Maha Freii Mr. and Mrs. Alan and Lina Harajli Hudson-Webber Foundation JPMorgan Chase Masco Corporation Foundation McI aren Health Care Mr. and Mrs. James and Rebecca McLennan Michigan Licensing and Regulatory Affairs The Late Dr. Bassam Nasr National Education Association Nissan Foundation Phillip and Elizabeth Filmer Memorial Charitable Trust Prevention Network **RISE Together Fund** Mr. and Mrs. Ghassan and Manal Saab Mr. Farouk Shami Mr. Hussien Y. Shousher and Dr. Randa Mansour-Shousher State Voices Team Wellness Center University of Michigan Wayne State University

#### \$5,000 - \$9,999

AK Steel Barton Malow Ms. Lila Cherri Cities for Financial Empowerment DeRoy Testamentary Foundation Dr. Mahir Elder Habib's Cuisine Intraco Corporation Mr. and Mrs. Hassan and Souha Jaber Mr. and Mrs. Assad and Mary Jebara Dr. Wayel Kaakaji and Mrs. Roula Asaf Dr. John I. Makhoul Mr. and Mrs. Yasser and Lama Mansour Dr. George Mashour Meijer National Performance Network (NPN) Olayan America Corporation Dr. Ghiath Reda and Dr. Mawya Shocair Mrs. Betty H. Sams Mrs. Bernice Shaheen Mr. and Mrs. Samer and Amani Shihadeh Sigma-Netics, Inc. Superior Buick-GMC Mr. and Mrs. Thomas and Rana Taylor Tides Foundation

#### \$2,500 - \$4,999

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#### \$1,000 - \$2,499

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Michigan Department of Health and Human Services (MDHHS) Michigan Department of Licensing and Regulatory Affairs (LARA) Michigan Election Coalition Michigan Immigrant Rights Center (MIRC) Michigan Institute of Aviation and Technology Michigan Institute of Clinical & Health Research Michigan League for Public Policy (MLPP) Michigan Medicine Rogel Cancer Center Michigan Muslim Community Council (MMCC) Michigan Nonprofit Association (MNA) Michigan Primary Care Association Michigan Public Health Institute (MPHI) Migration Policy Institute (MPI) Michigan Rehabilitation Services Michigan Roundtable for Diversity and Inclusion Michigan Science Center Michigan State University College of Human Medicine **Outreach & Engagement** Michigan Talent Connect Michigan Theater Foundation Michigan United Michigan Veterans and Military Affairs Michigan Voice Michigan Works! Association Michigan Works! of Macomb-St. Clair County Michigan Yemen Sports Association (MYSA) Middle Detroit Midwest Careers Institute Migrant Policy Institute Monroe Community Center Mothering Justice Motown Museum Movement Voter Project MPOWER CHANGE Muslim ARC Narratives of Pain National Arab American Medical Association (NAAMA) National Immigration Law Center (NILC) National Institutes of Health National Kidney Foundation of Michigan National Partnerships for New Americans Network of Arab American Professionals (NAAP) Neutral Zone New American Leaders New Detroit, Inc. New Economy Initiative (NEI) New Horizon Learning Center New York City Municipal Archives Visitor Center New York University NextGen Michigan North Carolina State University Oakland County ECHO Oakland Family Services Oakland Livingston Human Service Agency (OLHSA) Oakland University Office of Refugee Resettlement (ORR) OneMacomb **Open Society Foundation** PACE (Physical All-Inclusive Care for the Elderly) Payne-Pulliam School of Trade and Commerce, Inc. Pelham Art Center Pillars Fund **Pistons Community Relations** PNC Bank PNC Financial Services Group, Inc. Prevention Network ProMedica Protecting Immigrant Families (PIF) Race Forward Reading Works Alliance **ReThink Media** 

**Rising Voices of Asian American Families** Robert Wood Johnson Clinical Scholars Program Ross Innovative Employment Solutions Corporation Sabeel Media Samaritas Scarab Club Science Gallery SERCO Inc. Seventh Art Stand Shakespeare Theatre Company Smithsonian Institution Social Security Administration (SSA) South Asian Americans Leading Together (SAALT) Southeast Michigan Community Alliance (SEMCA) Southeast Michigan Indians, Inc. Southeast Michigan Senior Regional Collaborative Southern Poverty Law Center (SPLC) St. John Providence Health System St. Mary Mercy Livonia St. Michael's Learning Academy State of Michigan Secretary of State Civic and Community Affairs State Voices Substance Abuse and Mental Health Services Administration (SAMHSA) Sugar Law Center for Economic and Social Justice Sultan Qaboos Cultural Center (SQCC) Susan G. Komen Team Wellness Center The Detroit News The Heat And Warmth Fund (THAW) The Lions Club The Opportunity Agenda The Resource Network The Skillman Foundation **Tibbets Opera House** Tobacco Free Michigan Trinity Health U.S. Committee for Refugees and Immigrants U.S. Department of Agriculture (USDA) U.S. Department of Health and Human Services (HHS) U.S. Department of Justice - Office on Violence Against Women U.S. Embassy, Algeria UNICEF USA United Nations Relief and Works Agency (UNRWA) United Palestinian Appeal United States Citizenship and Immigration Services (USCIS) United Way for Southeastern Michigan (UWSEM) University of Aleppo, Syria University of Alexandria, Egypt University of Amman, Jordan University of Basrah, Iraq University of Casablanca, Morocco University of Detroit Mercy University of Memphis University of Michigan Arab Student Association Career Services Center for Arab American Studies Center for Middle Eastern & North African Studies College of Education Global Islamic Studies Center Health and Human Services Medical School Global Reach Rackham Program in Public Scholarship School of Medicine School of Public Health School of Social Work University of Michigan - Dearborn University of Michigan - Detroit Center University of Michigan - Flint University of Minnesota Immigration History Research Center

University of Nebraska University of Sanaa, Yemen University of Sousse, Faculty of Medicine University of Yarmouk, Jordan Urban Neighborhood Initiative Vocational Training Centers Voces Voters Not Politicians W. K. Kellogg Foundation Truth, Racial Healing and Transformation (TRHT) Catalyzing Community Giving Walgreens Wayne County Community College District (WCCCD) Wayne County Health Department Wayne Metropolitan Community Action Agency Wayne State University Another Chance School of Law School of Medicine School of Social Work We Belong Together Weikart Center Welcoming America Welcoming Michigan West Shore Community College Wild Swan Theatre Women's Rights National Historic Park Workforce Development Agency (WDA) World Health Organization Regional Office for the Eastern Mediterranean YouthRoots Z Collective Zingerman's