

CENTER FOR ARAB  
AMERICAN PHILANTHROPY

2020  
ANNUAL REPORT

# A MESSAGE FROM OUR LEADERSHIP

Each year, as we reflect on the events of the year prior, we feel inspired and amazed by the generosity of the Arab American community. No matter what challenges we face, our giving spirit has the power to bring us together and make a transformational impact in communities. This has never been more true than in 2020, when our world faced monumental challenges and hardships brought on by COVID-19. In moments of crisis, the significance of CAAP's vision to promote a just and equitable world bolstered by active, strategic Arab American philanthropy became even more clear.

Thanks to fundholders and donors like you, CAAP awarded more than \$1.4 million in grants in fiscal year 2020 to hundreds of nonprofit organizations. We supported 19 Arab American human services and arts organizations with COVID relief grants; launched two major campaigns for humanitarian aid in Lebanon following the explosion in Beirut; and provided 53 students pursuing their educational dreams with a total of \$151,500 in scholarships.

As the only Arab American community foundation in the United States, CAAP now houses a total of 147 funds that have granted nearly \$11 million total since 2010, and we couldn't have done it without you. Giving is an empowered choice. Thank you for not only choosing to give through CAAP, but for choosing to elevate your voice through your time, talent and treasure. In 2020, we witnessed first-hand how our communities responded to unparalleled challenges: with empathy, with generosity and with hope for a better future. There is nothing more powerful than that.



**MAHA FREIJ**  
CAAP DIRECTOR



**HUSSIEN Y. SHOUSER**  
CAAP ADVISORY BOARD CHAIR

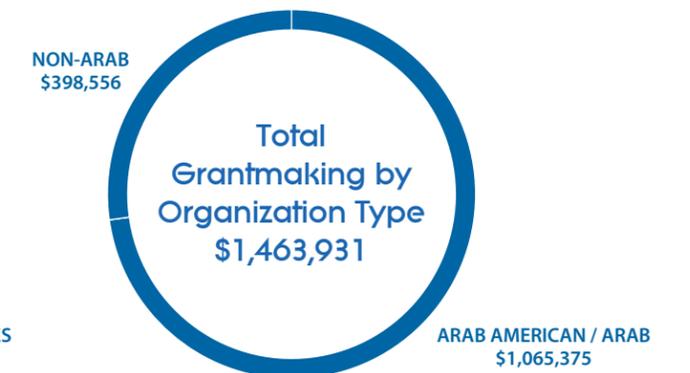
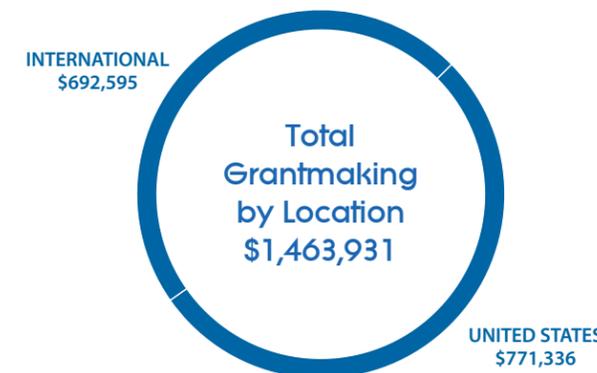
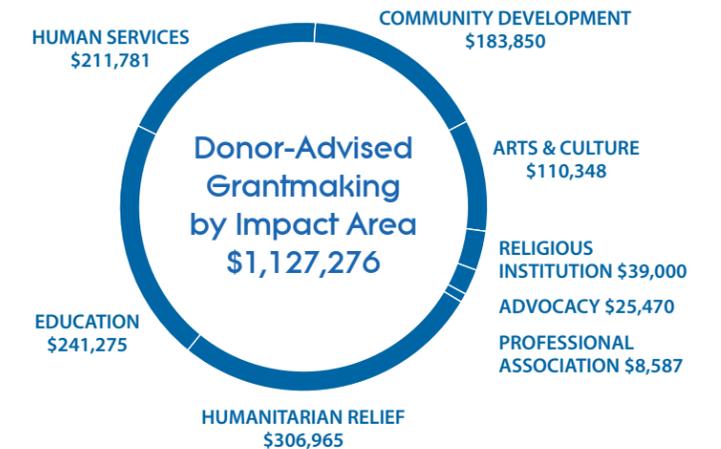
# THE YEAR IN NUMBERS

OCT. 1, 2019 – SEPT. 30, 2020

**\$1,463,931**  
GRANTED TO ORGANIZATIONS  
AROUND THE WORLD

**53**  
SCHOLARSHIPS  
AWARDED

**316**  
GRANTS  
MADE



## ABOUT CAAP

### OUR MISSION

Building vibrant societies by uniting and strengthening the collective power of Arab American giving

### OUR VISION

A just and equitable world nurtured by the active participation of Arab American giving

### OUR CORE VALUES

Improve Communities, Serve Donors, Build Leaders, Shape Perceptions

Visit [www.centeraap.org](http://www.centeraap.org) to learn more

2651 Saulino Court, Dearborn, MI 48120

[caap@accesscommunity.org](mailto:caap@accesscommunity.org)

A national institution of ACCESS

# THE COVID-19 PANDEMIC: HOW CAAP RESPONDED

As a community foundation, the safety and well-being of the communities we serve are always our top priority, and in the wake of COVID-19, that commitment did not waver. Staff shifted to a fully remote work environment in March 2020, and we reimagined new ways to run our events and programs virtually, including the 100 Arab American Women Who Care event and our Teen Grantmaking Initiative.

Most importantly, CAAP recognizes its responsibility as a community-based organization to provide critical leadership, particularly in times of crisis. This pandemic has shed light on the many inequities vulnerable and underserved communities continue to face and has increased the need to elevate these voices. The reality is even more dire for families struggling to fulfill the basic needs for survival, as well as small businesses and nonprofits that took a large financial hit in 2020. In May 2020, CAAP granted a total of \$80,000 to 19 Arab American human services and arts and culture organizations across the country. The grants, which ranged from \$2,000 to \$5,000 each, supported nonprofit organizations in maintaining operations during the pandemic. In addition, CAAP made emergency relief grants totaling more than \$50,000 that directly supported the critical needs of immigrant and refugee families. Looking ahead, CAAP is keenly aware that the economic impact of COVID-19 will be felt for years to come. We remain committed to continuing our grantmaking efforts to support nonprofits as they provide essential services and artistic and educational outlets to communities across the country.

## GRANTEE SPOTLIGHT: Arab American Family Services expands outreach and responds to growing community needs during COVID-19

Arab American Family Services (AAFS) was established in 2001 by Itedal Shalabi and Nareman Taha—two women who saw first-hand the need for a social service agency in the south suburban Chicagoland area—to provide assistance to Arab American and other underserved populations. Today, AAFS offers a wide range of services impacting more than 15,000 people annually. Throughout the pandemic, AAFS has provided numerous essential services including the following: implementing a multilingual outreach and education campaign about COVID-19 using the most updated informational materials from state and county public health officials; expanding existing programs and services to assist individuals with their mental health during isolation; as well as helping to lessen social and economic impacts on families through assistance with rent, public benefits, food and essential items, health coverage and more. Most recently, AAFS began partnering with two Chicago-area health providers to develop, manage and conduct a comprehensive COVID-19 testing program.



# IMPROVING COMMUNITIES

## CAAP launches humanitarian relief campaigns in wake of Beirut, Lebanon explosion

On August 4, 2020, a massive explosion in Beirut, Lebanon killed over 200 people, destroyed countless homes and buildings, and left local hospitals overwhelmed with thousands injured and wounded. The devastating explosion came at a time when Lebanon was already facing a political, social, economic and health crisis—a reality intensified by COVID-19.

CAAP responded by launching an initial match campaign on August 5, 2020 in support of Lebanese Red Cross that raised more than \$50,000. CAAP provided an additional 50 cents to the dollar match, resulting in a grant of \$75,155 supporting Lebanese Red Cross, which was one of the first organizations on the ground providing critical medical support, transporting the wounded to hospitals and organizing blood donations.

With the success of the initial campaign, CAAP launched a second campaign supporting the Lebanon Relief Project, which is a nationally coordinated effort led by the American Task Force on Lebanon (ATFL) and Flint, Michigan-based philanthropists Ghassan and Manal Saab to urgently collect and airlift medical and surgical supplies, personal protective equipment and pharmaceuticals to Lebanon. With the partnership of several nonprofit organizations including AFYA Foundation, ANERA and Direct Relief, as well as the U.S. Department of State, the American Embassy in Beirut, FedEx, CargoJet, MHCare Medical, Emirates Air and others, the Lebanon Relief Project was able to raise more than \$400,000 to airlift \$30 million worth of essential medical and pharmaceutical supplies to hospitals and NGOs on the ground. With several hospitals damaged or completely destroyed in the blast, fundraising efforts are continuing into 2021 to provide additional support.



“The Lebanon Relief Project represents the love that Lebanese people in the U.S. and Canada have for that special country. This effort relies on creative and hard-working people in our community. We are indebted to those volunteers here and in Lebanon that are vital to the successful impact of the program.”

– Edward Gabriel, President, American Task Force on Lebanon

“There are many hearts suffering for Lebanon, and we are all in this together. Thanks to the leadership of ATFL, Rashal Baz Zureikat (co-founder of Lebanon Relief Project), CAAP, Afya Foundation, FedEx and many others, we were able to transcend borders and extend our healing hands to Beirut hospitals.”

– Manal Saab (pictured, on left with daughter Rashal), co-founder, Lebanon Relief Project



## DONOR SPOTLIGHT: Supporting Lebanon in its time of need: Rebecca Abou-Chedid launches relief campaign in aftermath of Beirut explosion

When Lebanese American attorney and activist Rebecca Abou-Chedid heard about the explosion that occurred in Beirut, Lebanon on August 4, 2020, she knew right away that she had to help. Rebecca contacted CAAP, which helped provide her with the charitable giving tools to establish the Lebanon Relief Campaign. In less than three months, more than \$30,000 was raised through the Lebanon Relief Campaign to support several nonprofits working to deliver desperately needed resources to assist Lebanon in its path to recovery.

“In coordination with CAAP, the Lebanon Relief Campaign offers a central location to donate to trusted NGOs to help rebuild Lebanon. With 300,000 people in Beirut becoming homeless in an instant, it was so important for me to help show the Lebanese community that they are not alone.”

– Rebecca Abou-Chedid, Founder of Lebanon Relief Campaign



# SERVING DONORS

## FUND SPOTLIGHT: Peggy and Ghaffar Kazkaz Pathway to Independence Fund helps refugees and asylum seekers build a better future

Refugees and asylum seekers leave their homes because they have no choice—often fleeing violence, torture and persecution. Unaccompanied children face even greater trauma as they embark on a painful journey from their homeland to the U.S. border, where they are met with little assistance and long proceedings to determine their status in the U.S. That’s where the Pathway to Independence Fund comes in.

Established by Peggy and Ghaffar Kazkaz, the Pathway to Independence Fund makes grants to organizations providing critical support to young adult asylees and refugees as they navigate their new home. By providing essentials such as clothing, food and safe housing, as well as advocating for individuals through case management and support services, the fund helps ensure refugees and asylees get on the pathway to independence and build a better future.



## DONOR SPOTLIGHT: Philanthropy that feels like family: Jeff Antaya on supporting causes that are close to home

“I remember my dad making contributions to the church every Sunday, no matter what. Philanthropy, from a small scale, became a familial act. To this day, my favorite philanthropic experiences are ones where I feel like family. My mother is Lebanese and my father is French Canadian but, like so many people of their generation, they wanted to blend in, to not be noticed. Unfortunately, we lost a lot of our ethnic heritage because of that. Everything changed for me when a childhood friend, David Allen, asked if I’d like to get involved with ACCESS, the nation’s largest Arab American community nonprofit. Serving on ACCESS’ board isn’t just a way to give back—it also gave me an opportunity to learn more about this part of my family and heritage. When Maha Freij introduced me to CAAP, I was inspired by funds like Building Blocks for New Americans, because I felt like I was helping people who were coming here the same way people helped my family.” – Jeff Antaya, CAAP Fundholder

Raised in Detroit, Jeff Antaya went on to earn a B.S. in accounting and an MBA from the University of Detroit Mercy. Jeff began his career as an accountant and eventually moved into the cellular phone industry. Most recently, Jeff became partner and chief marketing officer at Plante Moran, which allowed him to merge his skills in accounting, sales and marketing to help one of the country’s preeminent accounting firms grow.

An avid art collector, Jeff currently serves on various art and social service boards and advisory groups, including the Friends of Modern and Contemporary Art at the Detroit Institute of Arts (DIA) and the Center Gallery Advisory Board. He is also a founding member of Cabaret313. Jeff is a board member of ACCESS and established the Jeffrey Antaya Fund at CAAP in 2013.



# BUILDING LEADERS

## Teen Grantmaking Initiative awards \$5,500 in grants

CAAP's Teen Grantmaking Initiative (TGI), the only Arab American youth philanthropy program in the country, successfully transitioned to a fully remote program model this year. The participants, ages 13-19, utilized their leadership skills to learn about community needs and fundraise and award a total of \$5,500 in grants to three metro Detroit area nonprofits: HAVEN, InsideOut Literary Arts and Detroit Heals Detroit. The grants focused on youth engagement, racial equity, mental health and wellness and domestic violence prevention. We are so proud of our TGI members for making a difference and raising funds for these organizations!



## GRANTEE SPOTLIGHT: At Detroit Heals Detroit, youth are at the helm of transforming their community

Detroit Heals Detroit is a youth-led organization focused on fostering healing justice and transforming pain into power among Detroit youth. Through healing-centered engagement, members of the organization advocate around their personal and collective trauma, educate their community and share their greatest vulnerabilities with the rest of the world while simultaneously working to dismantle oppressive systems for marginalized Detroit youth. The grant from TGI supported their youth-led healing circles, where students are given the tools to heal through transformative writing practices.



## FUND SPOTLIGHT: The Abbas Family Red Wagon Fund uplifts the Abbas family's commitment to higher education

Two years after the tragic deaths of Issam and Dr. Rima Abbas and their children Ali, Isabella and Giselle (pictured, on right), we are keenly reminded of the values of kindness, equity and compassion that the Abbas family so beautifully embodied—values that so many of us have been called to demonstrate this past year.

The Abbas family's legacy continues to ground, guide and inspire us through the lives that have been touched by The Abbas Family Red Wagon Fund housed at CAAP. The fund has supported several social justice initiatives with grants totaling \$16,500, including a \$5,000 grant supporting ACCESS' work to provide emergency relief to those struggling due to COVID-19. The fund has also awarded three scholarships to Northville High School students through The Ali, Isabella and Giselle Legacy Scholarship.

The Abbas Family Red Wagon Fund is championed by Dr. Rima Abbas' sister and lifelong activist, Rana Abbas Taylor and her husband Tom Taylor (on left), to honor the memory of the Abbas family who were tragically killed when a drunk driver struck their vehicle on January 6, 2019. The fund aims to forever carry out the Abbas family's legacy of generosity and community support and is spurred by the family's annual tradition of spreading holiday cheer through small acts of kindness. For years each Christmas, with their parents steps behind, Ali, Isabella and Giselle pulled a red wagon full of presents stopping at dozens of homes in their neighborhood. While this tradition is only one example of the ways this remarkable family devoted themselves to giving back, it speaks to their belief that societal change comes through generosity.

The Ali, Isabella and Giselle Legacy Scholarship, as well as a new initiative, The Issam and Rima Abbas Endowed Scholarship that was launched in Fall 2020, aim to further the commitment that the Abbas family had to higher education. These two scholarship programs, which support exceptional senior students at Northville High School and Fordson High School respectively, echo the values the Abbas family stood for: helping to create a just, equitable and inclusive society.

THE ABBAS FAMILY



Red Wagon Fund

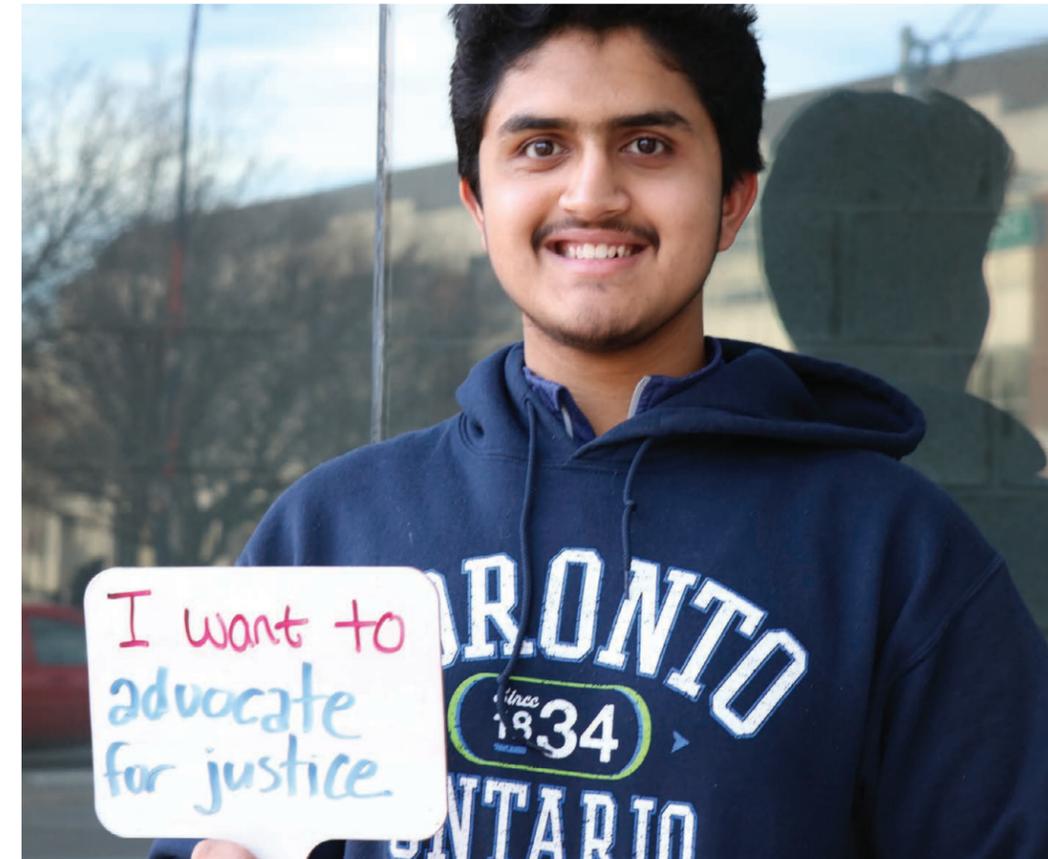
"Receiving this scholarship means so much to me. It shows me how if other people can believe in me enough to help support my education, I need to stop selling myself short. It gives me a huge sense of achievement no other experience could, and I am immensely thankful for it."  
– Guntaaz Kaur, The Ali, Isabella and Giselle Legacy Scholarship recipient



# SHAPING PERCEPTIONS

## 145 women support CAAP's first-ever virtual 100 Arab American Women Who Care event

On June 27, 2020, with the leadership of Rasha Demashkieh (pictured, on left), CAAP hosted our first-ever virtual 100 Arab American Women Who Care event. This was our largest 100 Women event to-date, with 145 tickets sold to participants across the country, and even some internationally. The Arab American National Museum (AANM) was selected by attendees to receive the collective grant of \$11,500. Participants had the opportunity to vote between three amazing organizations: the Arab American National Museum, Forgotten Harvest and the Flint Kids Fund at the Community Foundation of Greater Flint. The event also featured a special performance by the talented Omani musician Amal Waqar (on right) who was introduced by the world-renowned musician Simon Shaheen, and a presentation by Kids Coalition Against Hunger, our 2019 100 Arab American Women Who Care grant recipient.



## FUND SPOTLIGHT: Arab American Leadership Fund aims to increase the number of Arab Americans working in the public service sector

Now more than ever, we understand the importance of Arab American representation in all parts of society. Arab American visibility in public service spaces ensures that the community's voice is heard and that policies reflect and address its concerns.

Lifelong advocacy champions Brenda Abdelall (pictured, top left) and Rima Meroueh (bottom left) recognized this need for representation and established the Arab American Leadership Fund (AALF) to support internships for young Arab Americans interested in working in federal government agencies, at Capitol Hill and in other public service institutions in Washington, D.C. Through hands-on experience, networking and mentorship opportunities and leadership development workshops, the AALF aims to empower Arab American students with the skills they need to succeed in their future professions.

CAAP will be supporting the first cohort of AALF recipients in Summer 2021, helping eliminate financial and structural barriers students face, ultimately empowering the entire Arab American community.

# CONGRATULATIONS TO OUR SCHOLARSHIP RECIPIENTS!

OCT. 1, 2019 – SEPT. 30, 2020

## The Ali, Isabella and Giselle Legacy Scholarship – The Abbas Family Red Wagon Fund

Established by Rana Abbas Taylor and her husband Tom Taylor to carry on the legacy of their nephew Ali Abbas, and nieces Isabella and Giselle Abbas, through supporting senior students at Northville High school.

Isha Gupta	George Washington University	International Relations
Guntaaz Kaur	University of Michigan	Biology
Nick Mansfield	Michigan State University	Special Education

## Dr. Adawia Alousi Endowed STEM Scholarship Fund for Muslim Women

Established by the family of the late Dr. Adawia Alousi, a pioneering scientist, to support Muslim women nationally studying STEM fields.

Rewan Abdelwahab	Mayo Alix School of Medicine	M.D., Medicine
Maab Aldulimy	North Carolina State University	Chemical Engineering
Haneen Ali	Wayne State University	M.D., Medicine
Nisreen Alibeg	Brown University	Cognitive Science
Miriam Al-Saedy	Elson S. Floyd College of Medicine	M.D., Medicine
Doonyah Alucozai	Purdue University	Computer Information Sciences
Fariyah Chowdhury	Columbia University	Neuroscience
Maria Ghalmi	Univeristy of Michigan	Microbiology
Marwa Harp	Wayne State University	M.D., Medicine
Kemi Ibrahim	University of Texas at Austin	Ph.D., Pharmaceutical Science
Hiba Kahouli	University Southern California	Ph.D., Aerospace Engineering
Sarah Kammourh	Yale College	Neuroscience
Salma Khan	Johns Hopkins University	MHS, Biostatistics and Epidemiology
Yasmin Lachir	University of Maryland	M.D., Medicine
Huda Maarouf	Wright State University	Aerospace Engineering
Yousra Mohamed	University of Southern California	Biochemistry
Baraa Nawash	University of Pittsburgh	M.D., Medicine
Heba Shaaban	Weill Cornell Medical College	M.D., Medicine
Misbah Sheikh	Columbia University	Neuroscience
Tasfia Tasnim	Rowan University School of Osteopathic Medicine	D.O., Medicine

## Ebeid Family Fund Scholarship

Established by the late Rusell J. Ebeid, a generous philanthropist and former chairman of Guardian Glass Group, to support Arab American, Black and Latinx students studying engineering or business at Kettering University, Wayne State University, University of Detroit Mercy and University of Michigan-Dearborn.

Husam Abdouni	University of Michigan-Dearborn	Computer/Electrical Engineering
Zainalsharaf Alduais	Wayne State University	Electrical Engineering
Nikolai Ashkar	Kettering Univeristy	Mechanical Engineering
Renan De Carvalho Martins	Kettering Univeristy	Mechanical Engineering
Hussein Cheaito	University of Michigan-Dearborn	Software Engineering
Antonia Chin	Kettering Univeristy	Chemical Engineering
Alexus Ford	Kettering Univeristy	Industrial Engineering
Tanashki Frater	Kettering Univeristy	Industrial Engineering
Ephraim Gibson	Kettering Univeristy	Industrial Engineering
Brandon Gurrell	Kettering Univeristy	Mechanical Engineering
Molouk Harp	University of Michigan-Dearborn	Computer Engineering
Navardo Henry	Kettering Univeristy	Industrial Engineering and Business Administration
Jordan Howell	Kettering Univeristy	Industrial Engineering and Applied Mathematics
Daijeline Johnson	University of Michigan-Dearborn	Computer Science
Alieu Kah	University of Michigan-Dearborn	Biomedical Engineering
Maher Khushashi	University of Michigan-Dearborn	Bioengineering
Mohamed Qasem	University of Michigan-Dearborn	Computer Science
Laila Saad	University of Michigan-Dearborn	Supply Chain Management
Christin Salama	Wayne State University	Mechanical Engineering
Mariam Salama	Wayne State University	Mechanical Engineering
Ekram Suleiman	Kettering Univeristy	Mechanical Engineering
Nicholas Wever	Kettering Univeristy	Mechanical Engineering
Ashley Wisdom	Kettering Univeristy	Chemical Engineering
Chelsea Wright	Kettering Univeristy	Industrial Engineering and Business Administration
Valeria Ziade	Lebanese American University	Pharmacy

## Jack G. and Bernice M. Shaheen Endowed Media Scholarship Fund

Established by the late Dr. Jack Shaheen, an intellectual, educator and philanthropist, and his wife Bernice to support Arab American students nationally studying journalism, radio, television or film.

Munir Atalla	Columbia University	MFA, Creative Film Production
Omar Hammad	Rutgers University	Ph.D., Media Studies
Marwa Moaz	American University	Ph.D., Communications
Lauren Sfier	Whitworth University	Journalism and Mass Communications
Michael Zalta	Goldsmiths, University of London	M.A., Dramaturgy and Writing for Performance

## McLennan Family Foundation Scholarship Fund

Established by the McLennan Family Foundation to support Arab American, Black and Latinx students studying engineering or business at Wayne State University and University of Michigan-Dearborn.

Hussein Cheaito	University of Michigan-Dearborn	Software Engineering
Molouk Harp	University of Michigan-Dearborn	Computer Engineering
Mariam Salama	Wayne State University	Mechanical Engineering
Jana Taleb	University of Michigan-Dearborn	Bioengineering

# OUR DEEPEST GRATITUDE TO OUR MAJOR SUPPORTERS

OCT. 1, 2019 – SEPT. 30, 2020

## \$100,000+

W.K. Kellogg Foundation

## \$25,000 - \$99,999

Anonymous (2)  
Dr. Basim Dubaybo and Ms. Amal Sinno  
Ford Foundation  
GiveHear  
Mr. and Mrs. Basem and Muna Hishmeh  
Mr. and Mrs. Ghaffar and Margaret Kazkaz  
Russell J. Ebeid Foundation

## \$10,000 - \$24,999

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Dr. Louay Eldada  
Mr. and Mrs. William and Marlene Emerson  
Ms. Dena Essa  
Mr. Firas Essa  
Drs. Riadh and Manal Fakhoury  
Mr. and Mrs. Roy and Maha Freij  
Mr. and Mrs. Alan and Lina Harajli  
King's Pharmacy  
Mr. and Mrs. James and Rebecca McLennan  
National Arab American Medical  
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Rockefeller Foundation  
Mr. and Mrs. Ghassan and Manal Saab  
Mrs. Rafeef Samo  
The Children's Foundation  
The Skillman Foundation

## \$2,500 - \$9,999

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American Syrian Arab Cultural Association  
(ASACA)  
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Mrs. Nawal Hamadeh  
Heart and Vascular Institute  
Ms. Amanda Jaber  
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Mr. Brian Karam

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Mansour-Shousher  
Mr. Tamer Soliman and Ms. Brenda  
Abdelall  
Mr. and Mrs. Paul and Gail Steih  
Syrian Lebanon American Society of SC  
Mr. and Mrs. Thomas and Rana Taylor  
The Abbas Family Red Wagon Fund

## \$1,000 - \$2,499

Mr. and Mrs. Wajdi Abou-Chakra  
Ms. Rebecca Abou-Chedid  
Ms. Rima Abushakra  
Drs. Jehad and Said Abuzahra  
Dr. Azizah Al-Hibri  
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Mr. Maher Touma

Includes gifts to CAAP's operations,  
agency funds, impact area funds and  
board-directed funds.

# THANK YOU TO ALL OF OUR FUND-HOLDERS

AS OF SEPT. 30, 2020

## Donor-Advised Funds

ACCE Touma Charitable Fund  
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Ahmad and Mukarram Sakallah Fund  
Alami Family Fund  
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Bassam and Salam Barazi Fund  
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Rami and May Saad Fund  
Ramsey Aljahmi Fund  
Rasha and Walid Demashkieh Fund  
Ray Milhem Fund  
Roy and Maha Freij Fund  
Saed and Mona Sahouri Fund  
Saksouk Fund  
Salman Family Fund  
Samman Family Fund  
Sawaf Family Fund  
Shihadeh Fund  
Shocair and Reda Fund  
Soliman Abdelall Family Fund  
Tahar ElKorchi Fund  
Tom and Rana Taylor Fund  
Tony and Frances Fund  
Vasken and Sara Artinian Fund  
Wisam Qasem Fakhoury Fund  
Zatina Family Fund  
Zayat Family Fund

## Endowed Funds

AAAEA Chicago Endowment Fund  
Abbas Family Red Wagon Endowed Fund  
Bustan Al-Funun Fund for Arab Arts in America  
CAAP Operating Endowment Fund  
Chady Wehbe and Hiba Yazbeck Fund  
Dr. Adawia Alousi Endowed STEM Scholarship  
Fund  
Dr. Philip M. Kayal Endowed Fund for Arab  
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Lubna Emil Bathish Fund  
Muna and Basem Hishmeh Endowed Fund  
NAAMA Health Operations Endowment Fund  
NAAMA Jerusalem Lectureship Endowment Fund  
Peggy and Ghaffar Kazkaz Pathway to  
Independence Fund for Asylees and Refugees  
Walid and Rasha Demashkieh Fund  
Younis Mansi Essa Endowed Scholarship Fund  
for Healthcare Professionals

## Agency Funds

Arava Institute Arab Student Scholarship Fund  
Dalia Association Palestinian Community Fund  
Michigan Arab Orchestra Fund  
NAAP Arab American Scholarship Fund  
Palestine Community Advocacy Network Fund  
Palestine Legal Fund  
Solidarity Studios Fund  
Taawon (Welfare Association) Fund

## Impact Area Donor-Advised Funds

Abbas Family Red Wagon Fund  
Arab American Leadership Fund  
Boosting Young Tech Entrepreneurs Fund  
Building Young Tech Entrepreneurs (BYTE) Fund  
Cultural Dialogue through the Arts Fund  
Dr. Adawia Alousi STEM Scholarship Fund  
Dr. Philip M. Kayal Fund for Arab American  
Research  
Ebeid Family Fund Scholarship  
Education Empowers Arab Americans Fund  
Education Without Barriers Fund  
Fostering Leadership for Young Palestinians Fund  
Friends of Alixa Naff Fund  
Hearing the Call Fund  
Innovative Leadership for Syria Fund  
International College Class of 1974 Scholarship  
Fund  
Khalaf Family Scholarship Fund  
Learning Loving Sharing Our Heritage Fund  
Legacy and Innovations Fund for Transplant  
(LIFT)  
Mawada Initiative Fund  
McLennan Family Foundation Scholarship Fund  
Music for Palestine Fund  
Piano Keys for Syrian Kids Fund  
Reaching Out and Advocating for Refugees  
(ROAR) Fund  
Seeds of Opportunity Fund  
Younis Mansi Essa Scholarship Fund for  
Healthcare Professionals

## Giving Circles

100 Arab American Women Who Care -  
Michigan  
ACCESS Youth Giving Circle  
Bustan Al-Funun Giving Circle

## Board-Directed Funds

Building Blocks for New Americans Fund  
Community Grantmaking Fund  
Disaster Relief Fund  
Empower Women and Children Fund  
Teen Grantmaking Initiative - Dearborn

# REVENUE & EXPENSES

OCT. 1, 2019 – SEPT. 30, 2020 (UNAUDITED)

REVENUE	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>Income</b>				
Individuals	\$1,018,467	\$299,090	\$349,302	\$1,666,859
Foundations	\$193,333	-	-	\$193,333
Fees	\$85,530	-	-	\$85,530
Change in Value	-	-	\$192,429	\$192,429
Endowed Donor-Advised Fund Distribution	\$67,087	-	(\$67,087)	-
<b>Total Income</b>	<b>\$1,364,417</b>	<b>\$299,090</b>	<b>\$474,644</b>	<b>\$2,138,151</b>
<b>Release from Restriction</b>	<b>\$345,306</b>			
<b>TOTAL UNRESTRICTED REVENUE</b>	<b>\$1,709,723</b>			
<b>EXPENSES</b>				
<b>Salaries and Fringe Benefits</b>	<b>\$213,479</b>			
<b>Grants</b>				
Board Directed Grantmaking	\$336,655			
Donor-Advised Grantmaking	\$1,127,276			
<b>Total Grants</b>	<b>\$1,463,931</b>			
<b>Other Program Expenses</b>				
Software Fee & Web hosting	\$11,210			
Printing, Supplies and Publicity	\$3,607			
Conferences and Meetings	\$8,505			
Other Expenses	\$8,691			
<b>Total Other Program Expenses</b>	<b>\$32,013</b>			
<b>TOTAL EXPENSES</b>	<b>\$1,709,423</b>			

# CAAP PROFESSIONAL ADVISORY BOARD & STAFF

OCT. 1, 2019 – SEPT. 30, 2020

## PROFESSIONAL ADVISORY BOARD

### EXECUTIVE COMMITTEE

Hussien Y. Shousher, Board Chair, Toledo, Ohio  
 Noha El-Shareif Taha, San Juan, Puerto Rico  
 Dr. Walid Demashkieh, Port Huron, Mich.  
 Jeanette Mansour, Flint, Mich.

### BOARD MEMBERS

Brenda Abdelall, Washington, DC  
 Gheed Amara Itani, Boston, Mass.  
 Rasha Demashkieh, Port Huron, Mich.  
 Dr. Samer Dirani, Bloomfield Hills, Mich.  
 Peter Omar Farah, Cleveland, Ohio  
 Reyad Fezzani, San Francisco, Calif.  
 Basem Hishmeh, Montvale, N.J.  
 Dr. Randa Mansour-Shousher, Toledo, Ohio

### HONORARY MEMBER

Richard A. Abdoo, Milwaukee, Wis.

## CAAP STAFF

Maha Freij, Director  
 Katherine Asuncion, Donor Services and Program Officer  
 Mikala Cox, Generalist  
 Mohamad Jaafar, Communications Specialist  
 Brittany Shaheen, Generalist

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