ACCESS Vision
A just and equitable society with the full participation of Arab Americans

ACCESS Mission
To empower communities to improve their economic, social and cultural well-being
Change is never easy, but it’s always necessary. We invested a great deal of time this year focusing on the future and developing our roadmap for the next five years. Our strategic plan stems from our unwavering dedication to ACCESS’ grassroots history of developing vibrant communities. Through our four priorities — building the leadership of Arab American youth, establishing our leadership in the revitalization of Southeast Michigan, improving the standing of Arab Americans in American society, and increasing the capacity of ACCESS to deliver on our mission and vision — our hope is to shape our collective future.

We continue to channel our energies into our nearly 100 programs that touch the lives of more than 70,000 individuals in Southeast Michigan annually. Our Social Services, Youth and Education and Employment and Training departments, along with our Community Health and Research Center and Growth Center continue to empower individuals and families to become active participants in the advancement of our nation.

Our three national programs, the Arab American National Museum (AANM), the National Network for Arab American Communities (NNAAC), and the Center for Arab American Philanthropy (CAAP) have achieved major milestones this past year.

In its incredible 10-year history, our national treasure, the AANM, has enriched the cultural fabric of the U.S. It remains the only museum among the 22,000 cultural institutions nationwide that celebrates the Arab American experience, garnering Smithsonian affiliation and accreditation from the American Alliance of Museums in its short life. We fostered community engagement by unveiling a 4,700-sq.-ft. multi-faceted space adjacent to the AANM, The Annex, and had more than 75,000 patrons view our traveling exhibits in major cities across the nation.

NNAAC hosted its first-ever Arab American Summit, a symposium that brought together more than 250 Arab American organizations, leaders, advocates, and students to collectively address the most relevant issues facing the Arab American community. Our national movement to address bias and discrimination, the Campaign to TAKE ON HATE, grew exponentially and reached tens of thousands across the U.S.

CAAP improved communities by granting more than $1 million to nonprofits from its more than 80 funds. We also expanded the Teen Grantmaking Initiative to California and Florida, and established the Empower Women and Children Fund to support economic development programs for refugee women and children.

Throughout our 44-year history, our mission has remained clear and we continue to be steadfast in our belief that “a small body of determined spirits fired by an unquenchable faith in their mission can alter the course of history” (Gandhi).
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Hon. David Allen, English Secretary
Rasha Demashkieh, At-Large

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Director, National Network for Arab American Communities (NNAAC)
Our multilingual staff works individually with clients to provide immediate and comprehensive assistance, helping move them towards a shared goal of greater self-sufficiency. The emergency services team focuses on hunger and preventing homelessness for those in dire need by assisting with food, utility shut-off prevention and restoration, and rent assistance. The Center for Working Families (CWF) program utilizes an integrated approach for delivering vital services and financial support to low-to-moderate income families – all designed to promote financial stability and sustainable economic gains for clients. With two locations in Dearborn and a satellite office in Hamtramck, we also provide advocacy, information and referral, senior services, translation, immigration, and legal services.
Faith Stephens’ story, one of nearly insurmountable adversity, mirrors that of so many Metro Detroiters living close to the poverty line: a single, tragic event leads to one hardship after another, snowballing into the complete upheaval of a life.

When my partner was incarcerated, I lost reliable child care for my two young children, 3-year-old Skyra and 1-year-old Ricardo. I couldn’t afford outside care for them, and I lost my job. Without steady work, I was evicted from my home with my kids. This was devastating. My troubles seemed never-ending. I was homeless for more than a year, until I reached out to ACCESS Social Services.

My case manager worked hard to secure rental support, and helped me find a new apartment. With a roof over my head and a safe place for my children to sleep at night, I was able to find childcare and begin working full time again. Today, Ricardo and Skyra are thriving, and I’m determined to remain self-sufficient. It’s amazing how much those funds made a difference. It changed everything for us.
Our Employment and Training Department serves as a certified Michigan Works! One-Stop Employment Center. We utilize innovative approaches to empower diverse job seekers with employability and life skills that help them find and retain meaningful employment. Our highly skilled and multilingual staff provides intensive case management services, job search assistance, job placement, supportive services, and career counseling.

Employed 3,975 individuals

More than 6,600 job seekers participated in job fairs

Partnered with 3,650 employers to place job candidates
Recovering From Displacement
Zeina’s Story

Overcoming adversity is something that Zeina Ameer, an Iraqi refugee, has had to cope with for most of her life. After fleeing a war-torn Iraq in 2014 with her husband and three children, her life was once again rocked by hardship when her husband abandoned her and their children shortly after arriving in the U.S.

Finding a stable job was one of the most difficult challenges for me as I resettled in the U.S. I found allies at ACCESS who helped me get the tools I needed through the Partnership, Accountability, Training and Hope (PATH) program. Now, I’m working full time at a job I love. The employment that ACCESS helped me find is so much more than a job, though. It lets me provide for my children. Before, I was stressed and scared all the time. Now, I’m optimistic and hopeful for a better future for my family.
The ACCESS Growth Center is dedicated to community and economic development. We provide entrepreneur training, technical assistance, small business microloans, and connectivity to resources to start or grow a business. The Growth Center offers culturally and linguistically sensitive programming and services that focus on the revitalization of Southeast Michigan and the inclusion of underserved immigrant, refugee, and minority entrepreneurs.

Extended
$437,450 in capital to emerging and small businesses

256 entrepreneurs received
business technical assistance

53 businesses established
49 businesses grown
70 jobs created
112 entrepreneurs trained
Revitalization Through Entrepreneurship
Maher and Georgette’s Story

For Maher and his wife Georgette, refugees and former owners of a successful advertising agency in Syria, the loss of their business was nearly as devastating as the loss of their home to the war in Syria.

Georgette and I arrived in the U.S. as refugees in 2011. While adapting to life in an unfamiliar country, our passion for entrepreneurship was quickly rekindled through the Growth Center’s many programs.

After graduating from the Growth Center’s Explore training program, equipped with invaluable insight into the logistics of establishing a business in the U.S., I received a microloan to launch my own photography business. Photography has always been a passion of mine. Georgette was also able to seize an opportunity to satisfy her own entrepreneurial aspirations by enrolling in the Growth Center’s Home Based Child Care program. She graduated with the tools she will need to launch and operate her own rewarding business venture.

The ACCESS Growth Center made all the difference in giving us a second chance to fulfill our dreams and rebuild our lives.

*Both Maher and Georgette’s full names and photos were not included in this report in an effort to protect their privacy as refugees.*
The Community Health and Research Center is a fully integrated model of excellence, comprised of medical, public health, research, and mental health programming. Our goal is to provide culturally and linguistically sensitive health screenings, education, prevention, and treatment, while serving as a resource for health educators and researchers who are conducting studies within the Arab American community. In addition, we serve as a training site for residents, nurses, and public health professionals in collaboration with the University of Michigan School of Public Health and Wayne State University Schools of Medicine, Pharmacy, and Nursing.

Provided 2,297 women with breast and cervical cancer education, screenings, and follow-up care

Assisted 7,843 mothers and their babies with nutritional counseling, health assessments, and breastfeeding support

Assisted 8,009 individuals seeking health insurance coverage
Growing Hope Through Community

The ACCESS Hope House is a safe haven for adults with a history of mental illness, where members find a welcoming and peaceful space that provides them with an opportunity to contribute to their own recovery process. By practicing essential life skills, participants work and socialize together to gain a stronger sense of identity and purpose.

In May 2015, Jim Mackie, a longtime member of the Hope House, came up with the idea to plant a community garden. “We had all this space, with perfect sunlight. I loved gardening when I was a child – you wouldn’t believe how much I still remember – and I thought it would be a nice thing for everyone to do together.” Hope House members teamed up with ACCESS youth volunteers to plant tomatoes, watermelon, herbs, squash, cucumbers, and sunflowers, and used the produce to cook their fresh, daily homemade lunches.

The garden has proved wildly popular for the Hope House, with no shortage of volunteers to care for it. Members take turns watering, tending, and gathering the various fruits, vegetables, and herbs, and they take great pride in the vibrant space.

As successful as the garden has been, Jim has even bigger plans for next year. “We’re going to expand it. I want more beds, more fruits and vegetables, more everything. Eventually, we’ll be able to sell the extra produce at a local farmer’s market, or let people come and pick their own.” What will members do with the proceeds? “We’ll put it all right back into the Hope House,” he says. “I want to make sure we have this place for a very long time.”
Every person should have the opportunity to learn, grow, and succeed. We assist children, young people, and adults in developing the necessary skills to become tomorrow’s leaders who will make a positive impact in their communities and beyond. In addition to academic enrichment in core subjects, summer enrichment programs and recreational activities, we offer high school drop-out prevention, technology and leadership training, community organizing and community service opportunities. Adult education programs offer English as a Second Language (ESL) courses, U.S. citizenship preparation, parenting education, health and nutrition classes, and early childhood literacy and education.
Immigrant children face vast cultural and educational barriers, with most schools unable to provide the specific resources that are critical for these students to succeed. The story of Ryan and Khaled, a principal and student at Melvindale High School, illustrates what can happen when these services are readily available.

Before the ACCESS Youth and Education Department’s Pathways to Success program, funded by the United Way, came to Melvindale High School, teachers and students alike were hindered by the cultural and language barriers resulting from the rapidly changing demographics of the school. The program was launched at the school in 2011, offering English as a Second Language (ESL) services, extensive academic tutoring, after school activities, and dynamic youth empowerment programs. “The impact of this program on the learning environment here has been invaluable for students, parents, and school staff,” says Melvindale Principal Ryan Vranesich.

Khaled Mousa, a 2014 graduate of Melvindale High School, immigrated to the U.S. from Yemen at the age of ten. He received comprehensive support from ACCESS and is now successfully attending Marygrove College with the hopes of becoming an athletic trainer. He remembers all too well the challenges he faced as a new immigrant and pays it forward by serving as an assistant coach for his alma mater’s soccer team. “Khaled is an excellent motivator, working with staff to make sure his players are getting the grades and the services they need to be successful,” says Ryan. As for Khaled, “I’m just so happy that I can give back after receiving so much.”
Marking its 10th Anniversary Year, the Arab American National Museum (AANM) remains the only museum among America’s 22,000 cultural institutions to document, preserve, and present the history, culture, and contributions of Arab Americans. Engaging, thought-provoking exhibitions, public programs, and educational offerings – both inside the Dearborn museum and in major cities across the nation – have dramatically expanded the AANM’s reach and impact. In its short history, the AANM has distinguished itself as a leading institution with a strong national reputation for excellence among audiences, funders, and the museum industry. It is one of just 204 affiliates of the Smithsonian Institution and has earned accreditation from the American Alliance of Museums.

Museum expansion (Annex) added 4,700 square feet of new community space.

Celebrated 10th Anniversary.

75,000 patrons viewed traveling exhibits throughout U.S.
Celebrating 10 Years of Building Community Through the Arts

The AANM celebrated its 10-year anniversary by unveiling a new, highly adaptable 4,700 square-foot space adjacent to the AANM that is already bustling with energy and lively community gatherings. Since its opening, The Annex has hosted a number of landmark events, including race dialogues between Arab and African American communities, the premiere of the critically acclaimed film by Salma Hayek, *Kahlil Gibran’s The Prophet*, the first-ever comic book convention that exclusively featured female comic book creators, along with numerous concerts, comedy shows, and public forums.

Among other innovative public programs was a new collaboration between the AANM’s *Arab Film Festival* and the regional *Cinetopia International Film Festival* that exposed new audiences to Arab and Arab American films.

In the AANM galleries, visitors experienced *Jajouka: The Master Musicians of Morocco*; art and family history in *Helen Zughaib’s Stories My Father Told Me*; the contemporary calligraphy of *Local Not Local*; activist book art in *Al Mutanabbi Street Starts Here*; Khalid Albaih’s *It’s Not Funny* political cartoons; *TEN: The Exhibition*, a group show based on themes from AANM’s inaugural 2005 group exhibition; and the dramatic oversized portraiture of *The Youth/Dhallinyarada*.
The National Network for Arab American Communities (NNAAC) is a consortium of 24 independent Arab American community-based organizations, spread throughout 11 states. NNAAC is dedicated to building the capacity of Arab American nonprofit organizations that focus on the needs and issues of local communities, while working to collectively address specific issues nationally. To support its mission, NNAAC has three main programs: capacity building, advocacy and civic engagement, and youth and community service.

Convened first-ever Arab American Summit
Engaged more than 14,000 in grassroots and online organizing
Sent 4,000 letters to the Census Bureau in support of a classification to identify Arab Americans
A Movement of Change Makers

The Campaign to TAKE ON HATE, a dynamic grassroots movement launched in 2014 by NNAAC, aims to address stereotypes and bias against Arab and Muslim Americans through education and coalition building. This movement inspires youth to become leaders for the issues that matter most to them.

An example of these remarkable leaders is Marwa Khalil, a high school sophomore from Dearborn, Mich., who was joined by a group of more than one hundred community leaders, youth, and activists from the Campaign to participate in the March2Justice. The nine-day, 250-mile, on-foot trek from New York City to Washington, D.C. culminated at the steps of the U.S. Capitol Building with a call for criminal justice reform.

TAKE ON HATE’s participation in the event marked a historic moment for the Campaign. At the rally, Marwa and her peers were placed at the forefront of the movement, transforming them from passive participants to active change agents. Demonstrators also had the opportunity to meet with U.S. Senators Gary Peters and Debbie Stabenow and Representative Debbie Dingell to discuss issues relevant to their community. “I want to make a difference. It’s great to be passionate about something, but it’s much more meaningful to take real action,” Marwa says.

Marwa Khalil is interviewed at the March2Justice
The Center for Arab American Philanthropy (CAAP) is a national community foundation whose objective is to unite and empower the Arab American community by demonstrating the impact of giving together. CAAP improves communities by making grants to nonprofit organizations; serves donors by providing them with smart tools and resources to carry out their philanthropic giving; builds leaders by educating and inspiring Arab Americans to realize their potential for change; and shapes perceptions about Arab Americans by highlighting their generous heritage and exceptional contributions to society.

Launched new, state-of-the-art website at centeraap.org

Made more than $1 million in grants

The Dearborn chapter of CAAP’s Teen Grantmaking Initiative was presented with the 2015 Media Usage of the Year Award by the Council of Michigan Foundations
The Arab American community is a diverse population that has made numerous contributions to American society. However, there is little data available on the community. Knowing this, Dr. Philip Kayal, chairman emeritus of the Department of Sociology and Anthropology at Seton Hall University, approached CAAP with his idea to support Arab American research. The Dr. Philip M. Kayal Fund for Arab American Research was established this year, fulfilling Dr. Kayal’s desire to support young Arab American scholars and social science research on the Arab American community.

By supporting effective research, the Fund will strengthen programs that serve the community and educate Americans about the contributions of Arab Americans to this country. It will also enable Arab Americans to have a stronger voice, as they shape their future within American society.

“There is an enormous need for factual information on Arab Americans and, as an academic of Syrian ancestry, I wanted to help fill the void,” says Dr. Kayal. In its first year, the Fund provided grant awards to six scholars across the country, with research topics including the stereotyping of Arab American adolescents, Yemeni farm workers and labor unions, and Palestinian cinema.
Community Partners

Arab American National Museum (AANM)
Abbe Museum
ACCESS California Services
Al-Bustan Seeds of Culture
Alif Institute
Anacostia Community Museum
Arab American Heritage Council
Arab American Studies Association
Artspace
Build Bazaar
Center for Arabic Culture
Charles H. Wright Museum of African American History
Cultural Exchange Network
Dearborn Chamber of Commerce
Dearborn Public Libraries
Delta Sigma Theta
Detroit Institute of Arts (DIA)
Detroit Public Television
Detroit Symphony Orchestra
DeVos Institute of Arts Management
El Museo del Barrio
House of Lebanon
Institute for Social Policy and Understanding (ISPU)
Institute of Texan Cultures
Intermedia Arts
International Coalition of Sites of Conscience
DITI.com
Levine Museum of the New South
Michigan Theater/Cinetopia International Film Festival
Midtown Detroit Inc.
Mzna
National Museum of Mexican Art
NEW (Nonprofit Enterprise at Work)
New Detroit
New Monitor
Pewabic Pottery
RAWI (Radius of Arab American Writers)
Smithsonian Affiliations
Smithsonian Magazine
The Jerusalem Fund
The Sphinx Organization
Southwest Solutions
Tibbits Opera House
Trinosophes
U.S. Diplomacy Center
University of Michigan - Dearborn
University of Michigan - Detroit Center
WDIE-FM Detroit Public Radio (Wayne State University)
WHFR-FM (Henry Ford College)
Wing Luke Museum

American Civil Liberties Union (ACLU)
American-Arab Anti-Discrimination Committee (ADC)
Arab American Institute (AAI)
Council on American Islamic Relations (CAIR)
Focus: HOPE
Michigan Roundtable for Diversity and Inclusion
Michigan United

National Voice
Muslim Advocates
National Arab American Medical Association (NAAMA)
Network of Arab American Professionals (NAAP)
South Asian Americans Leading Together (SAALT)
Welcoming Michigan

Center for Arab American Philanthropy (CAAP)
Arab American Community Center of Orlando
C.S. Mott Foundation
Council of Michigan Foundations
Emerging Practitioners in Philanthropy
Johnson Center for Philanthropy
Michigan Community Foundations Youth Project

Microsoft Youthspark
Somali Family Service of San Diego
W.K. Kellogg Foundation
Youth and Leaders Living Actively (YALLA)
YouthBank
YouthRoots

Community Health and Research Center

Medical Affiliations
Beaumont Health (formerly Oakwood Healthcare)
Detroit Medical Center
Henry Ford Health System
Karmanos Cancer Institute
St. John’s Hospital

Professional Affiliations
American Cancer Society
American Diabetes Association
Blue Cross Blue Shield of Michigan
Centers for Disease Control (CDC)
Centers for Medicare and Medicaid Services
Community Anti-Drug Coalitions of America
CVS Health Corporation
Detroit Wayne Mental Health Authority
Macomb County Health Department
Michigan Cancers Consortium
Michigan Certification Board for Addiction Professionals
Michigan Department of Community Health
Michigan Multicultural Network
National Arab American Medical Association
National Institutes of Health
Primary Care Health Association
Tobacco Free Michigan
U.S. Department of Health and Human Services
Walgreens
Wayne County Health Department
World Health Organization
Regional Office for the Eastern Mediterranean

Local Universities
Eastern Michigan University
Florida International University
George Washington University
Howard University
Johns Hopkins Bloomberg School of Public Health
New York University
North Carolina State University
Madonna University
Michigan State University
Oakland University
University of Detroit Mercy
University of Memphis
University of Michigan

International Universities
American University in Cairo, Egypt
American University of Beirut, Lebanon
Birzeit University, Palestine
University of Aleppo, Syria
University of Alexandria, Egypt
University of Amman, Jordan
University of Basrah, Iraq
University of Casablanca, Morocco
University of Sanaa, Yemen
University of Yarmouk, Jordan
### Social Services
- AARP
- Bank of America
- Blue Cross Blue Shield of Michigan
- Senior Advisory Committee
- Centers for Medicare and Medicaid Services (CMS)
- Charter One Bank
- City of Dearborn
- Comerica Bank
- Detroit Area Agency on Aging 1A, 1B and 1C (DAAA)
- DTE Energy
- Eastern Michigan University
- School of Social Work
- Elder Law of Michigan, Inc.
- Family Service Alliance for Southeastern Michigan
- International Institute
- Kiwanis of Dearborn
- Legal Aid and Defenders Association (LADA)
- Local Initiatives Support Corporation (LISC)
- McGregor Fund
- Michigan Department of Human Services
- Michigan Department of Licensing and Regulatory Affairs (LARA)
- Michigan Immigrant Rights Center
- Michigan State University
- School of Social Work
- The Skillman Foundation
- Southwest Solutions
- Harper Creek Public Schools
- Henry Ford College
- Heritage Works
- McGraw Resource Stop
- Melvindale-Northern Allen Park Schools
- Michigan Department of Education (21st Century Community Learning Centers)
- Michigan State University
- Extension Program
- National Association of Social Workers (NASW)
- People’s Community Services
- Reading Works Alliance
- SER Metro
- Southwest Solutions
- The Skillman Foundation
- U.S. Department of Agriculture (USDA)
- United Way for Southeastern Michigan (UWSEM)
- University of Michigan
- Ann Arbor
- University of Michigan – Dearborn
- Wayne State University
- Law School
- Wayne State University School of Medicine
- Wayne State University School of Social Work

### Youth and Education
- Accelerate Michigan Competition
- Accounting Aid Society
- Artspace
- Bamboo Detroit
- Bizzonom
- Brightonroo Alliance
- Build Institute
- Business Support Network
- Center for Community Based Enterprise (C2BE)
- Center for Empowerment and Economic Development (CEED)
- Data Driven Detroit
- Detroit Creative Corridor (DC3)
- Dearborn Area Chamber of Commerce – Young Entrepreneurs Academy
- Detroit Art and Business Institute (OABI)
- Detroit Development Fund
- Detroit Economic Growth Corp. (DEGC)
- Detroit Kitchen Connect
- Detroit Regional Chamber
- East Dearborn Downtown Development Authority
- Eastern Market Corporation
- Fifth Third Bank
- Food Lab
- Forward Cities
- Global Detroit
- Goldman Sachs
- Google
- Grand Circus Detroit
- Grand River Workplace
- Joy Southfield Community Development Corp.
- Kiva Zip
- LifeLine Business Consulting Service
- Loveland Technologies
- Macomb County Community Services Agency
- Michigan Community Resources
- Michigan Office of New Americans
- Michigan State University Extension Center
- Michigan Women’s Foundation
- Motor City Match
- N3Ideas
- New Detroit
- One Macomb
- Osborn Neighborhood Alliance
- Patronicity
- PNC Bank
- PolicyLink
- Pony Ride
- ProsperUS
- Public Allies Metro Detroit
- SCORE
- Small Business Development Center (SBDC)
- Southwest Detroit Business Association
- StartGrid Detroit
- Tech Shop
- Tech Town SWOT City
- The Front Door – Wayne State University
- U.S. Small Business Association (SBA)
- University of Michigan-Dearborn
- Wayne Alumni Law Group
- Welcome MAT Detroit
- Welcoming Michigan
- West Dearborn Downtown Development Authority

### Growth Center
- Catholic Charities of Southeast Michigan
- Dearborn Public Schools
- Detroit Employment Solutions Incorporated (DESC)
- Downtown Community Conference (DCC)
- Eastern Michigan University
- Focus: HOPE
- Henry Ford College
- Henry Ford College M-Tech Center
- Lawrence Technological University
- Lutheran Social Services of Michigan (LSSM)
- Michigan Institute of Aviation and Technology
- Michigan Rehabilitation Services
- Michigan State University
- Michigan Talent Connect
- Michigan Veterans and Military Affairs
- Michigan Works!
- Southeast Michigan Community Alliance (SEMCA)
- Secretary of State, Civic and Community Affairs
- Sugar Law Center for Economic and Social Justice
- United Way for Southeastern Michigan (UWSEM)
- University of Michigan – Dearborn
- U.S. Committee for Refugees and Immigrants
- U.S. Department of Health and Human Services (HHS)
- U.S. Department of Justice
- Vocational Training Centers
- Wayne County Community College District (WCCCD)
- Wayne State University School of Law
- Wayne State University Second Chance
- Workforce Development Agency (WDA)

### Employment and Training
- Advanced Technology Academy
- Alternatives for Girls
- Blue Cross Blue Shield of Michigan
- Boy Scouts of America
- Bridging Communities
- Chassy Condon Community Organization
- City Connect
- City of Dearborn
- Congress of Communities
- Dearborn Public Schools
- Detroit Public Schools
- Detroit Zoological Society
- Developing Kids
- Erman, Inc.
- Girls Scouts of Metro Detroit
- Gleaners Community Food Bank of Southeast Michigan
- Hamtramck Public Schools
- Heritage Works
- McGraw Resource Stop
- Melvindale Northern Allen Park Schools
- Michigan Department of Education (21st Century Community Learning Centers)
- Michigan State University
- Minority Business Enterprise (C2BE)
- National Association of Social Workers (NASW)
- People’s Community Services
- Reading Works Alliance
- SER Metro
- Southwest Solutions
- The Skillman Foundation
- U.S. Department of Agriculture (USDA)
- United Way for Southeastern Michigan (UWSEM)
- University of Michigan
- Ann Arbor
- University of Michigan – Dearborn
- Wayne State University
- Law School
- Wayne State University School of Medicine
- Wayne State University School of Social Work
# Statistical Report

<table>
<thead>
<tr>
<th>Description</th>
<th>Number of contacts</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of contacts in core services*</td>
<td>295,367</td>
</tr>
<tr>
<td>Number of contacts in Youth and Education and Growth Center †</td>
<td>529,344</td>
</tr>
<tr>
<td>Number of contacts at the Arab American National Museum (AANM) † †</td>
<td>208,059</td>
</tr>
<tr>
<td><strong>Total number of contacts</strong></td>
<td><strong>1,032,770</strong></td>
</tr>
</tbody>
</table>

* Definition of contact: One visit per client. Core services include Social Services, Health and Mental Health, and Employment and Training

† Definition of contact: One hour of educational services per participant

† † Definition of contact: One Museum visit or attendance of cultural and/or educational event
Client Demographics

Clients by Age
- 19 and under ............29%
- 20 to 39 ......................35%
- 40 to 59 .....................30%
- 60 and older ...............6%

Clients by Gender
- Female .......................56%
- Male  .........................44%

Clients by Race
- Arab American ...................65%
- African American .............15%
- White ..........................14%
- Hispanic ........................3%
- Asian American and Other ..3%

Clients by Household Income
- Under $20,000 .........................67%
- $20,000 - $49,000 ...................28%
- Over $50,000 ........................4%
- Unknown ...........................1%

Clients by Employment Status
- Unemployed ............................47%
- Employed ............................27%
- Not in Labor Force .................24%
- Unknown ..............................2%
**Statement of Financial Position**

**As of September 30, 2015 (Unaudited)**

<table>
<thead>
<tr>
<th>ASSETS</th>
<th></th>
<th>LIABILITIES AND NET ASSETS</th>
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</thead>
<tbody>
<tr>
<td>Cash - Unrestricted</td>
<td>2,627,220</td>
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<tr>
<td>Temporarily Restricted</td>
<td>2,235,324</td>
<td></td>
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<tr>
<td>Grants and Accounts Receivable</td>
<td>2,761,139</td>
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<tr>
<td>Prepaid Expenses</td>
<td>289,280</td>
<td>Accounts Payable</td>
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<td>Inventory - AANM Gift Shop and Library</td>
<td>96,508</td>
<td>TOTAL LIABILITIES</td>
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<tr>
<td>AANM Endowed Funds</td>
<td>2,060,523</td>
<td></td>
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<tr>
<td>CAAP Endowed Funds</td>
<td>890,692</td>
<td>NET ASSETS</td>
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<tr>
<td>Land and Buildings</td>
<td>29,146,776</td>
<td>Unrestricted</td>
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<tr>
<td>Office Furniture, Equipment, and Auto</td>
<td>2,062,626</td>
<td>Temporarily Restricted</td>
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<tr>
<td>Less Allowance for Depreciation</td>
<td>(8,724,780)</td>
<td>Permanently Restricted</td>
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<td><strong>TOTAL ASSETS</strong></td>
<td><strong>33,445,308</strong></td>
<td><strong>TOTAL NET ASSETS</strong></td>
</tr>
</tbody>
</table>

**Arab American National Museum (AANM) Endowment Fund**

The AANM Endowment Fund consists of six funds. Three are invested with McDonald Partners, LLC and three are maintained by the Community Foundation for Southeast Michigan (CFSEM). As of September 30, 2015, the market value of the fund reported as an asset on the ACCESS balance sheet consists of the following:

- Funds maintained at CFSEM: $1,035,493
- Funds invested at McDonald Partners, LLC: $1,025,030
- Total: $2,060,523

The Community Foundation for Southeast Michigan (CFSEM) has also accepted gifts from unrelated donors for the benefit of ACCESS. These assets are not reported on the balance sheet, as CFSEM maintains variance power with respect to the assets contributed to them for our benefit. The total value of these assets as of September 30, 2015 is $2,276,066.
Treasurer’s Report

Schedule of Revenue for Year Ended September 30, 2015 (Unaudited)

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants and Contributions</td>
<td>18,498,044</td>
<td>1,212,722</td>
<td>543,747</td>
<td>20,254,513</td>
</tr>
<tr>
<td>Program Fees</td>
<td>1,185,704</td>
<td>-</td>
<td>-</td>
<td>1,185,704</td>
</tr>
<tr>
<td>Rental and Other</td>
<td>1,457,768</td>
<td>-</td>
<td>-</td>
<td>1,457,768</td>
</tr>
<tr>
<td>Endowment Distribution</td>
<td>251,667</td>
<td>-</td>
<td>-</td>
<td>251,667</td>
</tr>
<tr>
<td>Change in Value Net of Fees and Distributions</td>
<td>-</td>
<td>-</td>
<td>(260,243)</td>
<td>(260,243)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>21,393,183</strong></td>
<td><strong>1,212,722</strong></td>
<td><strong>283,504</strong></td>
<td><strong>22,889,409</strong></td>
</tr>
</tbody>
</table>

Release from Restriction 2,056,501

Expenses for Year Ended September 30, 2015

- **Program**: $19,239,107 (83%)
- **Administrative**: $2,834,239 (12%)
- **Depreciation**: $796,835 (3%)
- **Fundraising**: $467,016 (2%)
Our Deepest Gratitude to Our 2014-2015 Donors  
(OCT. 1, 2014 - SEPT. 30, 2015)

$1,000,000+
Detroit Employment Solution Corporation  
Detroit Wayne Mental Health Authority  
Michigan Department of Education  
Southeast Michigan Community Alliance

$500,000-$999,999
Centers for Medicare and Medicaid Services  
Ford Foundation  
Michigan Department of Community Health  
Michigan Department of Human Services  
Office of Refugee Resettlement  
Wayne County Health Department

$100,000-$499,999
Anonymous  
Building Foundations  
Ford Motor Company  
Four Freedoms Fund  
Mr. and Mrs. Basem and Muna Hishmeh  
John S. and James L. Knight Foundation  
Kresge Foundation  
Lutheran Social Services of Michigan  
Macomb County Community Services Agency  
Macomb County Health Department  
Michigan Primary Care Association  
New Economy Initiative  
Open Society Foundations  
Saudi Aramco  
Social Innovation Fund  
United Way for Southeastern Michigan  
US Department of Agriculture  
W.K. Kellogg Foundation

$25,000-$49,999
ANERA  
Anthony R. Abraham Foundation  
Art Van Furniture  
Bank of America  
Cloud Networks Professionals - Mr. and Mrs. Faneed Hajjar  
C.S. Mott Foundation  
El-Hibri Foundation  
Embassy of the United Arab Emirates  
Gilead Sciences Foundation  
JP Morgan Chase  
Masco Corporation Foundation  
PNC Bank  
Susan G. Komen For The Cure  
United Nations  
Wayne Metropolitan Community Action Agency

$10,000-$24,999
Comcast  
Cornell University  
Dr. Walid and Mrs. Rasha Demashkieh  
DLA Piper LLP (US)  
Mr. George Ellenbogen  
Embassy of the State of Kuwait  
Embassy of the State of Qatar  
Mr. Firas Essa  
Mr. and Mrs. Mike and Wiam Fakhoury  
Mr. and Mrs. Roy and Maha Freij  
Mr. and Mrs. Alan and Linda Hanaji  
Health Security Partners LLC  
Matrix Human Services  
MGM Grand Detroit  
Michigan Council for the Arts and Cultural Affairs  
Michigan Humanities Council  
Michigan Public Health Institute  
Michigan State University  
National Arab American Medical Association (NAAMA-MI)  
Oakwood Healthcare, Inc.  
Phillip and Elizabeth Filner Memorial Charitable Trust  
Prevention Network  
Ruth Mott Foundation  
Mr. Hussien Y. Shousher and Dr. Randa Mansour-Shousher  
Southeastern Michigan Health Association  
The University of Arizona  
University of Nebraska  
Wells Fargo Bank

$5,000-$9,999
Anonymous  
Dr. and Mrs. Nazar A. Abdallatif  
Mr. Mohammad A. Alsouqi  
Barton Malow  
Kerry Chamberlain  
Citizens Bank  
Mr. Azzam Elder and The Hon. Charlene M. Elder  
Dr. Mahir Elder  
Dr. Manal Fakhoury  
Gannett Foundation  
Hudson-Webber Foundation  
Mr. and Mrs. Ray and Ghada Irani  
Mr. Mohammad Iosu  
Mr. and Mrs. Hassan and Souha Jaber  
Mr. Nada Khalaf  
National Association of Latino Arts and Cultures  
National Cancer Institute  
Reading Works  
Mr. Harold Samhat  
Mrs. Betty H. Sams  
Mr. Salim Sessine  
Southwest Counseling Solutions  
Superior Buick-GMC  
Mr. Cheriff Tabet  
Mr. and Mrs. Naseem Tuffaha  
The Law Firm of Vinson and Elkins  
Dr. Fawwaz T. Ulaby and Ms. Jean Cunningham  
United Community Services  
Wayne State University

$2,500-$4,999
AARP Michigan  
Mr. and Mrs. Nicola M. Antaki  
ARK Medical Group
Mr. and Mrs. Gus Shukeireh
Dr. Muhammad S. and Mrs. Janine Shurafa
Mr. Murad Sinn
Mr. and Mrs. Farag Siyam
Ms. Ruth A. Shaff
Social Security Disability Law Center, PC
St. John Providence Health System
Drs. Manius and Vafis Sultanii
Mr. William W. Swor, Esq.
Dr. Abdallah Taha
Dr. Ashraf Taha
Mr. Khaled Taha and Ms. Noha El Shareaif
Dr. Salah Taha
Talmer Bank and Trust
Mr. Norman A. Tabner
Mr. and Mrs. Peter J. Tanous
Mr. Adel and Dr. Mona Tantawi
Mr. and Mrs. Peter J. Tanous
Dr. Salah Taha
The Community Foundation of Greater Flint
The Henry Ford
U.S. Truck Driver Training School
Village Community Credit Union
Village Ford
W.J. O'Neil Company
Women's Health Services - Henry Ford Health System
Mr. Hussam Yacoub
Youth and Leaders Living Actively (YALLA)
Mr. John Zac
Zingerman's Community of Businesses

$500-$999
Dr. Fadia Abaza
Dr. Ribihi Hazin and Ms. Fatina Abdarboob
Dr. Mohammad Jamaluddin Abdulmohammad
Mr. Sami Abu Farha
Dr. Kamal A. Abu-Rashed
Dr. Saqsaan Ahmed
Mr. and Mrs. Nadim and Rima Ajlouny
Mr. and Mrs. Paul N. Ajlouny
Mr. Ibrahim Al-Hashmi
Mrs. Rasmieh Al- Zeidan
Dr. Usama Al-Abadi
Dr. Sami Al-Amar and Ms. Dimaa Kassis
Dr. Baraa Aghalyyini
Ms. Rouda Al-Meghaisreb
Mr. Sultan Al-Askari
Dr. Rashid Alsabeh
Mr. Tarek Al-Sanouri
Dr. Khaled Al-Surimi
Mr. and Mrs. Jamal Azoubii
Dr. Kamal M. Itani and Mrs. Gheed Amara-Itani
Mr. and Mrs. Ron Amor
Mr. Noel J. Salem and Dr. Anan Ameri
Dr. Nazeeh Anariki
Dr. Mona Atallah
Mr. Shlaim R. Awad
Mr. Jamal Awad
Ms. Claudia Ayesh
Mr. and Mrs. Issa Bacooni
Dr. Khalid Badar
Mr. and Mrs. Sami A. Balboul
Mr. and Mrs. Paul Barrett
Dr. and Mrs. Charbel Bazo
Bingham Medical Center
The Hon. and Mrs. David E. Bonior
Mr. and Mrs. Pierre Boutros
Mr. Mohammed Buhmaid
Dr. Emad Daher
Mr. and Mrs. Ethan D. Davidson
Dearborn Community Center
DKI International Inc.
Downriver Family Pharmacy LLC
East Dearborn Downtown Development Authority
Mr. and Mrs. Bader and Azmi Elder
Dr. Asssem A. Elkahk
Mr. and Mrs. Khaledi A. Elsamra
Mr. Abdulrahman El-Sayed
Dr. Mohamed El-Shawaw.
Embassy of the Sultanate of Oman
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Ms. Layla Fawaz
Mr. and Mrs. Ali Fawaz
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Mr. Howard Fretter
Dr. Stephen Grestoyer
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Ms. Reem Ghoneim
Mr. Javier Gonzalez
Mr. and Mrs. Waleed K. Gosaynie
Greator Horizon Training Institute

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Dr. Daniel Hinshaw
Ms. Kann Hoham
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Mr. Moeen Hussein and Ms. Nawai Haddarah
Mr. and Mrs. Osama Ilewat
Islamic Center of America
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Mr. Kareem Jalad
Dr. Neeraj Kak
Dr. Stalo Kalageorgi
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Malek Al-Kabiob
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Twins Auto Sales Inc
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Arab American Family Services

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Network of Arab American Professionals

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Arab American National Museum

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El-Hibri Foundation

Linda Sarsour, Executive Director
Arab American Association of New York

Taleb Salhab, Vice President, Program and Affiliate Service Education for Employment
# NNAAC Member Organizations

## CALIFORNIA
Arab Cultural and Community Center  
2 Plaza Ave.  
San Francisco, CA 94116  
415-664-2200  
www.arabculturalcenter.org

Access California Services  
631 S. Brookhurst St., Suite 107  
Anaheim, CA 92804  
714-917-0440  
www.accesscal.org

Arab Film Festival  
333 Valencia St., Suite 325  
San Francisco, CA 94103  
415-564-1100  
www.arabfilmfestival.org

The Markaz, Arts Center for the Greater Middle East  
5998 W. Pico Blvd.  
Los Angeles, CA 90035  
310-657-5511  
www.themarkaz.org

Somali Family Services of San Diego  
6035 University Ave., #6  
San Diego, CA 92115  
619-265-5821  
www.sfssd.org

## GEORGIA
Alif Institute  
P.O. Box 29067  
Atlanta, GA 30359  
770-936-8770  
www.alifinstitute.org

Arab American Action Network  
3148 W. 63rd St., 2nd Floor  
Chicago, IL 60629  
773-436-0600  
www.aaan.org

Arab American Family Services  
9044 South Octavia  
Bridgeview, IL 60455  
708-599-2237  
www.arabamericanfamilyservices.org

## ILLINOIS
American Syrian Arab Cultural Association  
P.O. Box 1425  
Troy, MI 48099  
248-988-1166  
www.asaca-usa.org

MINNESOTA
Mizna  
2446 University Ave. W, Suite 115  
St. Paul, MN 55114  
612-788-6920  
www.mizna.org

Somali Action Alliance Education Fund  
2525 East Franklin Ave., Suite 100  
Minneapolis, MN 55406  
612-455-2185  
www.somaliactionalliance.org

## MASSACHUSETTS
Alwan for the Arts  
16 Beaver St., 4th Floor  
New York, NY 10004  
646-732-3261  
www.alwanforthearts.org

The Arab American Family Support Center  
150 Court St., 3rd Floor  
Brooklyn, NY 11201-6244  
718-643-8000  
www.aafscny.org

American MidEast Leadership Network  
25-82 Steinway St., Suite 2R  
Astoria, NY 11103  
347-924-9674  
www.AMLN.org

## MICHIGAN
ACCESS  
2651 Saulino Court  
Dearborn, MI 48120  
313-843-2844  
www.accesscommunity.org

Arab American Heritage Council  
416 North Saginaw St., Suite 6B  
Flint, MI 48502  
810-235-2722  
www.aahcflint.org

American MidEast Leadership Network  
25-82 Steinway St., Suite 2R  
Astoria, NY 11103  
347-924-9674  
www.AMLN.org

## PENNSYLVANIA
Arab American Community Center for Economic and Social Services  
11555 Lorain Ave.  
Cleveland, OH 44111  
216-252-2900  
www.aaccess-ohio.org

Al-Bustan Seeds of Culture  
526 South 46th St.  
Philadelphia, PA 19143  
267-303-0070  
www.albustanseeds.org

## TEXAS
Arab American Community and Cultural Center  
10555 Stancliff Road  
Houston, TX 77099  
832-351-3366  
www.acchouston.org

Arab American Association of New York  
7111 5th Ave.  
Brooklyn, NY 11209  
718-745-3523  
www.arabamericanny.org

ACCESS of Western New York  
609 Ridge Road  
Lackawanna, NY 14218  
716-332-5901  
www.accesswny.org

## OHIO
Arab American Community Center for Economic and Social Services  
11555 Lorain Ave.  
Cleveland, OH 44111  
216-252-2900  
www.aaccess-ohio.org

American Syrian Arab Cultural Association  
P.O. Box 1425  
Troy, MI 48099  
248-988-1166  
www.asaca-usa.org

MINNESOTA
Mizna  
2446 University Ave. W, Suite 115  
St. Paul, MN 55114  
612-788-6920  
www.mizna.org

Somali Action Alliance Education Fund  
2525 East Franklin Ave., Suite 100  
Minneapolis, MN 55406  
612-455-2185  
www.somaliactionalliance.org

NEW YORK
Alwan for the Arts  
16 Beaver St., 4th Floor  
New York, NY 10004  
646-732-3261  
www.alwanforthearts.org

The Arab American Family Support Center  
150 Court St., 3rd Floor  
Brooklyn, NY 11201-6244  
718-643-8000  
www.aafscny.org

The American MidEast Leadership Network  
25-82 Steinway St., Suite 2R  
Astoria, NY 11103  
347-924-9674  
www.AMLN.org

## FLORIDA
The Arab American Community Center  
4300 LB McLeod, Suite B  
Orlando, FL 32811  
407-985-4550  
www.aaccflorida.org

## Pennsylvania
Arab American Community Development Corporation  
1501 Germantown Ave.  
Philadelphia, PA 19122  
215-765-0607  
www.arabamericancdc.org

Al-Bustan Seeds of Culture  
526 South 46th St.  
Philadelphia, PA 19143  
267-303-0070  
www.albustanseeds.org

## NEW YORK
Alwan for the Arts  
16 Beaver St., 4th Floor  
New York, NY 10004  
646-732-3261  
www.alwanforthearts.org

The Arab American Family Support Center  
150 Court St., 3rd Floor  
Brooklyn, NY 11201-6244  
718-643-8000  
www.aafscny.org

The American MidEast Leadership Network  
25-82 Steinway St., Suite 2R  
Astoria, NY 11103  
347-924-9674  
www.AMLN.org

## TEXAS
The Arab American Community and Cultural Center  
10555 Stancliff Road  
Houston, TX 77099  
832-351-3366  
www.acchouston.org
ACCESS Program Locations

ACCESS Headquarters
Administrative Offices
Youth and Family Services Center
Center for Arab American Philanthropy
National Network for Arab American Communities
2651 Saulino Ct.
Dearborn, MI 48120
Phone 313-842-7010
Fax 313-842-5150

Arab American National Museum
13624 Michigan Ave.
Dearborn, MI 48126
Phone 313-582-AANM (2266)
Fax 313-582-1086

The Annex
13620 Michigan Ave.
Dearborn, MI 48126
Phone 313-582-AANM (2266)
Fax 313-582-1086

ACCESS East Dearborn Campus
One-Stop Employment and Human Services Center
6451 Schaefer Rd.
Dearborn, MI 48126
Phone 313-945-8380
Fax 313-624-9417

Community Health and Research Center
6450 Maple St.
Dearborn, MI 48126
Phone 313-216-2200
Fax 313-584-3622

ACCESS Ferndale Center
963 Allen Rd.
Ferndale, MI 48220
Phone 248-629-7629
Fax 248-629-7649

ACCESS Growth Center
13624 Michigan Ave.
Dearborn, MI 48126
Phone 313-203-2676

ACCESS Hamtramck Center
8625 Joseph Campau St.
Hamtramck, MI 48212
Phone 313-871-2612
Fax 313-871-2614

ACCESS Hope House
6470 Williamson St.
Dearborn, MI 48126
Phone 313-582-5979
Fax 313-582-7022

ACCESS Northwest Detroit Center
7800 W. Outer Drive
Detroit, MI 48235
Phone 313-766-5367
Fax 313-766-6863

ACCESS Sterling Heights Center
4301 East 14 Mile Rd.
Sterling Heights, MI 48310
Phone 586-722-6036
Fax 586-939-7494