



ACCESS

**2015
ANNUAL
REPORT**



ACCESS Vision

A just and equitable society with the full participation of Arab Americans

ACCESS Mission

To empower communities to improve their economic, social and cultural well-being

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Message From Our Leaders



Hassan Jaber
Executive Director



William W. Swor
President

Change is never easy, but it's always necessary. We invested a great deal of time this year focusing on the future and developing our roadmap for the next five years. Our strategic plan stems from our unwavering dedication to ACCESS' grassroots history of developing vibrant communities. Through our four priorities — building the leadership of Arab American youth, establishing our leadership in the revitalization of Southeast Michigan, improving the standing of Arab Americans in American society, and increasing the capacity of ACCESS to deliver on our mission and vision — our hope is to shape our collective future.

We continue to channel our energies into our nearly 100 programs that touch the lives of more than 70,000 individuals in Southeast Michigan annually. Our **Social Services, Youth and Education** and **Employment and Training** departments, along with our **Community Health and Research Center** and **Growth Center** continue to empower individuals and families to become active participants in the advancement of our nation.

Our three national programs, the **Arab American National Museum (AANM)**, the **National Network for Arab American Communities (NNAAC)**, and the **Center for Arab American Philanthropy (CAAP)** have achieved major milestones this past year.

In its incredible 10-year history, our national treasure, the AANM, has enriched the cultural fabric of the U.S. It remains the only museum among the 22,000 cultural institutions nationwide that celebrates the Arab American experience, garnering Smithsonian affiliation and accreditation from the American Alliance of Museums in its short life. We fostered community engagement by unveiling a 4,700-sq.-ft. multi-faceted space adjacent to the AANM, The Annex, and had more than 75,000 patrons view our traveling exhibits in major cities across the nation.

NNAAC hosted its first-ever *Arab American Summit*, a symposium that brought together more than 250 Arab American organizations, leaders, advocates, and students to collectively address the most relevant issues facing the Arab American community. Our national movement to address bias and discrimination, the *Campaign to TAKE ON HATE*, grew exponentially and reached tens of thousands across the U.S.

CAAP improved communities by granting more than \$1 million to nonprofits from its more than 80 funds. We also expanded the *Teen Grantmaking Initiative* to California and Florida, and established the *Empower Women and Children Fund* to support economic development programs for refugee women and children.

Throughout our 44-year history, our mission has remained clear and we continue to be steadfast in our belief that “a small body of determined spirits fired by an unquenchable faith in their mission can alter the course of history” (Gandhi).

Executive Board

William W. Swor, *President*

Jeff Antaya, *Vice President*

Mary Jordan Abouljoud, *Treasurer*

Aoun Jaber, *Arabic Secretary*

Hon. David Allen, *English Secretary*

Rasha Demashkieh, *At-Large*

Emeritus Board

Ali Baleed Almaklani

Barbara Aswad, Ph.D.

Andrea Awada-Zeaiter

Edward Bagale

Linda Hallick

George Houry

Noel J. Saleh

Gerald Smith

James Stokes

Board of Directors

Yasser Al Soofi

Raju Balakrishnan

Amal M. Berry

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Zenna Elhasan

Michael Juchno

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Mike Makki

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Robert G. Riney

May A. Saad

James Sherry

Hussien Shousher

Executive Staff

Hassan Jaber
Executive Director

Maha Freij
*Deputy Executive Director
and Chief Financial Officer*

Lina Hourani-Harajli
Chief Operating Officer

Rana A. Abbas
*Director, Communications
and Marketing*

Devon Akmon
*Director, Arab American
National Museum (AANM)*

Amne Darwish-Talab
*Director, Social Services
(East Dearborn Office)*

Wisam Qasem Fakhoury
Director, Finance

Brigitte Fawaz-Anouti
*Director, Social Services
(Headquarters) and Special
Projects*

Najwa Michelle Hadous
*Director, Employment and
Training*

Mosein (Moe) Hussein
Director, Human Resources

Mona Makki
*Director, Community Health
and Research Center*


Belmin Pinjic
Director, Business Operations

Sulaima Karaman Rosen
Director, Development

Anisa Sahoubah
Director, Youth and Education

Nadia El-Zein Tordova
*Director, National Network for
Arab American Communities
(NNAAC)*

Social Services



Our multilingual staff works individually with clients to provide immediate and comprehensive assistance, helping move them towards a shared goal of greater self-sufficiency. The emergency services team focuses on hunger and preventing homelessness for those in dire need by assisting with food, utility shut-off prevention and restoration, and rent assistance. The Center for Working Families (CWF) program utilizes an integrated approach for delivering vital services and financial support to low-to-moderate income families – all designed to promote financial stability and sustainable economic gains for clients. With two locations in Dearborn and a satellite office in Hamtramck, we also provide advocacy, information and referral, senior services, translation, immigration, and legal services.



Enrolled more than
1,000 low income households
in utility assistance program

3,214 clients received
basic needs assistance

3,268 clients received
4,976 immigration services



ACCESS Social Services partners with Art Van to donate furniture to flood victims

Conquering Adversity

Faith's Story

Faith Stephens' story, one of nearly insurmountable adversity, mirrors that of so many Metro Detroiters living close to the poverty line: a single, tragic event leads to one hardship after another, snowballing into the complete upheaval of a life.

When my partner was incarcerated, I lost reliable child care for my two young children, 3-year-old Sykyra and 1-year-old Ricardo. I couldn't afford outside care for them, and I lost my job. Without steady work, I was



Faith Stephens

evicted from my home with my kids. This was devastating. My troubles seemed never-ending. I was homeless for more than a year, until I reached out to ACCESS Social Services.

My case manager worked hard to secure rental support, and helped me find a new apartment. With a roof over my head and a safe place for my children to sleep at night, I was able to find childcare and begin working full time again. Today, Ricardo and Skyrya are thriving, and I'm determined to remain self-sufficient. It's amazing how much those funds made a difference. It changed everything for us.

Employment and Training



Our Employment and Training Department serves as a certified Michigan Works! One-Stop Employment Center. We utilize innovative approaches to empower diverse job seekers with employability and life skills that help them find and retain meaningful employment. Our highly skilled and multilingual staff provides intensive case management services, job search assistance, job placement, supportive services, and career counseling.

Employed
3,975
individuals

More than
6,600
job seekers participated
in job fairs

Partnered with
3,650
employers to place
job candidates



An employer speaks to job seekers at a 2015 Employment and Training *Job Leads* session

Recovering From Displacement

Zeina's Story

Overcoming adversity is something that Zeina Ameer, an Iraqi refugee, has had to cope with for most of her life. After fleeing a war-torn Iraq in 2014 with her husband and three children, her life was once again rocked by hardship when her husband abandoned her and their children shortly after arriving in the U.S.



Zeina Ameer

Finding a stable job was one of the most difficult challenges for me as I resettled in the U.S. I found allies at ACCESS who helped me get the tools I needed through the Partnership, Accountability, Training and Hope (PATH) program. Now, I'm working full time at a job I love. The employment that ACCESS helped me find is so much more than a job, though. It lets me provide for my children. Before, I was stressed and scared all the time. Now, I'm optimistic and hopeful for a better future for my family.

Growth Center



The ACCESS Growth Center is dedicated to community and economic development. We provide entrepreneur training, technical assistance, small business microloans, and connectivity to resources to start or grow a business. The Growth Center offers culturally and linguistically sensitive programming and services that focus on the revitalization of Southeast Michigan and the inclusion of underserved immigrant, refugee, and minority entrepreneurs.

Extended
\$437,450
in capital to emerging
and small businesses

256 entrepreneurs
received
business technical
assistance

53 businesses established
49 businesses grown
70 jobs created
112 entrepreneurs trained



Entrepreneurs participate in the Growth Center's *Ignite* training program

Revitalization Through Entrepreneurship

Maher and Georgette's Story

For Maher and his wife Georgette, refugees and former owners of a successful advertising agency in Syria, the loss of their business was nearly as devastating as the loss of their home to the war in Syria.

Georgette and I arrived in the U.S. as refugees in 2011. While adapting to life in an unfamiliar country, our passion for entrepreneurship was quickly rekindled through the Growth Center's many programs.

After graduating from the Growth Center's *Explore* training program, equipped with invaluable insight into the logistics of establishing a business in the U.S., I received a microloan to launch my own



The Growth Center has helped 10 entrepreneurs launch Home Based Child Care businesses this year

photography business. Photography has always been a passion of mine. Georgette was also able to seize an opportunity to satisfy her own entrepreneurial aspirations by enrolling in the Growth Center's *Home Based Child Care* program. She graduated with the tools she will need to launch and operate her own rewarding business venture.

The ACCESS Growth Center made all the difference in giving us a second chance to fulfill our dreams and rebuild our lives.

**Both Maher and Georgette's full names and photos were not included in this report in an effort to protect their privacy as refugees.*

Community Health and Research Center



The Community Health and Research Center is a fully integrated model of excellence, comprised of medical, public health, research, and mental health programming. Our goal is to provide culturally and linguistically sensitive health screenings, education, prevention, and treatment, while serving as a resource for health educators and researchers who are conducting studies within the Arab American community. In addition, we serve as a training site for residents, nurses, and public health professionals in collaboration with the University of Michigan School of Public Health and Wayne State University Schools of Medicine, Pharmacy, and Nursing.

Provided
2,297 women with
breast and
cervical
cancer education, screenings,
and follow-up care

Assisted **7,843** mothers
and their babies with nutritional
counseling, health assessments,
and breastfeeding support

Assisted
8,009
individuals seeking health
insurance coverage



Harvesting vegetables from the Hope House garden

Growing Hope Through Community

The ACCESS Hope House is a safe haven for adults with a history of mental illness, where members find a welcoming and peaceful space that provides them with an opportunity to contribute to their own recovery process. By practicing essential life skills, participants work and socialize together to gain a stronger sense of identity and purpose.

In May 2015, Jim Mackie, a longtime member of the Hope House, came up with the idea to plant a community garden. “We had all this space, with perfect sunlight. I loved gardening when I was a child – you wouldn’t believe how much I still remember – and I thought it would be a nice thing for everyone to do together.” Hope House members teamed up with ACCESS youth volunteers to plant tomatoes, watermelon,



Jim Mackie

herbs, squash, cucumbers, and sunflowers, and used the produce to cook their fresh, daily homemade lunches.

The garden has proved wildly popular for the Hope House, with no shortage of volunteers to care for it. Members take turns watering, tending, and gathering the various fruits, vegetables, and herbs, and they take great pride in the vibrant space.

As successful as the garden has been, Jim has even bigger plans for next year. “We’re going to expand it. I want more beds, more fruits and vegetables, more everything. Eventually, we’ll be able to sell the extra produce at a local farmer’s market, or let people come and pick their own.” What will members do with the proceeds? “We’ll put it all right back into the Hope House,” he says. “I want to make sure we have this place for a very long time.”

Youth and Education



Every person should have the opportunity to learn, grow, and succeed. We assist children, young people, and adults in developing the necessary skills to become tomorrow's leaders who will make a positive impact in their communities and beyond. In addition to academic enrichment in core subjects, summer enrichment programs and recreational activities, we offer high school drop-out prevention, technology and leadership training, community organizing and community service opportunities. Adult education programs offer English as a Second Language (ESL) courses, U.S. citizenship preparation, parenting education, health and nutrition classes, and early childhood literacy and education.

Provided

1,850

students with daily academic enrichment services

Served

84,187 hot and healthy meals

to program students throughout the school year.

Expanded operations to

26 schools
and
5 cities



Players take a break during Youth and Education's 2015 Family Fun Day basketball tournament

Paying it Forward

Immigrant children face vast cultural and educational barriers, with most schools unable to provide the specific resources that are critical for these students to succeed. The story of Ryan and Khaled, a principal and student at Melvindale High School, illustrates what can happen when these services are readily available.

Before the ACCESS Youth and Education Department's *Pathways to Success* program, funded by the United Way, came to Melvindale High School, teachers and students alike were hindered by the cultural and language barriers resulting from the rapidly changing demographics of the school. The program was launched at the school in 2011, offering English as a Second Language (ESL) services, extensive academic tutoring, after school activities, and dynamic youth empowerment programs. "The impact of this program on the

learning environment here has been invaluable for students, parents, and school staff," says Melvindale Principal Ryan Vranesich.



Khaled Mousa and Ryan Vranesich

Khaled Mousa, a 2014 graduate of Melvindale High School, immigrated to the U.S. from Yemen at the age of ten. He received comprehensive support from ACCESS and is now successfully attending Marygrove College with the hopes of becoming an athletic trainer. He remembers all too well the challenges he faced as a new immigrant and pays it forward by serving as an assistant coach for his alma mater's soccer team. "Khaled is an excellent motivator, working with staff to make sure his players are getting the grades and the services they need to be successful," says Ryan. As for Khaled, "I'm just so happy that I can give back after receiving so much."

Arab American National Museum



Marking its 10th Anniversary Year, the Arab American National Museum (AANM) remains the only museum among America's 22,000 cultural institutions to document, preserve, and present the history, culture, and contributions of Arab Americans. Engaging, thought-provoking exhibitions, public programs, and educational offerings – both inside the Dearborn museum and in major cities across the nation – have dramatically expanded the AANM's reach and impact. In its short history, the AANM has distinguished itself as a leading institution with a strong national reputation for excellence among audiences, funders, and the museum industry. It is one of just 204 affiliates of the Smithsonian Institution and has earned accreditation from the American Alliance of Museums.

Museum expansion (Annex)

added **4,700** square feet
of new community space

Celebrated

10th
Anniversary

75,000 patrons
viewed traveling exhibits
throughout U.S.



Grand opening of The Annex

Celebrating 10 Years of Building Community Through the Arts

The AANM celebrated its 10-year anniversary by unveiling a new, highly adaptable 4,700 square-foot space adjacent to the AANM that is already bustling with energy and lively community gatherings. Since its opening, The Annex has hosted a number of landmark events, including race dialogues between Arab and African American communities, the premiere of the critically acclaimed film by Salma Hayek, *Kahlil Gibran's The Prophet*, the first-ever comic book convention that exclusively featured female comic book creators, along with numerous concerts, comedy shows, and public forums.

Among other innovative public programs was a new collaboration between the AANM's *Arab Film Festival* and the regional *Cinetopia International Film Festival* that exposed new audiences to Arab and Arab American films.



Patriots and Peacemakers: Arab Americans in Service to Our Country exhibit at the Russell Senate Office Building in Washington, D.C.

In the AANM galleries, visitors experienced *Jajouka: The Master Musicians of Morocco*; art and family history in *Helen Zughuib's Stories My Father Told Me*; the contemporary calligraphy of *Local Not Local*; activist book art in *Al Mutanabbi Street Starts Here*; Khalid Albaih's *It's Not Funny* political cartoons; *TEN: The Exhibition*, a group show based on themes from AANM's inaugural 2005 group exhibition; and the dramatic oversized portraiture of *The Youth//Dhallinyarada*.

National Network for Arab American Communities



The National Network for Arab American Communities (NNAAC) is a consortium of 24 independent Arab American community-based organizations, spread throughout 11 states. NNAAC is dedicated to building the capacity of Arab American nonprofit organizations that focus on the needs and issues of local communities, while working to collectively address specific issues nationally. To support its mission, NNAAC has three main programs: capacity building, advocacy and civic engagement, and youth and community service.

Convened first-ever
**Arab American
Summit**

Engaged more than
14,000 in
grassroots
and online organizing

Sent **4,000** letters to the
Census Bureau in support
of a classification to identify
Arab Americans



ACCESS youth activists at the March2Justice, Washington D.C.

A Movement of Change Makers

The *Campaign to TAKE ON HATE*, a dynamic grassroots movement launched in 2014 by NNAAC, aims to address stereotypes and bias against Arab and Muslim Americans through education and coalition building. This movement inspires youth to become leaders for the issues that matter most to them.

An example of these remarkable leaders is Marwa Khalil, a high school sophomore from Dearborn, Mich., who was joined by a group of more than one hundred community leaders, youth, and activists from the Campaign to participate in the March2Justice. The nine-day, 250-mile, on-foot trek from

New York City to Washington, D.C. culminated at the steps of the U.S. Capitol Building with a call for criminal justice reform.



Marwa Khalil is interviewed at the March2Justice

TAKE ON HATE's participation in the event marked a historic moment for the Campaign. At the rally, Marwa and her peers were placed at the forefront of the movement, transforming them from passive participants to active change agents. Demonstrators also had the opportunity to meet with U.S. Senators Gary Peters and Debbie Stabenow and Representative Debbie Dingell to discuss issues relevant to their community. "I want to make a difference. It's great to be passionate about something, but it's much more meaningful to take real action," Marwa says.

Center for Arab American Philanthropy



The Center for Arab American Philanthropy (CAAP) is a national community foundation whose objective is to unite and empower the Arab American community by demonstrating the impact of giving together. CAAP improves communities by making grants to nonprofit organizations; serves donors by providing them with smart tools and resources to carry out their philanthropic giving; builds leaders by educating and inspiring Arab Americans to realize their potential for change; and shapes perceptions about Arab Americans by highlighting their generous heritage and exceptional contributions to society.

Launched new,
state-of-the-art website at
centeraap.org

Made more than
\$1 million
in grants

The Dearborn chapter of CAAP's
Teen Grantmaking Initiative
was presented with the **2015
Media Usage of the Year
Award** by the **Council of
Michigan Foundations**

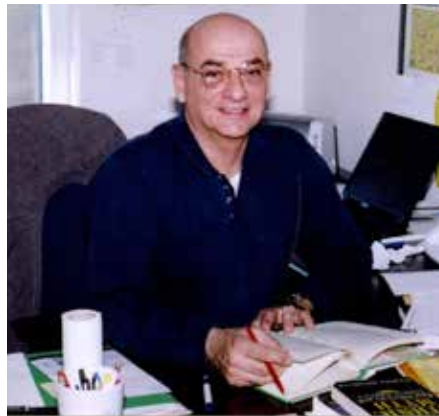


Attendees at CAAP's 2015 *100 Arab American Women Who Care* event in Dearborn, Mich.

Strengthening the Community Through Research

The Arab American community is a diverse population that has made numerous contributions to American society. However, there is little data available on the community. Knowing this, Dr. Philip Kayal, chairman emeritus of the Department of Sociology and Anthropology at Seton Hall University, approached CAAP with his idea to support Arab American research.

The *Dr. Philip M. Kayal Fund for Arab American Research* was established this year, fulfilling Dr. Kayal's desire to support young Arab American scholars and social science research on the Arab American community.



Dr. Philip M. Kayal

By supporting effective research, the Fund will strengthen programs that serve the community and educate Americans about the contributions of Arab Americans to this country. It will also enable Arab Americans to have a stronger voice, as they shape their future within American society.

"There is an enormous need for factual information on Arab Americans and, as an academic of Syrian ancestry, I wanted to help fill the void," says Dr. Kayal.

In its first year, the Fund provided grant awards to six scholars across the country, with research topics including the stereotyping of Arab American adolescents, Yemeni farm workers and labor unions, and Palestinian cinema.

Community Partners

Arab American National Museum (AANM)

Abbe Museum
 ACCESS California Services
 Al-Bustan Seeds of Culture
 Alif Institute
 Anacostia Community Museum
 Arab American Heritage Council
 Arab American Studies Association
 Artspace
 Build Bazaar
 Center for Arabic Culture
 Charles H. Wright Museum of African American History
 Cultural Exchange Network
 Dearborn Chamber of Commerce
 Dearborn Public Libraries
 Delta Sigma Theta
 Detroit Institute of Arts (DIA)
 Detroit Public Television
 Detroit Symphony Orchestra
 DeVos Institute of Arts Management
 El Museo del Barrio
 House of Lebanon
 Institute for Social Policy and Understanding (ISPU)
 Institute of Texan Cultures
 Intermedia Arts
 International Coalition of Sites of Conscience
 IXITI.com
 Levine Museum of the New South
 Michigan Theater/Cinetopia International Film Festival
 Midtown Detroit Inc.
 Mizna
 National Museum of Mexican Art
 NEW (Nonprofit Enterprise at Work)
 New Detroit
 New Monitor
 Pewabic Pottery
 RAWI (Radius of Arab American Writers)
 Smithsonian Affiliations
 Smithsonian Magazine
 The Jerusalem Fund
 The Sphinx Organization
 Southwest Solutions
 Tibbits Opera House
 Trinosophes
 U.S. Diplomacy Center
 University of Michigan - Dearborn
 University of Michigan - Detroit Center
 WDET-FM Detroit Public Radio (Wayne State University)
 WHFR-FM (Henry Ford College)
 Wing Luke Museum

National Network for Arab American Communities (NNAAC)

American Civil Liberties Union (ACLU)
 American-Arab Anti-Discrimination Committee (ADC)
 Arab American Institute (AAI)
 Council on American Islamic Relations (CAIR)
 Focus: HOPE
 Michigan Roundtable for Diversity and Inclusion
 Michigan United
 Michigan Voice
 Muslim Advocates
 National Arab American Medical Association (NAAMA)
 Network of Arab American Professionals (NAAP)
 South Asian Americans Leading Together (SAALT)
 Welcoming Michigan

Center for Arab American Philanthropy (CAAP)

Arab American Community Center of Orlando
 C.S. Mott Foundation
 Council of Michigan Foundations
 Emerging Practitioners in Philanthropy
 Johnson Center for Philanthropy
 Michigan Community Foundations Youth Project
 Microsoft Youthspark
 Somali Family Service of San Diego
 W.K. Kellogg Foundation
 Youth and Leaders Living Actively (YALLA)
 YouthBank
 YouthRoots

Community Health and Research Center

Medical Affiliations

Beaumont Health (formerly Oakwood Healthcare)
 Detroit Medical Center
 Henry Ford Health System
 Karmanos Cancer Institute
 St. John's Hospital

Professional Affiliations

American Cancer Society
 American Diabetes Association
 Blue Cross Blue Shield of Michigan
 Centers for Disease Control (CDC)
 Centers for Medicare and Medicaid Services
 Community Anti-Drug Coalitions of America
 CVS Health Corporation
 Detroit Wayne Mental Health Authority
 Macomb County Health Department
 Michigan Cancers Consortium
 Michigan Certification Board for Addiction Professionals
 Michigan Department of Community Health

Michigan Multicultural Network
 National Arab American Medical Association
 National Institutes of Health
 Primary Care Health Association
 Tobacco Free Michigan
 U.S. Department of Health and Human Services
 Walgreens
 Wayne County Health Department
 World Health Organization
 Regional Office for the Eastern Mediterranean

Local Universities

Eastern Michigan University
 Florida International University
 George Washington University
 Howard University
 Johns Hopkins Bloomberg School of Public Health
 New York University
 North Carolina State University
 Madonna University

Michigan State University
 Oakland University
 University of Detroit Mercy
 University of Memphis
 University of Michigan

International Universities

American University in Cairo, Egypt
 American University of Beirut, Lebanon
 Birzeit University, Palestine
 University of Aleppo, Syria
 University of Alexandria, Egypt
 University of Amman, Jordan
 University of Basrah, Iraq
 University of Casablanca, Morocco
 University of Sanaa, Yemen
 University of Yarmouk, Jordan

Social Services

AARP
Bank of America
Blue Cross Blue Shield of Michigan
Senior Advisory Committee
Centers for Medicare and Medicaid
Services (CMS)
Charter One Bank
City of Dearborn
Comerica Bank
Detroit Area Agency on Aging 1A, 1B and 1C (DAAA)
DTE Energy
Eastern Michigan University
School of Social Work
Elder Law of Michigan, Inc.
Family Service Alliance for
Southeastern Michigan
International Institute
Kiwanis of Dearborn
Legal Aid and Defenders
Association (LADA)
Local Initiatives Support
Corporation (LISC)
McGregor Fund
Michigan Department of Human Services
Michigan Department of Licensing and
Regulatory Affairs (LARA)
Michigan Immigrant Rights Center
Michigan United
Social Security Administration (SSA)
The Heat And Warmth Fund (THAW)
The Senior Collaborative
United States Citizenship and
Immigration Services (USCIS)
United Way for Southeastern Michigan (UWSEM)
University of Michigan, Ann Arbor
University of Michigan - Dearborn
Wayne Metropolitan Community
Action Agency
Wayne State University - Law School
Wayne State University School of Medicine
Wayne State University School of Social Work

Youth and Education

Advanced Technology Academy
Alternatives for Girls
Blue Cross Blue Shield of Michigan
Boy Scouts of America
Bridging Communities
Chadsey Condon Community Organization
City Connect
City of Dearborn
Congress of Communities
Dearborn Public Schools
Detroit Public Schools
Detroit Zoological Society
Developing Kids
Eman, Inc.
Girl Scouts of Metro Detroit
Gleaners Community Food Bank of
Southeast Michigan
Hamtramck Public Schools
Henry Ford College
Heritage Works
McGraw Resource Stop
Melvindale-Northern Allen Park Schools
Michigan Department of Education (21st
Century Community Learning Centers)
Michigan State University
Extension Program
National Association of Social Workers (NASW)
People's Community Services
Reading Works Alliance
SER Metro
Southwest Solutions
The Skillman Foundation
U.S. Department of Agriculture (USDA)
United Way for Southeastern Michigan
(UWSEM)
University of Michigan-Career Services
University of Michigan-College of
Education, Health and Human Services
University of Michigan, School of Social Work
Urban Neighborhood Initiative
Welcoming Michigan

Growth Center

Accelerate Michigan Competition
Accounting Aid Society
Artspace
Bamboo Detroit
Bizdom
Brightmoor Alliance
Build Institute
Business Support Network
Center for Community
Based Enterprise (C2BE)
Center for Empowerment and
Economic Development (CEED)
Data Driven Detroit
Detroit Creative Corridor (DC3)
Dearborn Area Chamber of Commerce –
Young Entrepreneurs Academy
Detroit Art and Business Institute (DABI)
Detroit Development Fund
Detroit Economic Growth Corp. (DEGC)
Detroit Kitchen Connect
Detroit Regional Chamber
East Dearborn Downtown Development
Authority
Eastern Market Corporation
Fifth Third Bank
Food Lab
Forward Cities
Global Detroit
Goldman Sachs
Google
Grand Circus Detroit
Grand River Workplace
Joy Southfield Community Development
Corp.
Kiva Zip
LifeLine Business Consulting Service
Loveland Technologies
Macomb County Community Services
Agency
Michigan Community Resources
Michigan Office of New Americans
Michigan State University Extension Center
Michigan Women's Foundation
Motor City Match
NEIdeas
New Detroit

One Macomb
Osborn Neighborhood Alliance
Patronicity
PNC Bank
PolicyLink
Pony Ride
ProsperUS
Public Allies Metro Detroit
SCORE
Small Business Development Center (SBDC)
Southwest Detroit Business Association
StartGrid Detroit
Tech Shop
Tech Town SWOT City
The Front Door – Wayne State University
U.S. Small Business Association (SBA)
University of Michigan-Dearborn
Wayne Alumni Law Group
Welcome MAT Detroit
Welcoming Michigan
West Dearborn Downtown
Development Authority

Employment and Training

Catholic Charities of Southeast Michigan
Dearborn Public Schools
Detroit Employment Solutions Incorporated (DESC)
Downriver Community Conference (DCC)
Eastern Michigan University
Focus: HOPE
Henry Ford College
Henry Ford College M-Tech Center
Lawrence Technological University
Lutheran Social Services of Michigan (LSSM)
Michigan Institute of Aviation and Technology
Michigan Rehabilitation Services
Michigan State University
Michigan Talent Connect
Michigan Veterans and Military Affairs

Michigan Works! Associations
Southeast Michigan Community Alliance (SEMCA)
Secretary of State, Civic and Community Affairs
Sugar Law Center for Economic and Social Justice
United Way for Southeastern Michigan (UWSEM)
University of Michigan – Dearborn
U.S. Committee for Refugees and Immigrants
U.S. Department of Health and Human Services (HHS)
U.S. Department of Justice
Vocational Training Centers
Wayne County Community College District (WCCCD)
Wayne State University School of Law
Wayne State University Second Chance
Workforce Development Agency (WDA)

Statistical Report Description

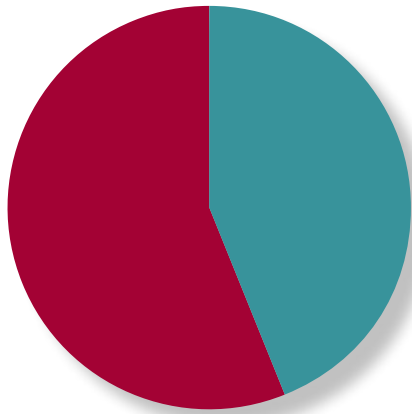
Number of contacts in core services*	295,367
Number of contacts in Youth and Education and Growth Center †	529,344
Number of contacts at the Arab American National Museum (AANM) ††	208,059
Total number of contacts	1,032,770

* Definition of contact: One visit per client. Core services include Social Services, Health and Mental Health, and Employment and Training

† Definition of contact: One hour of educational services per participant

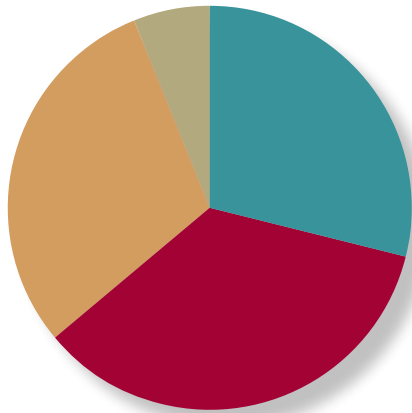
†† Definition of contact: One Museum visit or attendance of cultural and/or educational event

Client Demographics



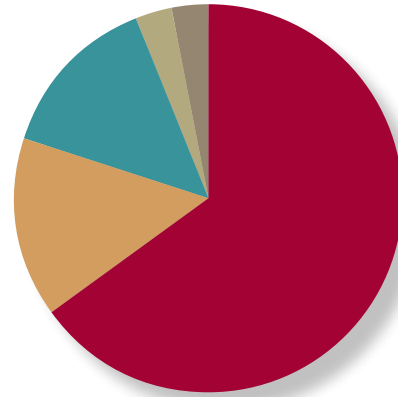
Clients by Gender

Female.....56%
Male44%



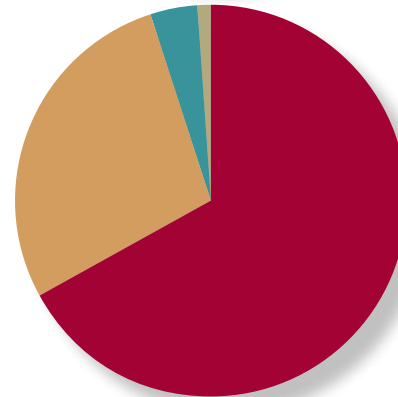
Clients by Age

19 and under 29%
20 to 3935%
40 to 59 30%
60 and older..... 6%



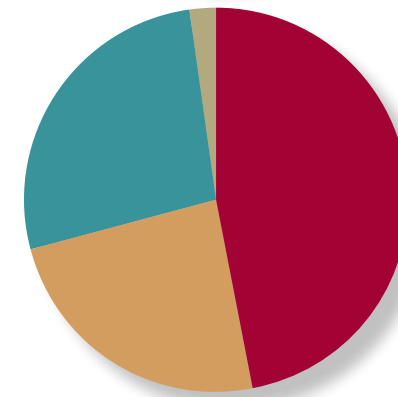
Clients by Race

Arab American65%
African American 15%
White..... 14%
Hispanic3%
Asian American and Other3%



Clients by Household Income

Under \$20,00067%
\$20,000 - \$49,00028%
Over \$50,000..... 4%
Unknown 1%



Clients by Employment Status

Unemployed 47%
Employed.....27%
Not in Labor Force 24%
Unknown2%

Statement of Financial Position

As of September 30, 2015 (Unaudited)

ASSETS

Cash - Unrestricted	2,627,220
Temporarily Restricted	2,235,324
Grants and Accounts Receivable	2,761,139
Prepaid Expenses	289,280
Inventory - AANM Gift Shop and Library	96,508
AANM Endowed Funds	2,060,523
CAAP Endowed Funds	890,692
Land and Buildings	29,146,776
Office Furniture, Equipment, and Auto	2,062,626
Less Allowance for Depreciation	(8,724,780)
TOTAL ASSETS	33,445,308

LIABILITIES AND NET ASSETS

LIABILITIES

Accounts Payable	208,624
TOTAL LIABILITIES	208,624

NET ASSETS

Unrestricted	28,020,528
Temporarily Restricted	2,264,942
Permanently Restricted	2,951,214
TOTAL NET ASSETS	33,236,684
TOTAL LIABILITIES AND NET ASSETS	33,445,308

Arab American National Museum (AANM) Endowment Fund

The AANM Endowment Fund consists of six funds. Three are invested with McDonald Partners, LLC and three are maintained by the Community Foundation for Southeast Michigan (CFSEM). As of September 30, 2015, the market value of the fund reported as an asset on the ACCESS balance sheet consists of the following:

Funds maintained at CFSEM	\$ 1,035,493
Funds invested at McDonald Partners, LLC	\$ 1,025,030
Total	\$ 2,060,523

The Community Foundation for Southeast Michigan (CFSEM) has also accepted gifts from unrelated donors for the benefit of ACCESS. These assets are not reported on the balance sheet, as CFSEM maintains variance power with respect to the assets contributed to them for our benefit. The total value of these assets as of September 30, 2015 is \$ 2,276,066.

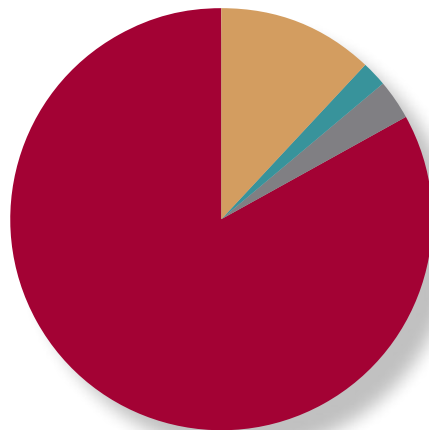
Treasurer's Report

Schedule of Revenue for Year Ended September 30, 2015 (Unaudited)

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Grants and Contributions	18,498,044	1,212,722	543,747	20,254,513
Program Fees	1,185,704	-	-	1,185,704
Rental and Other	1,457,768	-	-	1,457,768
Endowment Distribution	251,667	-	-	251,667
Change in Value Net of Fees and Distributions	-	-	(260,243)	(260,243)
Total	21,393,183	1,212,722	283,504	22,889,409
Release from Restriction	2,056,501			

Expenses for Year Ended September 30, 2015

Program	\$19,239,107	83%
Administrative	\$2,834,239	12%
Depreciation	\$796,835	3%
Fundraising	\$467,016	2%



Maha Freij
Deputy Executive Director
and Chief Financial Officer



Mary Abouljoud
Treasurer, ACCESS Board

Our Deepest Gratitude to Our

2014- 2015 Donors

(OCT. 1, 2014 - SEPT. 30, 2015)

\$1,000,000+

Detroit Employment Solution Corporation
Detroit Wayne Mental Health Authority
Michigan Department of Education
Southeast Michigan Community Alliance

\$500,000-\$999,999

Centers for Medicare and Medicaid Services
Ford Foundation
Michigan Department of Community Health
Michigan Department of Human Services
Office of Refugee Resettlement
Wayne County Health Department

\$100,000-\$499,999

Anonymous
Building Foundations
Ford Motor Company
Four Freedoms Fund
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John S. and James L. Knight Foundation
Kresge Foundation
Lutheran Social Services of Michigan
Macomb County Community Services Agency
Macomb County Health Department
Michigan Primary Care Association
New Economy Initiative
Open Society Foundations
Saudi Aramco
Social Innovation Fund
United Way for Southeastern Michigan
US Department of Agriculture
W.K. Kellogg Foundation
Mr. Abbas "Eddy" F. and Samar D. Zuaier

\$50,000-\$99,999

American Cancer Society
Avon Foundation Breast Care Fund
Barbara Ann Karmanos Cancer Institute
Chevron
Comerica Charitable Foundation
Community Foundation for Southeast Michigan
DTE Energy
Ethel and James Flinn Foundation
Henry Ford Health System
McGregor Fund

Meijer
Michigan Coalition to End Domestic and Sexual Violence
National Endowment for the Arts
Preteus Fund
Mr. and Mrs. Ghassan and Manal Saab
The Skillman Foundation
US Department of Housing and Urban Development
University of Michigan
US Citizenship and Immigration Services

\$25,000-\$49,999

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Cloud Networks Professionals - Mr. and Mrs. Fareed Hajjar
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El-Hibri Foundation
Embassy of the United Arab Emirates
Gilead Sciences Foundation
JP Morgan Chase
Masco Corporation Foundation
PNC Bank
Susan G. Komen For The Cure
United Nations
Wayne Metropolitan Community Action Agency

\$10,000-\$24,999

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Mr. and Mrs. Alan and Lina Harajji
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Matrix Human Services
MGM Grand Detroit
Michigan Council for the Arts and Cultural Affairs
Michigan Humanities Council
Michigan Public Health Institute
Michigan State University

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Oakwood Healthcare, Inc.
Phillip and Elizabeth Filmer Memorial Charitable Trust
Prevention Network
Ruth Mott Foundation
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Southeastern Michigan Health Association
The University of Arizona
University of Nebraska
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National Cancer Institute
Reading Works
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Arab American Institute Foundation
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Armada Oil and Gas Co.
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Anaheim, CA 92804
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www.accesscal.org

Arab Film Festival
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www.themarkaz.org

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www.sfssd.org

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www.alifinstitute.org

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248-988-1166
www.asaca-usa.org

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