45
YEARS OF SERVICE
ACCESS
ANNUAL REPORT
2016
**Vision**
A just and equitable society with the full participation of Arab Americans

**Mission**
To empower communities to improve their economic, social and cultural well-being

### Strategic Priorities 2015-2020
- Build the leadership of young Arab Americans
- Expand our leadership in the revitalization of Southeast Michigan, with a special focus on Detroit
- Improve the standing of Arab Americans in American society
- Increase the capacity of ACCESS to deliver on our Mission and Vision

---

**Table of Contents**

<table>
<thead>
<tr>
<th>Page</th>
<th>Section</th>
</tr>
</thead>
<tbody>
<tr>
<td>04</td>
<td>Message From Our Leaders</td>
</tr>
<tr>
<td>05</td>
<td>Board and Executive Staff</td>
</tr>
<tr>
<td>06</td>
<td>Highlights</td>
</tr>
<tr>
<td>08</td>
<td>Areas of Impact</td>
</tr>
<tr>
<td>20</td>
<td>Community Partners</td>
</tr>
<tr>
<td>22</td>
<td>Statistical Report</td>
</tr>
<tr>
<td>25</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>26</td>
<td>Donors</td>
</tr>
<tr>
<td>33</td>
<td>Program Locations</td>
</tr>
</tbody>
</table>
Message From Our Leaders

Since our founding as a grassroots organization, ACCESS has championed the ideals of economic, social, health and racial equity. We serve as a safety net for hundreds of thousands of individuals, while continuing to elevate and unify the voices of marginalized communities across Southeast Michigan and the nation.

Throughout our 45 year history, we’ve seen that people’s boundless resilience, optimism and determination to succeed in the face of seemingly insurmountable challenges has only served to make our communities even stronger.

As you read through the moving stories of the lives we have touched, we hope that you are inspired to become and remain a part of our work, which celebrates our heritage, empowers communities and helps make the world a better place.

Now, more than ever, we must commit to coming together, moving forward and remaining even more steadfast in our conviction to pursue our vision of a just and equitable society for all.

Sincerely,

Hassan Jaber
Executive Director and CEO

Rasha Demashkieh
President

Executive Board
Rasha Demashkieh, President
Jeff Antaya, Vice President
Mary Jordan Abouljoud, Treasurer
Hussien Shousher, Secretary
Hon. David Allen, At-Large
Basim Dubaybo, M.D, At-Large
Aoun Jaber, At-Large

Emeritus Board
Ali Baleed Almaklani
Barbara Aswad, Ph.D.
Andrea Awada-Zeaiter
Edward Bagale
Linda Hallick
George Khoury
Noel J. Saleh
Gerald Smith
James Stokes

Board of Directors
Yasser Al Soofi
Raju Balakrishnan
David Campbell
Lina Dirani
Hon. Charlene Elder
Zenna Elhasan
Ahmad Ezeddine, Ph.D.
Michael Juchno
Paul Larrair
Ryan Maibach
Ziad Ojakli
May A. Saad
James Sherry, M.D., Ph.D.
William W. Swor

Executive Staff
Hassan Jaber
Executive Director and Chief Executive Officer

Maha Freij
Deputy Executive Director and Chief Financial Officer

Lina Hourani-Harajli
Chief Operating Officer

Devon Akmon
Director, Arab American National Museum (AANN)

Hassan Bazzi
Director, Regional Opportunities

Amne Darwish-Talab
Director, Social Services (East Dearborn Office)

Wisam Qasem Fakhoury
Director, Finance

Brigitte Fawaz-Anouti
Director, Social Services (Headquarters) and Special Projects

Najwa Michelle Hadous
Director, Employment and Training

Mosein (Moe) Hussein
Director, Human Resources

Jamie Kim
Director, Innovative Programming

Mona Makki
Director, Community Health and Research Center

Mark Paul
Director, Facilities

Belmin Pinjic
Director, Business Operations

Sulaima Karaman Rosen
Director, Development

Anisa Sabouhah
Director, Youth and Education

Rana Abbas Taylor
Director, Communications and Marketing

Nadia El-Zein Tonova
Director, National Network for Arab American Communities (NNAAC)
Highlights of an extraordinary year

Our National Institutions

- Center for Arab American Philanthropy (CAAP) awarded $1,213,385 in funding to nonprofit organizations
- 202,400 patrons viewed in-house and traveling Arab American National Museum (AANM) exhibits throughout the U.S.
- National Network for Arab American Communities (NNAAC) registered 3,000 new voters
- 5,659 citizenship and immigration services provided
- 102,799 served hot and healthy meals to students in Southeast MI
- 15,694 individuals received basic needs assistance
- 2,287 students served through 748,324 hours of Youth and Education programming
- 8,000 clients received Women, Infants, and Children (WIC) services
- 12,300 assisted individuals seeking health insurance coverage
- 18,000 served job seekers
- 3,750 clients received behavioral health services
- Growth Center extended $613,480 in capital to emerging business
  - 44 New businesses established
  - 75 Total jobs created
  - 59 Existing businesses expanded
  - 138 Entrepreneurs trained
- Served 12,300 clients received behavioral health services
- Served 102,799 hot and healthy meals to students in Southeast MI
- Served 15,694 individuals received basic needs assistance
- Served 3,750 clients received behavioral health services
- Served 18,000 job seekers
- Served 2,287 students served through 748,324 hours of Youth and Education programming
- Served 8,000 clients received Women, Infants, and Children (WIC) services
- Served $613,480 in capital to emerging business
- Served 1,213,385 in funding to nonprofit organizations

3,000 new voters

Annually 907,000 community residents visit the Arab American National Museum and the Center for Arab American Philanthropy, totaling over 3 million visits annually.

The Arab American National Museum served 3,750 new voters.

The Center for Arab American Philanthropy awarded $1,213,385 in funding to nonprofit organizations.

In 2016, the Center for Arab American Philanthropy served 202,400 patrons viewed in-house and traveling Arab American National Museum (AANM) exhibits throughout the U.S.

The National Network for Arab American Communities (NNAAC) registered 3,000 new voters in 2016.

In 2016, the Arab American National Museum served 102,799 students through its food service program.

In 2016, the Center for Arab American Philanthropy served 15,694 individuals with basic needs assistance.

In 2016, the Center for Arab American Philanthropy served 2,287 students through its Youth and Education programming.

In 2016, the Center for Arab American Philanthropy served 8,000 clients with Women, Infants, and Children (WIC) services.

In 2016, the Center for Arab American Philanthropy assisted 12,300 individuals seeking health insurance coverage.

In 2016, the Center for Arab American Philanthropy served 18,000 job seekers.

In 2016, the Center for Arab American Philanthropy served 3,750 clients with behavioral health services.

In 2016, the Growth Center extended $613,480 in capital to emerging business.

In 2016, the Center for Arab American Philanthropy awarded $1,213,385 in funding to nonprofit organizations.

In 2016, the National Network for Arab American Communities (NNAAC) registered 3,000 new voters.

In 2016, the Arab American National Museum served 2,287 students through its food service program.

In 2016, the Center for Arab American Philanthropy served 15,694 individuals with basic needs assistance.

In 2016, the Center for Arab American Philanthropy served 2,287 students through its Youth and Education programming.

In 2016, the Center for Arab American Philanthropy served 8,000 clients with Women, Infants, and Children (WIC) services.

In 2016, the Center for Arab American Philanthropy assisted 12,300 individuals seeking health insurance coverage.

In 2016, the Center for Arab American Philanthropy served 18,000 job seekers.

In 2016, the Center for Arab American Philanthropy served 3,750 clients with behavioral health services.

In 2016, the Growth Center extended $613,480 in capital to emerging business.

In 2016, the National Network for Arab American Communities (NNAAC) registered 3,000 new voters.
ACCESS, through its array of medical, behavioral and public health programming, along with its numerous research initiatives, strives to ensure that every man, woman and child has the support they need to thrive and enhance their quality of life. Through a comprehensive and culturally-sensitive approach that promotes healthy minds, healthy bodies and healthy communities, our team is committed to improving the overall well-being of every person we serve.

Health

Securing access to high-quality, affordable dental care is essential to good health, but can be a real challenge for many low-income families. Through our partnership with the University of Detroit Mercy, our dental clinic provides affordable options to all, regardless of financial circumstances.

Our Infectious Disease Prevention Program provides the highest quality healthcare to clients at high risk of contracting HIV and a variety of other sexually transmitted infections. Clients are offered a range of services, including HIV testing, STI testing and Hepatitis A and B vaccines, along with educational seminars that encourage community members to maintain healthy habits.

As part of our commitment to the health and well-being of the students we serve, we provide health and fitness programming to nearly 250 children every week. Students between the ages of 6 and 18 participate in organized activities designed to increase physical fitness, teamwork and good sportsmanship.

When my family fled the violence in Iraq and came to the United States as refugees, they felt lost in their new country, and they struggled to find affordable medical care. The team of healthcare professionals at ACCESS walked my parents through the difficult process of obtaining health insurance and helped connect them to the medical services they needed.

I was inspired by ACCESS’ commitment to serving those in need and motivated to give back to the community that was now my new home, so I registered for a training offered by the ACCESS Community Health and Research Center’s (CHRC) Refugee Health Empowerment Program. The training, designed to provide refugees like me with the skills needed to find work in the medical field, enabled me to become a certified healthcare Navigator—a person trained to help others find the best healthcare options for them.

I soon joined the CHRC team as a staff member. Now, I am able to help other newly-arrived refugees gain access to the same services that my family needed when settling in their new home. I never imagined that I could be impacting other people’s lives so soon after moving here. I love that I am able to give something back and make a difference.

– Omar Zadoyan

Building a new life through service

Omar has helped countless members of his community enroll in health insurance, including his former middle school teacher from Iraq, after more than a decade of separation.
Education is the foundation of ACCESS’ mission to empower communities. We provide children, adolescents and adults with the necessary skills to become tomorrow’s leaders. Our innovative programs focus on academic enrichment, workforce preparedness and health and wellness.

The ACCESS Substance Abuse Program (ASAP) Community Coalition is an action-oriented, educational initiative that aims to engage and empower community members to combat the disease of addiction through education focused on prevention, treatment and recovery.

Our School-Based Mental Health Initiative promotes the well-being of students and their families by working directly with them through local public schools and providing information about the importance of behavioral health. Resources are provided through trainings, workshops and community events, such as the annual Back-to-School Celebration backpack and school supply giveaway.

Our Employment and Training Department, a Michigan Works One-Stop Employment Service Center, provided 4,500 job seekers with educational opportunities, including GED courses, job placement workshops, resume and interview preparation and ESL instruction, in order to equip them with the knowledge and skills necessary to successfully navigate the job market.

The Arab American National Museum (AANM) unveiled its original exhibition Little Syria, NY: An Immigrant Community’s Life and Legacy at the Ellis Island National Museum of Immigration in New York — our nation’s foremost institution on immigration. In its first three months, 285,000 visitors viewed the exhibition, which highlights the rich history of the earliest and most concentrated Arab immigrant community in the U.S.

As part of our commitment to empower families with educational resources and opportunities, our Adult and Family Learning Program recently unveiled ACCESS to School, an innovative, two-generation approach to school readiness for local refugee and immigrant families. ACCESS to School was featured in a book of the same name published in the United Way of Southeastern Michigan’s Bib to Backpack series, which aims to provide educators with resources to better prepare children for grade school.

The Arab American National Museum (AANM) unveiled its original exhibition Little Syria, NY: An Immigrant Community’s Life and Legacy at the Ellis Island National Museum of Immigration in New York — our nation’s foremost institution on immigration. In its first three months, 285,000 visitors viewed the exhibition, which highlights the rich history of the earliest and most concentrated Arab immigrant community in the U.S.
One of the greatest tools in ACCESS’ fight for a just and equitable society is its commitment to civic engagement and advocacy. Youth and adults alike are empowered to improve their communities through leadership development, voter engagement, education on racial and gender equity and community service projects.

Thousands of volunteers in 10 states across the U.S. came together for the National Network for Arab American Communities’ (NNAAC) 12th Annual National Arab American Service Day. The 19 extensive community projects included a high school makeover in Detroit, MI; a clothing drive for Syrian refugees in Chicago, IL; beach cleanups in Anaheim, CA, Bridgeview, IL and Boston, MA; and the creation of hygiene kits for the homeless population in Washington, D.C.

In an effort to promote a zero-tolerance environment for domestic violence, our Domestic Violence Prevention Program established the Coordinated Community Response Team (CCRT). Participating members receive the training and resources necessary to effectively advocate for healthy relationships, peaceful families and safe communities.

Our Dearborn Youth Empowerment Initiative program encourages civic engagement, develops strong leadership skills and promotes social and cultural awareness among 8th grade students from communities throughout Dearborn through dialogue, activities, community outreach and field trips.

Before the Race Identity Series, organized by ACCESS’ Campaign to TAKE ON HATE and the Muslim Anti-Racism Collaborative, I hadn’t really thought about my race or identity in any particular way. I was intrigued by the series and decided to attend the first workshop, Anti-Racism 101. After that, I knew I had to go back.

Throughout the six-month series, I was introduced to a new perspective on how to see myself and others through a social justice lens. My favorite workshop was on privilege. During this workshop, I was introduced to the concepts of social identity and intersectionality. The conversations made me think of privilege in a way I never had before.

I’m grateful for the opportunity to become a social justice advocate following my graduation from this groundbreaking series. I am also grateful for my introduction to TAKE ON HATE—where I currently serve as a Transformative Leaders Fellow. TAKE ON HATE has enabled me to use my newfound knowledge to effectively combat racism and bigotry and move our society toward being more just and equitable. – Marwa Fidama

Battling racism with knowledge
As a community nonprofit, ACCESS has experienced firsthand how powerful and inspirational strategic philanthropy is for our communities, both as a means to build sustainable institutions and to strengthen the positive impact of Arab Americans nationwide. The Center for Arab American Philanthropy (CAAP) engages Arab Americans across the nation in giving strategically to the issues and causes they care most about. By providing individuals and families with the tools and resources to be more impactful in their giving, CAAP, the only Arab American community foundation in the U.S., empowers Arab Americans to be active participants in building a just and equitable society through philanthropy.

Twin high school students Omar and Ziad Fehmi decided to use their love of music and giving back to help Syrian refugee children. With the support of their friends and CAAP, they raised more than $10,000 at the Piano Keys for Syrian Kids concert. Proceeds from the event were granted to UNICEF to provide food, water and medical supplies to children in Syria.

More than 400 children were given the gift of hearing this year thanks to the Hearing the Call Fund at CAAP. This incredible initiative was launched by Toledo, Ohio audiologist Dr. Randa Mansour-Shousher and her husband, Hussien Shousher, to support humanitarian missions that provide hearing healthcare to impoverished residents and refugees, primarily children, in the Middle East.

Before joining the Teen Grantmaking Initiative (TGI) at the Center for Arab American Philanthropy (CAAP), I didn’t know kids my age could bring about serious change. Through TGI, I learned what it really means to be a philanthropist and about the joy of giving back. One of the amazing organizations we supported during my time at TGI is Detroit Arts & Scraps. The organization gets youth involved in arts and crafts in an effort to bring them together in a safe space, where they can explore their creativity and realize their potential. TGI granted Arts & Scraps $1,000, which enabled them to provide art kits to 1,600 teens in metro Detroit. Because of TGI and the organizations we support, the lives of people in our communities have improved, and I have learned what it means to be a philanthropist. Now, I’m living out my dream of studying at Harvard, and remain more compelled than ever to building a better world for us all.

— Ali Nasser
ARTS AND CULTURE


ACCESS is deeply committed to serving our communities through a comprehensive, holistic approach, which includes engagement with arts and culture. Our crown jewel, the Arab American National Museum (AANM) is a Smithsonian Affiliate and the only institution in the nation that tells the story of the Arab American experience. While the AANM is the centerpiece of our artistic programs, the arts are used throughout our more than 100 programs to heal, empower and engage.

Our Hope House, a center for adults with a history of serious mental illness, utilizes art-focused activities as a way to help its members develop improved self-esteem and learn socialization and personal skills.

In July 2016, the AANM officially became a partner of the National Performance Network (NPN), a relationship-based network of presenters and exhibitors that serve and connect diverse cultural organizations, artists and communities. The AANM presented its inaugural NPN residency by hosting award-winning Iraqi American playwright Heather Raffo.

The ACCESS Growth Center offers trainings that empower ambitious artists and designers with the business expertise they need to showcase their ingenuity throughout their communities. Tailored to those who are looking to launch, or who are currently operating, a creative business, these workshops equip artists with the basic strategies and practical tools necessary to build a thriving, creative enterprise.

The Concert of Colors is Detroit’s free, annual diversity-themed music festival, organized and hosted by the AANM. The goal of this five-day festival is to unite metro Detroit’s diverse communities and ethnic groups by presenting musical acts from around the world. Over its 24-year history, the festival has become a beloved highlight of metro Detroit’s summer festival season, with an average of 80,000 attendees every year.
An empowered community is one that invests in the independence and self-sufficiency of its members, by providing access to fulfilling economic opportunities. At ACCESS, we utilize innovative approaches to provide the communities we serve with comprehensive employment services, entrepreneurship and small business support, as well as financial literacy education, with a special focus on contributing to the revitalization of the city of Detroit.

Increasing refugee and immigrant women’s access to reliable employment improves their own living conditions and also helps secure futures for entire families. The Center for Arab American Philanthropy’s (CAAP) Empower Women and Children Fund enhances employment and entrepreneurship opportunities for vulnerable women by making grants to Arab American organizations across the country that support women’s financial literacy training, job coaching and entrepreneurship programs that focus on establishing home-based child daycare centers. Programs supported have served 400 women this past year.

Our Employment and Training Northwest Detroit Center, in collaboration with the Detroit Employment Solutions Corporations’ Partnership, Accountability, Training, Hope. (PATH) program, economically empowers clients by providing the tools and resources they need to reach self-sufficiency. Utilizing innovative approaches, 2,200 program participants acquired life skills that will help them find and retain gainful employment.

Our Social Services Department’s innovative Center for Working Families (CWF) program provides intensive financial case management services to households, with an emphasis on skill-building, employment services, financial literacy, asset building and immigration services. To date, the lives of nearly 1,500 families have been positively impacted by this program.

When the retail clothing store that I worked at as a district manager closed its doors, I was determined to turn a moment of doubt and uncertainty into one of hope and opportunity. With an eye for style and years of experience helping my employer build a customer base, I took a bold leap and launched my own specialty clothing boutique, Posh Fashions, in Detroit’s East Jefferson Corridor.

I was aware that getting a new business off the ground is no small task, so I set out in search of help from those with knowledge and resources to help my dream enterprise succeed. The team of veteran entrepreneurs at the ACCESS Growth Center equipped me with the skills I needed to develop a comprehensive business plan, market Posh Fashions as a unique community asset and even gain access to the capital my shop needed to grow and become self-sustaining.

With the Growth Center’s help, Posh Fashions’ customer base continues to expand, and I have set my sights on opening a second location within a year’s time. I’ve come a long way from that “once upon a time” moment of uncertainty. Today, I am a proud business owner who is contributing to the revitalization of Detroit and bringing more life to the city I love.

– Aisha Warren
**Statistical Report**

Number of contacts in core services* 300,192

Number of contacts in Youth and Education and Growth Center † 873,304

Number of contacts at the Arab American National Museum (AANM) ‡ 202,400

**Total number of contacts** 1,375,896

---

* Definition of contact: One visit per client. Core services include Social Services, Health and Behavioral Health, and Employment and Training

† Definition of contact: One hour of educational services per participant

‡ Definition of contact: One Museum visit or attendance of cultural and/or educational event

---

**Clients by Gender**

- **Female** 58%
- **Male** 42%

**Clients by Race**

- **Arab American** 62%
- **African American** 23%
- **White** 11%
- **Hispanic American** 3%
- **Asian American & Other** 1%

**Clients by Employment Status**

- **Unemployed** 52%
- **Employed** 29%
- **Not in Labor Force** 17%
- **Unknown** 2%

**Clients by Household Income**

- **Under $20,000** 69%
- **$20,000 - $49,000** 25%
- **Over $50,000** 4%
- **Unknown** 2%

**Clients by Age**

- **19 and under** 20%
- **20 to 39** 42%
- **40 to 59** 37%
- **60 and older** 1%
Statement of Financial Position

As of September 30, 2016 (Unaudited)

ASSETS
Cash - Unrestricted .................................................................  $1,841,594
- Temp. Restricted ................................................................  3,516,992
Grants & Accounts Receivable .............................................  2,070,613
Prepaid Expenses ..................................................................... 371,855
Inventory - AANM Gift Shop and Library .........................  107,468
AANM Endowment Fund .................................................  2,218,055
CAAP Endowed Funds ......................................................  1,141,358
Land and Buildings ...........................................................  29,135,852
Office Furniture, Equipment and Auto .........................  2,281,506
Less Allowance for Depreciation .......................... (5,557,995)
TOTAL ASSETS .................................................................  34,531,365

LIABILITIES AND NET ASSETS

LIABILITIES
Accounts Payable ...................................................................... 365,869
TOTAL LIABILITIES ......................................................... 365,869

NET ASSETS
- Unrestricted ..................................................................... 26,905,318
- Temporarily Restricted ....................................................  3,516,992
- Permanently Restricted ...................................................  3,743,186
TOTAL NET ASSETS ............................................................. 34,165,496
TOTAL LIABILITIES AND NET ASSETS ............. 34,531,365

Arab American National Museum (AANM) Endowment Fund

The AANM Endowment Fund consists of six funds. Three are invested with McDonald Partners, LLC, and three are maintained by the Community Foundation for Southeast Michigan (CFSEM). As of September 30, 2016, the market value of the fund reported as an asset on the ACCESS balance sheet consists of the following:

Funds maintained at CFSEM: ................................. $ 1,076,697
Funds invested at McDonald Partners, LLC: .... $ 1,141,358
Total: ................................................................. $ 2,218,055

The Community Foundation for Southeast Michigan (CFSEM) has also accepted gifts from unrelated donors for the benefit of ACCESS. These assets are not reported on the balance sheet since CFSEM maintains variance power with respect to the assets contributed to them for our benefit. The total value of these assets, as of September 30, 2016, is $ 2,385,974.

Schedule of Revenue for Year Ended September 30, 2016 (Unaudited)

<table>
<thead>
<tr>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants and Contributions</td>
<td>19,158,013</td>
<td>2,466,426</td>
<td>527,337</td>
</tr>
<tr>
<td>Program Fees</td>
<td>1,368,081</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Rental and Other</td>
<td>1,345,311</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Endowment Distribution</td>
<td>168,466</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Change in Value Net of Fees and Distributions</td>
<td>-</td>
<td>-</td>
<td>289,635</td>
</tr>
<tr>
<td>Total</td>
<td>22,039,871</td>
<td>2,466,426</td>
<td>816,972</td>
</tr>
</tbody>
</table>

Release from Restriction .............................................. 1,619,561

Expenses for Year Ended September 30, 2016

Program $19,818,321 .... 83%
Administrative $2,896,821 .... 12%
Depreciation $829,350 ..... 3%
Fundraising $564,658 ...... 2%

Maha Freij
Deputy Executive Director
and Chief Financial Officer

Mary Jordan Abouljoud
Treasurer, ACCESS Board
Our Deepest Gratitude to Our Donors

(OCT. 1, 2015 - SEPT. 30, 2016)

$1,000,000+
Detroit Employment Solutions Corporation
Detroit Wayne Mental Health Authority
Michigan Department of Education
Southeast Michigan Community Alliance

$500,000 - $999,999
Centers for Medicare and Medicaid Services
Ford Foundation
Kresge Foundation
Michigan Department of Community Health
Michigan Department of Human Services
Office of Refugee Resettlement
Wayne County Health Department

$100,000 - $499,999
Avon Foundation Breast Care Fund
Bank of America
Comerica Bank
Community Development Block Grant
Community Foundation for Southeast Michigan
DTE Energy Foundation
Ford Motor Company Fund
Meijer

Proteus Fund
The Skillman Foundation
Wayne Metro Community Action Agency

$25,000 - $49,999
Anonymous
AstraZeneca Pharmaceuticals LP
Blue Cross Blue Shield of Michigan
Cornell University
Edward C. Levy Co.
El-Hibri Charitable Foundation
Mr. and Mrs. Basem and Muna Hishmeh
ITW Foundation
Michigan Council for Arts and Cultural Affairs
PNC Foundation
Mr. and Mrs. Ghassan and Manal Saab
Smart Tribes Institute
Superior Buick GMC
Verizon Wireless

$10,000 - $24,999
Anonymous
Comcast
Dr. George Ellenbogen
Embassy of the State of Qatar
Embassy of The United Arab Emirates
Mr. Firas Essa
Mr. and Mrs. Mike and Wisam Fakhoury
Mr. Michael P. Farah
Mr. and Mrs. Roy and Maha Freij
General Motors Company
Dr. and Mrs. Marwan and Samia Haddad
Mr. and Mrs. Fareed G. Hajjar
Mr. and Mrs. Alan and Lina Harajli
Masco Corporation Foundation
MGM Grand Detroit
Michigan United-Michigan Organizing Project
Ms. Myra Munson
National Endowment for the Humanities
Prevention Network
Reading Works
Service Business Center
Mr. Hussien Y. Shousher and Dr. Randa Mansour-Shousher

$5,000 - $9,999
Mr. and Mrs. Elias Aburdene

AK Steel
Alwan for the Arts
Anonymous
Barton Malow
Beaumont Health
C.S. Mott Foundation
Council of Michigan Foundations
Dr. Ghaleb H. Daouk and Dr. Rima Kaddurah-Daouk
Dr. and Mrs. Walid and Rasha Demashkieh
Habibi’s Cuisine
Hamadeh Educational Services, Inc.
Home Depot Foundation
Mr. and Mrs. Hassan and Souha Jaber
Mr. and Mrs. Ronnie and Alissa Jalal
Mr. Geoff Johns
Ms. Susan Koppelman
Mr. and Mrs. James and Rebecca McLennan
National Association of Latino Arts and Cultures
National Association of VOCA Assistance Administrators
National Kidney Foundation
Olayan America Corporation
Patient Advocate Foundation
Mr. and Mrs. Charles and Audrey Sahadi
Dr. Muaiaid and Aida Shihadeh Trust
Southwest Counseling Solutions
State Voices
Tibbits Opera Foundation and Arts Council, Inc.
University of Massachusetts
University of Michigan
Wells Fargo Bank

$2,500 - $4,999
AARP Michigan
Ms. Tahanie Aboushi
Armada Oil & Gas Co.
CITI Building Services
Community Foundation of Greater Flint
Drs. Sameer and Linda Dirani
Dr. Basim Dubaybo and Ms. Amal Sinno
Mr. and Mrs. Troy and Raghad Farah
Mr. and Mrs. Bishara M. Freij
Amb. and Mrs. Edward Gabriel
Mr. Mike Ghassali
Global Educational Excellence
Henry Ford College and Dearborn Public Schools
Mr. Mounir Hider
Mr. and Mrs. Marshall Campbell
Captain Jay’s Holdings LLC
Mr. James Carlin
Mr. and Mrs. Ahmad Chebbani
Chemical Bank
Citizens Banking Corporation
Crescendo, Inc.
Crestwood School District
Mr. Fahad Roumani and Ms. Lena Demashkieh
Detroit Contracting
Detroit Zoological Society
Dr.Mais Duder
Mr. Khadeed Talib and Ms. Noeh El Shareef
Mr. Joseph Elhew
Mr. and Mrs. Zaid Elia
Dr. Nazmi Elrabie
Dr. Jamal Elsamneh
Fairlane Ford
Mr. and Mrs. Mohamad Fakhouri
Mr. Rami D. Fakhouri
Fakhii & Associates, PLLC
Mr. Odah Farha
Mr. and Mrs. Wassim and Linda Farhat
Mr. and Mrs. A. Huda and Samia Farouki
Mrs. Babiya Fawaz
Brigitte Fawaz-Anouti and Haj Wissam Anouti
Fifth Third Bank
Fire Control, LLC.
FirstMerit Bank
Mr. Jeff Flynn
Mr. Samuel Frank
FutureNet Group, Inc.
Gala & Associates, Inc.
Garden Foods, Inc.
Mr. and Mrs. Steve Ghannam
Global Ties Detroit
GlobalGiving Foundation
Gordon Advisors, PC
Mr. and Mrs. Theodore Hamady
Dr. Adnan Hammad and Dr. Raja Rabah-Hammad
Dr. and Mrs. Michael and Sali Hanna
HAND Foundation
Ms. Samaa Haridi
Henry Ford Community College Foundation
Hortons Ford Health System
Ms. Judith A. Howard
Mr. Ghassan Daher and Ms. Nissrine Hussein
Dr. and Mrs. Faleh and Alya Hussein
International Union UAW

Intrastate Distributors, Inc.
Mr. and Mrs. Raed Issa
Mr. Aoun M. Jaber
Jorgensen Ford
JT’s Pizza
Mr. Michael N. Juchno
Mr. and Mrs. Mouhammad Jumaa
Dr. Samer Kais
Mr. and Mrs. Don Katz
Dr. Philip M. Kayal
Mr. Ghaffar Kazkaz
Kettering University
Mr. Alexander G. Khalidi
Katarina Minolta Business Solutions
LaFontaine Automotive Group
Lapeer Neurology Associates PC
Les Stanford Chevrolet - Cadillac
Ms. Nora Lester Murad
Ms. Rita Mansour
Marathon Petroleum Company
Mashawi Restaurant
Mr. Khader Masri
Mr. and Mrs. Ronny Medawar
Dr. Alia Meroueh
Metropolitan Organizing Strategies Enabling Strength
MIAT College of Technology
Michigan Cosmetic & Reconstructive Surgery
Michigan Republican Party
Michigan State University
Mr. Karim Mostafa
Mr. Salim Habib and Ms. Mariam Mroue
Muchmore, Harrington, Smalley & Associates
National Federation of Syrian Lebanese American Clubs
Dr. Hassan M. Nemeh
Netsmart
Ms. Deborah Parker
Parkside Credit Union
Ms. Susan M. Peters
Priory in the USA of the Order of Saint John
ProMedica
Mr. Muhammad Qasem
Royal Kabob/Malek Al Kabob
Ms. Elizabeth Rubinstein
Mr. and Mrs. Khalil and Ann Saab
Dr. and Mrs. Souheil and Kenda Saba
Mr. Jim Safedine
Dr. Sharif A. Said
Mr. and Mrs. Karem and Lena Sakallah
Mr. Isam Salem
Dr. and Mrs. Isam and Wafa Salem

Salam Youth Committee
Dr. and Mrs. Majdi S. Salem
Hon. and Mrs. George Salem
Mr. Richard Shadyac
Shattila Food Products, Inc.
Dr. and Mrs. Marwan and Rima Shuayto
Social Security Disability Law Center, PC
St. Michaels Learning Academy
Mr. and Mrs. Paul and Gail Steih
Mr. George N. Stonbely
Dr. and Mrs. Bashar and Hoda Sutcar
Suliman & Associates LLC
Mr. and Mrs. Peter J. Tanous
Mr. Adel and Dr. Mona Tantawi
Haj and Mrs. Talal Turfe
Dr. Fawwaz T. Ulaby and Ms. Jean Cunningham
United Healthcare Community Plan, Inc.
W.J. O’Neil Company
Wayne State University Physician Group
Youth and Leaders Living Actively
Mr. Salah Alzaitino
Mr. Paul Zaptato
Zingerman’s Training Inc.
Ziyad Brothers Importing

$1,000 - $2,499
Dr. Rashid Abu
Dr. Khaled R. Abdul-Nour
Mrs. Mary Jordan Abduljou and
Dr. Marwan Abduljou
Mr. Ismael Ahmed and Ms. Margaret King-Ahmed
Ms. and Mrs. Nadim and Rima Ajlouny
Ms. Devona and Dr. Dharma Akmon
Mr. and Mrs. Nadim and Rima Ajlouny
Mr. Ismael Ahmed and Ms. Margaret King
Dr. Marwan Abouljoud
Mrs. Mary Jordan Abouljoud and
Dr. Khaled R. Abdul-Nour
Dr. Rashid Abu
Dr. Khaled R. Abdul-Nour
Mrs. Mary Jordan Abduljou and
Dr. Marwan Abduljou
Mr. Ismael Ahmed and Ms. Margaret King
Dr. Marwan Abouljoud
Mrs. Mary Jordan Abouljoud and
Dr. Khaled R. Abdul-Nour
Dr. Rashid Abu
Dr. Khaled R. Abdul-Nour
Mrs. Mary Jordan Abduljou and
Dr. Marwan Abduljou
Mr. Ismael Ahmed and Ms. Margaret King
Dr. Marwan Abouljoud
Mrs. Mary Jordan Abouljoud and
Dr. Khaled R. Abdul-Nour
Dr. Rashid Abu
Dr. Khaled R. Abdul-Nour
Mrs. Mary Jordan Abduljou and
Dr. Marwan Abduljou
Mr. Ismael Ahmed and Ms. Margaret King
Dr. Marwan Abouljoud
Mrs. Mary Jordan Abouljoud and
Dr. Khaled R. Abdul-Nour
Dr. Rashid Abu
Dr. Khaled R. Abdul-Nour
Mrs. Mary Jordan Abduljou and
Dr. Marwan Abduljou
Mr. Ismael Ahmed and Ms. Margaret King
Dr. Marwan Abouljoud
Mrs. Mary Jordan Abouljoud and
Dr. Khaled R. Abdul-Nour
Dr. Rashid Abu
Dr. Khaled R. Abdul-Nour
Mrs. Mary Jordan Abduljou and
Dr. Marwan Abduljou
Mr. Ismael Ahmed and Ms. Margaret King
Dr. Marwan Abouljoud
Mrs. Mary Jordan Abouljoud and
Dr. Khaled R. Abdul-Nour
Dr. Rashid Abu
Dr. Khaled R. Abdul-Nour
Mrs. Mary Jordan Abduljou and
Dr. Marwan Abduljou
Mr. Ismael Ahmed and Ms. Margaret King
Dr. Marwan Abouljoud
Mrs. Mary Jordan Abouljoud and
Dr. Khaled R. Abdul-Nour
Dr. Rashid Abu
Dr. Khaled R. Abdul-Nour
Mrs. Mary Jordan Abduljou and
Dr. Marwan Abduljou
Mr. Ismael Ahmed and Ms. Margaret King
Dr. Marwan Abouljoud
Mrs. Mary Jo...
### ACCESS Boards, Committees and Councils

<table>
<thead>
<tr>
<th>ACCESS Planned Giving Advisory Council</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wadad Abed</td>
</tr>
<tr>
<td>Hon. David Allen</td>
</tr>
<tr>
<td>Rasha Demashkieh</td>
</tr>
<tr>
<td>Randall Denha, Esq.</td>
</tr>
<tr>
<td>Ali Fayad</td>
</tr>
<tr>
<td>Alya M. Hakim, Esq.</td>
</tr>
<tr>
<td>Ali Hijazi, CPA</td>
</tr>
<tr>
<td>Anthony Kallabat</td>
</tr>
<tr>
<td>Peter Rageas, C.P.A., M.S.T.</td>
</tr>
<tr>
<td>May A. Saad</td>
</tr>
<tr>
<td>Joseph Saker</td>
</tr>
<tr>
<td>Renee E. Schattler</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ACCESS Community Advisory Board</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abbas Alawieh</td>
</tr>
<tr>
<td>Ghida Dagher</td>
</tr>
<tr>
<td>Rana Elmir</td>
</tr>
<tr>
<td>Rihan Issa</td>
</tr>
<tr>
<td>Dr. Reda Jaber</td>
</tr>
<tr>
<td>Salim Sessine</td>
</tr>
<tr>
<td>Adel Mozip</td>
</tr>
<tr>
<td>Philip S. Khoury</td>
</tr>
<tr>
<td>Albert Mokhiber</td>
</tr>
<tr>
<td>Ghada M. Muhanna</td>
</tr>
<tr>
<td>Adil Naji</td>
</tr>
<tr>
<td>Rima Nashashibi</td>
</tr>
<tr>
<td>Ziad S. Ojakli</td>
</tr>
<tr>
<td>Michael Saba</td>
</tr>
<tr>
<td>Wafa Salah</td>
</tr>
<tr>
<td>George Salem</td>
</tr>
<tr>
<td>Helen Samhan</td>
</tr>
<tr>
<td>Harold Samhat</td>
</tr>
<tr>
<td>Betty H. Sams</td>
</tr>
<tr>
<td>Jack Shaheen</td>
</tr>
<tr>
<td>Aniz Shaibani</td>
</tr>
<tr>
<td>Ann Tanous</td>
</tr>
<tr>
<td>Emery Younes</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CAAP Professional Advisory Council</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Committee</td>
</tr>
<tr>
<td>Hussien Y. Shousher</td>
</tr>
<tr>
<td>Noha El-Shareif</td>
</tr>
<tr>
<td>Dr. Valid Demashkieh</td>
</tr>
<tr>
<td>Jeanette Mansour</td>
</tr>
<tr>
<td>Board Members</td>
</tr>
<tr>
<td>Wadad Abed</td>
</tr>
<tr>
<td>Rasha Demashkieh</td>
</tr>
<tr>
<td>Dr. Samer Dirani</td>
</tr>
<tr>
<td>Basem Hishmeh</td>
</tr>
<tr>
<td>Muna Hishmeh</td>
</tr>
<tr>
<td>Dr. Randa Mansour-Shousher</td>
</tr>
<tr>
<td>Ghassan Saab</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Board Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Raghad Farah</td>
</tr>
<tr>
<td>Co-Chairperson</td>
</tr>
<tr>
<td>Raja Al-Jifakki</td>
</tr>
<tr>
<td>Co-Chairperson</td>
</tr>
<tr>
<td>Rima Ajlouny</td>
</tr>
<tr>
<td>Alya Alsawal</td>
</tr>
<tr>
<td>Dr. Anan Ameri</td>
</tr>
<tr>
<td>Angela Ansara-Bahu</td>
</tr>
<tr>
<td>Sarah Artinian</td>
</tr>
<tr>
<td>Andria R. Bojrab</td>
</tr>
<tr>
<td>Rasha Demashkieh</td>
</tr>
<tr>
<td>Anne Dirani</td>
</tr>
<tr>
<td>Lina Dirani</td>
</tr>
<tr>
<td>Eman Elia</td>
</tr>
<tr>
<td>Rand Fakhil</td>
</tr>
<tr>
<td>Samia Z. Haddad</td>
</tr>
<tr>
<td>Abir Haidar</td>
</tr>
<tr>
<td>Sali Hanna</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Arab American National Museum (AANM) National Advisory Board</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Committee</td>
</tr>
<tr>
<td>Manal Saab, Chair</td>
</tr>
<tr>
<td>Ismael Ahmed, Co-Chair</td>
</tr>
<tr>
<td>Rosette Ajluni</td>
</tr>
<tr>
<td>Raghad Farah</td>
</tr>
<tr>
<td>Edward Gabriel</td>
</tr>
<tr>
<td>Patricia E. Mooradian</td>
</tr>
<tr>
<td>Rajaa Saksouk</td>
</tr>
<tr>
<td>Hoda Succar</td>
</tr>
<tr>
<td>Fawwaz T. Ulaby</td>
</tr>
<tr>
<td>Honorary Members</td>
</tr>
<tr>
<td>Richard A. Abdoo</td>
</tr>
<tr>
<td>Her Majesty Queen Noor</td>
</tr>
<tr>
<td>Al-Hussein of Jordan</td>
</tr>
<tr>
<td>Suileman Al-Awadi</td>
</tr>
<tr>
<td>His Excellency Bader Al-Dafa</td>
</tr>
<tr>
<td>Congressman Charles W. Boustany, Jr.</td>
</tr>
<tr>
<td>Congresswoman Debbie Dingell</td>
</tr>
<tr>
<td>Jamie Farr</td>
</tr>
<tr>
<td>Yousif B. Ghafari</td>
</tr>
<tr>
<td>Congressman Darrell Issa</td>
</tr>
<tr>
<td>Hon. Chris John</td>
</tr>
<tr>
<td>Kathy Najimy</td>
</tr>
<tr>
<td>Jacques Nasser</td>
</tr>
<tr>
<td>Congressman Nick Rahall</td>
</tr>
<tr>
<td>Shamel Rushwin</td>
</tr>
<tr>
<td>Tony Shalhoub</td>
</tr>
<tr>
<td>Senator John E. Sununu</td>
</tr>
<tr>
<td>Board Members</td>
</tr>
<tr>
<td>Rashid Abdu</td>
</tr>
<tr>
<td>Jane Abraham</td>
</tr>
<tr>
<td>Malek Akkad</td>
</tr>
<tr>
<td>Nazeef Arabstan</td>
</tr>
<tr>
<td>Bassam Barazi</td>
</tr>
<tr>
<td>Maya Berry</td>
</tr>
<tr>
<td>Amer Bisat</td>
</tr>
<tr>
<td>Ahmad Chebbani</td>
</tr>
<tr>
<td>Russell J. Ebeid</td>
</tr>
<tr>
<td>Farouk El-Baz</td>
</tr>
<tr>
<td>Inea Bushnaq Engler</td>
</tr>
<tr>
<td>Jack Hanania</td>
</tr>
<tr>
<td>Leila Hilei</td>
</tr>
<tr>
<td>Irene Hirano</td>
</tr>
<tr>
<td>Ghada Irani</td>
</tr>
<tr>
<td>Adib Kassiss</td>
</tr>
<tr>
<td>Assad Kelada</td>
</tr>
<tr>
<td>Ihsen Ketata</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Campaign to TAKE ON HATE Leadership Committee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rebecca Abou-Chedid</td>
</tr>
<tr>
<td>Sarab Al-Jifakki</td>
</tr>
<tr>
<td>Dr. Anan Ameri</td>
</tr>
<tr>
<td>Susan Berresford</td>
</tr>
<tr>
<td>Khaled Beydoun</td>
</tr>
<tr>
<td>Azzam Elda</td>
</tr>
<tr>
<td>Manal Fakhour</td>
</tr>
<tr>
<td>Irene Hirano</td>
</tr>
<tr>
<td>Deepa Iyer</td>
</tr>
<tr>
<td>Farhan Latif</td>
</tr>
<tr>
<td>Linda Sarsour</td>
</tr>
<tr>
<td>Taleb Salhab</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Friends of the Arab American National Museum (AANM)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Raghad Farah</td>
</tr>
<tr>
<td>Co-Chairperson</td>
</tr>
<tr>
<td>Raja Al-Jifakki</td>
</tr>
<tr>
<td>Co-Chairperson</td>
</tr>
<tr>
<td>Alya Alsawal</td>
</tr>
<tr>
<td>Dr. Anan Ameri</td>
</tr>
<tr>
<td>Angela Ansara-Bahu</td>
</tr>
<tr>
<td>Sarah Artinian</td>
</tr>
<tr>
<td>Andria R. Bojrab</td>
</tr>
<tr>
<td>Rasha Demashkieh</td>
</tr>
<tr>
<td>Anne Dirani</td>
</tr>
<tr>
<td>Lina Dirani</td>
</tr>
<tr>
<td>Eman Elia</td>
</tr>
<tr>
<td>Rand Fakhil</td>
</tr>
<tr>
<td>Samia Z. Haddad</td>
</tr>
<tr>
<td>Abir Haidar</td>
</tr>
<tr>
<td>Sali Hanna</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NNAAC Advisory Board Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chair: Karen Rignall</td>
</tr>
<tr>
<td>Neal Abid</td>
</tr>
<tr>
<td>Hatem Abudayyeh</td>
</tr>
<tr>
<td>Sarab Al-Jifakki</td>
</tr>
<tr>
<td>Nahla Kayali</td>
</tr>
<tr>
<td>Angela Khoury</td>
</tr>
<tr>
<td>Mee Moua</td>
</tr>
<tr>
<td>May A. Saad</td>
</tr>
<tr>
<td>Ahmed Sahid</td>
</tr>
<tr>
<td>Iteal Shalabi</td>
</tr>
<tr>
<td>Linda Sarsour</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NNAAC Advisory Board Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chair: Karen Rignall</td>
</tr>
<tr>
<td>Neal Abid</td>
</tr>
<tr>
<td>Hatem Abudayyeh</td>
</tr>
<tr>
<td>Sarab Al-Jifakki</td>
</tr>
<tr>
<td>Nahla Kayali</td>
</tr>
<tr>
<td>Angela Khoury</td>
</tr>
<tr>
<td>Mee Moua</td>
</tr>
<tr>
<td>May A. Saad</td>
</tr>
<tr>
<td>Ahmed Sahid</td>
</tr>
<tr>
<td>Iteal Shalabi</td>
</tr>
<tr>
<td>Linda Sarsour</td>
</tr>
</tbody>
</table>